



Faculty Senate Meeting

October 2, 2026
10:00 am-11:00 am
THSEC 117A
1612 S. Henderson Blvd, Kilgore, TX 75662

A virtual link will be provided for attendees who wish to participate remotely.

This meeting is open to the public in accordance with the Texas Open Meetings Act.

Agenda

1. Call to Order – Julie Webb, President
2. Roll Call & Attendance – Carrie Poe, Secretary
3. Approval of Agenda & Minutes – Julie Webb, President, and Carrie Poe, Secretary
4. Public Comment
 - a. Speakers will have up to three (3) minutes to provide comments. The period is open to all attendees. A sign-up list will be available prior to the meeting for those who wish to comment.
5. Reports
 - a. Announce Chairs and members of Standing Committees
 - i. Governance Committee – Chair Kenya Ray
 - ii. Academic Affairs Committee – Chair Carrie Poe
 - iii. Institutional Support Services Committee – Chair Michele Daniels
 - iv. Professional Development Committee – Chair Madison Campbell
6. Old Business
 - a. Corrections to the Constitution and Bylaws were already approved in March 2026 but were not uploaded on our website. The corrected version has now been posted online and on the Faculty Senate SharePoint page.
7. New Business
 - a. Guest Speaker – Doug Richey, Secretary of Texas Community College Teachers Association
 - b. Faculty Overload Compensation and Policy – Tanton Johnson**
 - i. History and review of overload compensation rates;
 - ii. Maximum overload hour provisions and consistency of implementation;
 - iii. Potential recommendations concerning overload compensation;
 - iv. Clarification of the College's overload policy and procedures;
 - v. Policy compliance and consistency in the approval of overload assignments; and
 - vi. Consideration of a request for an administrative response regarding overload compensation and policy.
8. Q&A with Senators
9. Announcements
 - a. Next Meeting: November 6, 2026, at 10:00 Whitten ATC Building Room 101

- b. Date, time, location, and link will be announced and posted in accordance with the Texas Open Meetings Act (7 days in advance).

Adjournment – Julie Webb, President

Parking: Torrence Health Science Education Center is attached to the CHRISTUS Emergency Room and Clinic. Please park in the lots adjacent to Dudley Rd (North side of building). Do not park in the lots on S. Henderson Blvd (Side with the Emergency Room entrance).

A [map of Kilgore College](#) can be accessed by clicking the link.