



# Faculty Senate Meeting

December 12, 2025  
10:00 am-11:00 am  
THSEC Room 117A  
1612 Henderson Blvd, Kilgore, TX 75662

A virtual link will be provided for attendees who wish to participate remotely.

*This meeting is open to the public in accordance with the Texas Open Meetings Act.*

## Agenda

1. Call to Order – Luke Gless, President
2. Roll Call & Attendance – Clydea Hale, Secretary
3. Approval of Agenda & Minutes – Luke Gless, President, and Clydea Hale, Secretary
4. Public Comment
  - a. Speakers will have up to three (3) minutes to provide comments. The period is open to all attendees. A sign-up will be available prior to the meeting for those who wish to comment.
5. Reports
  - a. President – Luke Gless, President
  - b. Committees
6. New Business
  - i. Presentation of results from the Academic Integrity Survey-Kate Yglesias
  - ii. Discuss on development of policy proposal on Academic Integrity to the Kilgore College Academic Affairs Committee-Luke Gless, President
7. Q&A
8. Announcements
  - a. Next Meeting: February 6, 2026, at 10:00 am in THSEC Room 117A
  - b. Date, time, location, and link will be announced and posted in accordance with the Texas Open Meetings Act (7 days in advance).

Adjournment – Luke Gless, President



# Faculty Senate Meeting

November 7, 2025

10:00 a.m.-12:00 p.m.

THSEC 117A

1612 Henderson Blvd., Kilgore, TX 75662

A virtual link will be provided for attendees who wish to participate remotely.

This meeting was open to the public in accordance with the Texas Open Meetings Act.

1. Call to Order
  - a. Meeting called to order by Luke Gless at 10:03 a.m.
2. Roll Call & Attendance – Secretary, Clydea Hale at 10:04 a.m.
  - a. Members Present in person: Madison Campbell, Todd Ketchum, Jennifer Rich, Lucas Gless, Clydea Hale
  - b. Members Present virtually: Tanton Johnson, Julian Redfearn, Charlotte Poe, Kimberley Ellgass, Julie Webb, Trevor Davis, Stephanie Williams, Carol De Grasse, Andrea Briscoe, Holly McKnight, Kenya Ray, Darrell Smith
  - c. Members Absent: Nick Simpson, Mark Stephens, Kat Jackson, Peter Cunningham
  - d. Quorum: confirmed at 10:05 a.m.
3. Approval of Agenda & Minutes- Luke Gless, President and Clydea Hale, Secretary
  - a. Motion to approve: Madison Campbell at 10:06 a.m., second by Todd Ketchum at 10:06 a.m., all in favor, none opposed
4. Public Comment – Facilitated by President, time kept by Secretary
  - a. No public comment at 10:06 a.m.
5. Reports
  - a. President- Luke Gless, President
    - i. Committees
      1. Calendar Committee update at 10:07 a.m.- Health Sciences focus on week schedule
        - a. Resolved at last meeting- moved to match traditional calendar (15-week, 15 - week, 14-week for Nursing)
      2. Academic Affairs update at 10:09 a.m.- graduation dates, PTA curriculum change- approved at previous meeting
6. New Business
  - a. Presentation of results from the Academic Integrity Survey- Kate Yglesias at 10:09 a.m.
    - i. Overall participation was a combination of full time and adjunct faculty, participation by division 39% of Liberal and Fine Arts, 26% Business and STEM, 23% Public Services and Industrial Technologies, 13% Health Sciences
    - ii. Patterns across divisions
      1. Strengths: faculty commitment (broad agreement on definitions, preference for restorative approach, high willingness to intervene)
      2. Weaknesses: inconsistent practices (no shared definition, no standard documentation, limited confidence in institutional tools)
      3. Opportunities: standardization (create a unified definition and reporting process, develop a tiered model)
      4. Threats: systematic issues (undetected repeat/severe offenders, variability in expectations, faculty unsupported during appeals, program reputation)
    - iii. One definition is key for student experience for academic integrity
    - iv. Institutional Tools: Low Confidence, Significant Gaps
      1. Early Alerts: “I only get notices that students were contacted”; “I file them and nothing happens”; “There’s no way to attach documentation”
      2. Blackboard: “SafeAssign doesn’t detect modern misconduct”; “false positives and false reassurance”; “proctoring tools help, but don’t solve the documentation problem.”

3. Documentation: "I'm storing evidence in email"; "I'm willing to report but only if it actual leads to action"; "I need assurance the college will back me up"
- v. Recommendations
  1. Definition of Academic Integrity campus wide
  2. Unified Reporting Form
  3. Centralized documentation
  4. Tiered Reporting Model
  5. Faculty Training
- b. Discuss on development of policy proposal on Academic Integrity to the Kilgore College Academic Affairs Committee- Luke Gless, President at 10:42 a.m.
  - i. By February a proposal of a definition of Academic Integrity needs to be completed to present to Academic Affairs
    1. Madison Campbell agreed with shared understanding of survey results for definition at 10:44 a.m.
    2. Darrell Smith made a suggestion to send all senators for recommendations of an appropriate definition at 10:45 a.m.
    3. Holly McKnight wanted to clarify calendar update on Health Sciences at 10:47 a.m.
    4. Lucas Gless posed the question looking at the information what does anyone included in a specific policy? at 10:49 a.m.
      - a. Consequences and tiers- define it for the student- presented by Jennifer Rich at 10:49 a.m.; Todd Ketchum agreed at 10:50 a.m.
      - b. Discussion of upholding academic integrity by institution by Kate Yglesias, Todd Ketchum, Lucas Gless, Clydea Hale at 10:53 a.m.
    5. Recommendation recap by Kate Yglesias at 10:57 a.m.
  - ii. Motion made by Madison Campbell at 10:59 a.m. to send memo of 5 recommendations to VP Seals to be presented to Academic Affairs; second by Jennifer Rich; all in favor unanimously at 11:02 a.m.

7. Q&A

- a. No Q&A

8. Announcements

- a. Next Meeting: February 6, 2026, at 10:00 am in THSEC Room 117A presented at 11:02 a.m.
- b. Date, time, location, and link will be announced and posted in accordance with the Texas Open Meetings Act (7 days in advance)

9. Adjournment

- a. Motion by Madison Campbell at 11:02 a.m., Trevor Davis seconded at 11:02 a.m.
- b. Vote: All in favor, none opposed at 11:03 a.m.

Meeting adjourned at 11:03 a.m.

Submitted by:

Clydea Hale, Secretary

12/12/2025