



Faculty Senate Meeting

May 1, 2026
10:00 am-11:00 am
THSEC Room 117A
1612 Henderson Blvd, Kilgore, TX 75662

A virtual link will be provided for attendees who wish to participate remotely.

This meeting is open to the public in accordance with the Texas Open Meetings Act.

Agenda

1. Call to Order – Luke Gless, President
2. Roll Call & Attendance – Clydea Hale, Secretary
3. Approval of Agenda & Minutes – Luke Gless, President, and Clydea Hale, Secretary
4. Public Comment
 - a. Speakers will have up to three (3) minutes to provide comments. The period is open to all attendees. A sign-up will be available prior to the meeting for those who wish to comment.
5. Reports
 - a. President – Luke Gless, President
 - b. Academic Affairs Committee-Kate Yglesias
6. New Business
 - a. Academic Integrity- Luke Gless, President
 - b. Updates on officer appointments for academic year 2026-2027- Luke Gless, President
7. Q&A
8. Announcements
 - a. Next Meeting: September 4, 2026, at 10:00 am
 - b. Date, time, location, and link will be announced and posted in accordance with the Texas Open Meetings Act (7 days in advance).

Adjournment – Luke Gless, President

Parking:

Torrence Health Science Education Center is attached to the CHRISTUS Emergency Room and Clinic. Please park in the lots adjacent to Dudley Rd (North side of building). Do not park in the lots on S. Henderson Blvd (Side with the Emergency Room entrance). A [map of Kilgore College](#) can be accessed by clicking the link.



Faculty Senate Meeting

May 1, 2026
10:00 am-11:00 am
THSEC Room 117A
1612 Henderson Blvd, Kilgore, TX 75662

This meeting was open to the public in accordance with the Texas Open Meetings Act.

1. Call to Order
 - a. Meeting called to order by Luke Gless at 10:02 am.
2. Roll Call & Attendance – Clydea Hale, Secretary
 - a. Members Present:
 - i. In person: Nick Simpson, Julian Redfearn, Todd Ketchum, Trevor Davis, Lucas Gless, Darrell Smith
 - ii. Virtually: Tanton Johnson, Charlotte Poe, Kimberly Ellgass, Carol De Grasse, Andrea Briscoe, Jennifer Rich, Clydea Hale, Holly McKnight
 - b. Members Absent: Madison Campbell (Matt Moseley proxy), Mark Stephens, Kat Jackson, Julie Webb, Kenya Ray, Stephanie Williams, Peter Cunningham
 - c. Quorum: Confirmed at 10:04 am
3. Approval of Agenda & Minutes – Luke Gless, President, and Clydea Hale, Secretary
 - a. Motion by Trevor Davis to approve agenda/minutes at 10:05 am
 - b. Seconded by Darrell Smith
 - c. Vote: All in favor, none opposed
 - d. Result: Approved at 10:05 am
4. Public Comment
 - a. No comment noted at 10:05 am
5. Reports
 - a. President – Luke Gless, President
 - i. No reports on any committee updates at 10:06 am
6. New Business
 - a. Academic Integrity- Luke Gless, President
 - i. Review of progress for academic year 2025-2026
 1. Presented at 10:07 a.m. for recap of the year
 - a. Academic Integrity definition
 - b. Changes to syllabi to reflect adoption of definition
 - c. Coordination with VP Seals
 2. Presented at 10:09 a.m.- Student Services will need to work with Faculty Senate for the following in the 2026-2027 academic year
 - a. Campus-wide unified academic integrity form
 - b. Creation of Repository
 - c. Tier process for academic integrity establishment
 - b. Updates on officer appointments for academic year 2026-2027- Luke Gless, President

- i. Update at 10:14 a.m.- 2 volunteers for Vice President, per VP Seals officer appointments have been escalated to President Dr. Martin for appointments
 1. Discussion about who are the senators for next year and who is eligible/non-eligible for senator and officer appointments for next academic year

7. Q&A

- a. Todd Ketchum asked a question at 10:23 am for clarification of why chairs cannot be senators- Kate Yglesias addressed question and gave explanation at 10:24 am
- b. Academic Calendar for Sciences and Health Professions timeline for Summer presented at 10:26 am by Holly McKnight and Lucas Gless addressed at 10:27 am
 - i. New calendar for summer 13 weeks to be initiated academic calendar 2026-2027
- c. Rank in Promotion timeline question presented by Julian Redfearn at 10:32 am
 - i. Recommended a timeline to be changed from 6 years to 4 years to make longevity for employees more appealing at 10:39 am
 - ii. Further discussion of rank in promotion procedure occurred at 10:40 am
 - iii. Kimberly Ellgass presented at 10:52 am that adjuncts are being paid more than full-time employees in overload for a discussion to the Board or Academic Affairs
 1. Kate Yglesias addressed the differences in Board of Trustees meetings, Academic Affairs, and previous leadership standpoints at 10:53 am
 2. Carrie Poe made a motion at 10:57 am to table discussion

8. Announcements

- a. Next Meeting: May 1, 2026, at 10:00 am in THSEC Room 117A
- b. Date, time, location, and link will be announced and posted in accordance with the Texas Open Meetings Act (7 days in advance).

9. Adjournment

- a. Motion made by Trevor Davis, seconded by Holly McKnight at 10:59 am.
- b. Vote: All in favor, none opposed.

Meeting adjourned at 11:00 am.

Submitted by Clydea Hale, Secretary
5/1/2026