



Faculty Senate Meeting

November 7, 2025
10:00 am-11:00 am
THSEC Room 117A
1612 Henderson Blvd, Kilgore, TX 75662

A virtual link will be provided for attendees who wish to participate remotely.

This meeting is open to the public in accordance with the Texas Open Meetings Act.

Agenda

1. Call to Order – Luke Gless, President
2. Roll Call & Attendance – Clydea Hale, Secretary
3. Approval of Agenda & Minutes – Luke Gless, President, and Clydea Hale, Secretary
4. Public Comment
 - a. Speakers will have up to three (3) minutes to provide comments. The period is open to all attendees. A sign-up will be available prior to the meeting for those who wish to comment.
5. Reports
 - a. President – Luke Gless, President
 - b. Committees
6. New Business
 - a. Guest Speaker – Vice President of Student Learning & Success, Donny Seals
 - i.VP Seals will be speaking to the Faculty Senate about Promotion in Rank and the new organizational chart for Kilgore College
7. Q&A
8. Announcements
 - a. Next Meeting: December 5, 2025, at 10:00 am in THSEC Room 117A
 - b. Date, time, location, and link will be announced and posted in accordance with the Texas Open Meetings Act (7 days in advance).

Adjournment – Luke Gless, President



Faculty Senate Meeting

November 7, 2025
10:00 a.m.-12:00 p.m.

THSEC 117A

1612 Henderson Blvd., Kilgore, TX 75662

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1. Call to Order
 - a. Meeting called to order by Luke Gless at 10:01 a.m.
2. Roll Call & Attendance – Secretary, Clydea Hale
 - a. Members Present in person: Luke Gless, Madison Campbell, Tanton Johnson, Charlotte Poe, Kenya Ray, Clydea Hale, Darrell Smith
 - b. Members Present virtually: Julian Redfern, Kimberly Ellgass, Kat Jackson, Julie Webb, Trevor Davis, Carol De Grasse, Andrea Briscoe, Jennifer Rich
 - c. Members Absent: Mark Stephens, Todd Ketchum, Stephanie Williams, Peter Cunningham, Holly McKnight
3. Public Comment – Facilitated by President, time kept by Secretary
 - a. No speakers
4. Reports
 - a. President- Luke Gless, President
 - b. Committees
 - i. Academic Affairs
 - ii. Calendar Committee
 1. Did not meet, no update
 - iii. Committee Membership
 1. Chairs of committees must be Senators, but any faculty can serve as a committee member
5. New Business
 - a. Guest Speaker – Vice President of Student Learning & Success, Donny Seals
 - i. VP Seals will be speaking to the Faculty Senate about Promotion in Rank and the new organizational chart for Kilgore College- unable to attend
6. Approval of Agenda & Minutes- Luke Gless, President and Clydea Hale, Secretary
 - a. Approval of Minutes- Motioned by Madison Campbell at 10:10 a.m., Second by Tanton Johnson at 10:10 a.m., all in favor, none opposed
 - b. Approval of Agenda- Motioned by Madison Campbell at 10:10 a.m., Second by Tanton Johnson at 10:10 a.m., all in favor, none opposed
7. New Business
 - a. Academic Integrity Process/Policy- presented by Lucas Gless at 10:11 a.m.
 - i. Discussion
 1. Speaker 1: Kate Yglesias at 10:13 a.m. added to the process of withdraw from students and academic integrity as an early alert
 2. Speaker 2: Madison Campbell at 10:19 a.m presented a student situation that happened this week, no documentation for instructors across the board
 3. Speaker 3: Darrel Smith at 10:21 a.m. questioned withdraw failing in the registrar's office for transcripts
 - a. Luke Gless addressed question at 10:21 a.m., Kate Yglesias addressed further at 10:22 a.m., specifically transcripts
 4. Speaker 4: Tanton Johnson questioned at 10:24 a.m. early alert to associate with student's ID number

5. Speaker 5: Kenya Ray at 10:25 a.m. added to early alert and addition of column for each student
 - a. Kate Yglesias addressed Tanton Johnson and Kenya Ray at 10:26 a.m. for early alert and column added for each student; also mentioned that the faculty needs to come to a consensus of what is a first violation, second violation, etc.
 - b. Madison Campbell questioned at 10:29 a.m. expulsion of students based upon the tier system
 - i. Luke Gless responded at 10:29 a.m. that having a tier system without repercussion would be problematic
 - ii. Kate Yglesias responded at 10:31 a.m. to discuss academic integrity committee that could step in
 - iii. Darrell Smith responded at 10:33 a.m. to trigger early alert for possible committee prompt and added drop with registrar
 - iv. Clydea Hale added to the committee prompt at 10:34 a.m.
 - v. Luke Gless added to the committee prompt at 10:35 a.m. on removing from a faculty standpoint to a committee to remove bias/retaliation to student
6. Speaker 6: Trevor Davis at 10:37 a.m. spoke upon policy within his class on academic integrity and wants a better system of offenses
 - a. Luke Gless asked senators about what type of offenses are being done by students in various departments at 10:40 a.m.
 - i. Darrell Smith responded at 10:40 a.m. with AI use is the most common offense, circumventing Respondus
 - ii. Kate Yglesias responded at 10:41 a.m. problems stem from Blackboard is not integrated with proper tools for integrity; proposed different offenses addressing differently
 - iii. Darrell Smith asked about a faculty senate committee to address these concerns by VP at 10:45
 1. Lucas Gless addressed at 10:47 a.m. and stated that there should be a committee to present the faculty senate findings/suggestions by the February Institutional Academic Affairs meeting
 2. Kate Yglesias addressed at 10:48 a.m. to use all the senators in Faculty Senate to go to their department and discuss, bring to the December meeting
 - b. Kenya Ray made a formal motion for the senators to go back to their departments, discuss academic integrity and tier system ideas, bring back to suggestions to December meeting at 10:50 a.m., seconded by Madison Campbell at 10:50 a.m.
 - i. Kate Yglesias presented to have a form to have senators and departments to send in at 10:51 a.m.
 - ii. Amendment to motion by Lucas Gless at 10:52 a.m. for an initial survey to be sent out before November 11, 2025, Madison Campbell seconded at 10:55 a.m.
 - iii. Kim Ellgass clarification for information to send on the form at 10:54 a.m.
 - iv. All in favor, none opposed, motion carried at 10:55 a.m.
8. Question & Answer Session
 - a. Carrie Poe questioned next meeting due to Fall preview;
 - i. Carrie Poe made a motion to move the Faculty Senate meeting to December 12, 2025 at 10:57 a.m., seconded by Madison Campbell at 10:57 a.m.
 - ii. All in favor, none opposed at 10:58 a.m.
9. Announcements
 - a. Next Meeting: December 12, 2025 at 10:00 a.m. in THSEC Room 117A.
 - b. Date, time, location, and link will be announced and posted in accordance with the Texas Open Meetings Act (7 days in advance)
10. Adjournment
 - a. Motion by Madison Campbell at 10:59 a.m., seconded by Tanton Johnson at 10:59 a.m.
 - b. Vote: All in favor, none opposed at 10: 59 a.m.

Meeting adjourned at 10:59 a.m.

Submitted by:
Clydea Hale, Secretary
11/7/2025