

Agenda of September Regular Board Meeting

The Board of Trustees Kilgore College



A September Regular Board Meeting of the Board of Trustees of Kilgore College will be held September 15, 2025, beginning at 6:30 PM in the 2nd floor of the Stewart McLaurin Administration Building, 895 Ross Ave., Kilgore, TX 75662.

Prior to the Meeting

September 15, 2025

Board of Trustees Dinner **5:30 pm**
Property Tax Hearing **5:45 pm**

Items of Business

6:30 pm

September 15, 2025

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. CALL TO ORDER

Presenter: Mr. Josh Edmonson, President

A. Invocation

Presenter: Ms. Janice Bagley

B. Pledge of Allegiance

Presenter: Mr. Josh Edmonson

2. PUBLIC COMMENT

3. SPOTLIGHT PRESENTATIONS

A. Student Success Data Spotlight: Preliminary Enrollment Fall 2025

Presenter: Mr. Donny Seals, Vice President of Student Success & Learning

B. Faculty Spotlight: 2025 Beeson Teaching Award – Lori Solley

Presenter: Mr. Donny Seals, Vice President of Student Success & Learning

4. SWEARING-IN OF NEW BOARD MEMBER

Presenter: Mrs. Karen Scibona

A. Statement of Officer: Ms. Erin Yohn

B. Oath of Office: Ms. Erin Yohn

5. CONSENT AGENDA

Presenter: Mr. Josh Edmonson

- A. To consider approving the minutes of the following board meetings:
 - August 18, 2025, Regular August Board Meeting
 - August 25, 2025, Special Board Meeting/Election of Trustee
- B. To consider approval of personnel items submitted as follows:
 - Employee Resignations
 - Employee Retirements
 - Employee Terminations
 - Proposed Change of Employment
 - Offers of Employment
- C. To review prepaid legal fees for August 2025

6. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. Investment/Finance/Audit Committee - Mrs. Gina DeHoyos, Chair

- 1. ACTION ITEM: To consider the adoption of the Property Tax rate of \$0.177116, which is effectively a 6.36 percent increase in the tax rate by Resolution #R-2026-1 for the Fiscal Year 2026.

Presenter: Ms. Brazy Sammons

B. Policy & Personnel Committee - Mr. Josh Edmonson, Chair

- 1. ACTION ITEM: To consider adding, revising, or deleting (LOCAL) policies as recommended by TASB Community College Services and as reviewed by KC Administration:

- BBD: Board Members — Orientation and Training
- CC: Annual Operating Budget
- CDB: Accounting - Audits
- DHB: Employee Standards of Conduct: Child Abuse & Neglect Reporting
- DK: Professional Development
- EBA: Alternate Methods of Instruction: Distance Education
- ECC: Instructional Arrangements: Course Load and Schedules
- FFDA: Freedom from Discrimination, Harassment, and Retaliation: Sex and Sexual Violence
- FFDA: (LOCAL) Updated Title IX Contact
- GK: Relations with Educational Accreditation Agencies

Presenter: Dr. Staci Martin, VP of Organizational Effectiveness & Excellence

- 2. INFORMATION ITEM: To review the 2024-2027 Strategic Plan Progress

Presenter: Dr. Staci Martin, VP of Organizational Effectiveness & Excellence

7. KILGORE COLLEGE FOUNDATION UPDATE REPORT

Presenter: Mrs. Merlyn Holmes, Executive Director KC Foundation & Community Relations

8. BOARD PRESIDENT'S REPORT

Presenter: Mr. Josh Edmonson

A. Dr. Brenda Kays - Letter to the Board of Trustees and Kilgore College

9. EXECUTIVE SESSION

If during the course of the meeting covered by this notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et. seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board concerning any subjects and for any and all purposes permitted by Sections 551.01-551.089 of the Open Meetings Act.

10. ADJOURNMENT