TEXAS DEPARTMENT OF PUBLIC SAFETY

STATE TROOPER

QUALIFICATIONS

- Good moral character
- Citizen of United States
- Must be 21 upon academy graduation
- No maximum age limit
- Sixty (60) earned college credit hours or an Associate Degree from a regional accredited college or university; or
- Twenty Four (24) months of US Military Active Duty Experience; or
- US Military Reserve or National Guard who accumulate 730 retirement points or 6 years with the Reserves or National Guard; or
- Equivalent Police/Federal Law Enforcement Experience
- College hours can be waived with US Military Active Duty or equivalent Police/ Federal Law Enforcement experience.

BENEFITS

- Hazardous duty pay; Competitive Salaries
- Stipends for education/bilingual proficiency
- Uniform cleaning allowance
- Take home vehicle assigned
- Equipment provided
- Group Life and Health Insurance; Dependents available at reasonable rates
- Retirement Program; 401K and 457
- Paid Vacation, Sick and Holiday Leaves
- Veteran's Benefits for those who qualify
- Covered through Worker's Compensation
- Exceptional Law Enforcement Training i n preparation for TCOLE licensing
- Wide range of Law Enforcement Specialties and Promotion Opportunities

For More Information and to Apply:

4700 University Blvd,
Tyler, TX 75707
(430)247-3112

Website:
www.joindps.com

Toll Free:
1-866-TXTROOP (898-7667)

Become a State Trooper



Courtesy - Service - Protection

THE TEXAS DEPARTMENT OF PUBLIC SAFETY IS AN EQUAL OPPORTUNITY EMPLOYER

TROOPER-TRAINEE APPLICANT PROCESS

STEP 1 **Application, Forms, Schedule Testing**

- ***1.1*** Online Application *(www.joindps.com)*
- **1.2** Application Pre-Screen & Notification
- **1.3** Download & Complete Necessary Documents
- **1.4** Schedule Testing

STEP 2 **Physical Demands & Written Test**

- **2.1** Physical FitnessTesting
  - A. 1.5 Mile Run & 4 Min Row
- **2.2** Written Test
  - A. Reading & Math

*** **Steps 2.1 And 2.2 Are Completed On Applicant's Test Date** ***

STEP 3 Pre-Polygraph File Review
STEP 4 Polygraph Examination
STEP 5 Applicant File Review
STEP 6 Pre-Background Review
STEP 7 Background Investigation
STEP 8 Conditional Job Offer
STEP 9 Medical/Psychological Evaluations
STEP 10 Pre-Selection Final Review
STEP 11 Selection for Trooper Trainee School

*** Troopers completing the required Field Training Program (FTO) as defined by the Department and have at least four (4) years of verified full-time prior experience, as a full-time peace officer in any state within the United States will advance to Trooper II salary. Troopers who have less than four (4) years of verified full-time prior experience as a peace officer in any state within the United States will advance to Trooper I salary until they reach four (4) years of combined law enforcement experience at which time they will advance to Trooper II salary.

SALARY SCHEDULE

Salary is paid monthly * Effective September 1, 2024

The Texas Legislature has authorized an expanded enforcement program that includes a 50 hour work week.

TROOPER-TRAINEE	**$5,872.97**
(During recruit school training at DPS Academy)	$70,475.63
PROBATIONARY TROOPER	**$6,352.61**
(Upon being Commissioned)	$76,231.38
TROOPER I	
(After successful completion of a 12 month	**$7,545.40**
field training probation period)	$90,544.78
TROOPER II	**$9,198.06**
(4 years of Service)	$110,376.75
TROOPER III	**$9,852.91**
(8 years of Service)	$118,234.88
TROOPER IV	**$10,288.28**
(12 years of Service)	$123,459.39
TROOPER V	$10,763.64
(16 years of Service)	$129,163.65
TROOPER VI	**$11,238.87**
(20 years of service)	$134,866.46
SERGEANT/AGENTS	
(4 years of Service)	**$10,310.30**
	$123,723.60
(8 years of Service)	**$11,009.17**
	$132,110.00
(12 years of Service)	**$11,460.25**
	$137,522.96
(16 years of Service)	**$11,966.40**
	$143,596.82
(20 years of Service)	**$12,264.78**
	$147,177.32

It is the responsibility of all applicants to review the Department's disqualifiers and requirements before applying.

Find a Recruiter or Tester



Questions can be emailed to:

Deja.Moore@dps.texas.gov

or

call toll free:

(430)247-3112