



Entry Level Firefighter Exam

Beginning Salary \$56,452

Interested candidates must complete the Application for Exam and the City of Athens Employment application which can be obtained from City Hall or on the website; www.Athenstx.gov

Friday, October 3rd, 2025

Deadline for application: Thursday, October 2nd at 5:00 pm

Written Test: will begin at 8:00 am

Location: Central Fire Department 610 S. Palestine St. Athens, Tx 75751

Physical Ability Test: Friday, October 3rd at 1:00pm

Location: Athens Central Fire Department 610 S. Prairieville St. Athens, Tx 75751

****Athens Fire Department is on a 48/96 work schedule****

On Exam Day, qualified applicants:

- Must provide aDD-214 to provide eligibility for an additional five (5) points of Military Service Credit (if applicable).
- Must present a valid form of government issued photo ID, such as a current driver's license.
- May not bring any electronic devices into the testing room. These items are not permitted.
- Must turn in all materials at the end of the testing period. No testing materials may be removed from the testing facility.

For more information contact Human Resources Department at 903-677-6612



Minimum Qualifications for Probationary Firefighter for the City of Athens Fire/Rescue

An applicant for fire fighter shall meet the following criteria to be considered for an entry-level position:

- Achieve a passing score of at least seventy (70) percent on the written examination;
- Successfully complete the physical ability test (described below);
- Pass a thorough background investigation;
- Successfully complete an oral interview; and
- Successfully complete a post-job offer psychological examination and medical examination that includes a visual acuity test and physician certification that the applicant is not dependent on and does not use illegal drugs;
- Be at least eighteen (18) years of age and not more than thirty-five (35) years of age at the time of the appointment;
- Have a valid Texas driver's license at the date of hire; (Must be able to obtain a Class B Driver's License from the Texas Department of Public Safety within six (6) months of the date of hire);
- Be a citizen of the United States by birth or naturalization;
- Be able to read, write, and speak the English language;
- Be of good moral character;
- Possess a certification as a basic firefighter, as established by the Texas Commission on Fire Protection or may become certified at time of appointment. At or before the time of entrance examination, applicants shall provide either (1) evidence of certification issued by the Texas Commission on Fire Protection, or (2) evidence of current enrollment in a basic recruit fire training academy approved by the Texas Commission of Fire Protection with a completion date of not more than thirty (30) days of posted test date; and;
- Possess a certification from the Texas Department of State Health Services ("TDSHS") as an EMT-Basic or higher. At or before the time of entrance examination, applicants shall provide either (1) an EMT Certificate issued by the TDSHS, or (2) evidence of current enrollment in an EMT course approved by the TDSHS with a completion date of not more than thirty (30) days of posted test date. (This certification will not be allowed to lapse during employment);
- Be a graduate of an accredited High School or have an equivalency certificate.

Physical ability for Athens Fire/Rescue:

All candidates will have to achieve the baseline vitals established by NFPA 1584 guidelines for clearance to perform the Physical Ability Test.

Blood Pressure:

<160 systolic
<100 diastolic

Heart Rate:

<100 beats per minute

Pulse Oximetry:

>94 percent

Candidates will perform each event while wearing a firefighter coat, helmet, gloves, and self-contained breathing apparatus without mask.

Candidates will walk between each station.

Candidates will set down equipment after completing an event.

Each Candidate will be allowed 1 minute between each station.

Candidates are encouraged to complete each even regardless of time.



NOTICE TO PUBLIC

Entry-Level Fire Fighter Exam

Beginning salary: \$56,452.25

The City of Athens Fire Department will conduct a written entry exam and physical ability test to create an eligibility list for the position of Fire Fighter on **Friday, October 3, 2025**.

****Athens Fire Department is on a 48/96 work schedule****

Written Test will begin at **8:00am**

Report to the site by **7:50am**

Location: **Athens Central Fire Station**

Training Room

610 S. Prairieville St.

Athens, TX 75751

The Physical Ability Test will take place at the following address below on **Friday, October 3, 2025**, at **1:00pm** for all candidates who pass with a score of 70 or above on the written exam.

Location: **Athens Central Fire Station**

610 S. Prairieville St.

Athens, TX 75751

Applicants shall provide either (1) evidence of certification issued by the TCFP or (2) evidence of current attendance in a fire academy approved by the TCFP and provide either (1) an EMT Certificate issued by TDSHS, or (2) evidence of current attendance in an EMT course approved by the TDSHS.

Applicants must score a minimum of 70% of correct answers on the written exam to be on the eligibility list. The eligibility list created from the exam will be in effect for one (1) year following the date of the exam.

Interested candidates must complete the Application for Probationary Firefighter and the City of Athens Application for Employment which can be obtained from City Hall, located at 508 E. Tyler St., Athens, Texas or our website <https://www.athenstx.gov/281/Work-for-Athens>. The completed applications must be submitted by returning to City Hall on or before **Thursday, October 2, 2025**, to be eligible to test.

On exam day, qualified applicants:

- Must provide a DD-214 to provide eligibility for an additional five (5) points of Military Service Credit (if applicable).
- Must present a valid form of government issued photo ID, such as a current driver's license.
- May not bring any electronic devices into the testing room. These items are not permitted.
- Must turn in all materials at the end of the testing period. No testing materials may be removed from the testing facility.

For more information contact the Human Resources Department at **903-677-6612**.

