



PLANO FIRE-RESCUE



WE ARE HIRING FIREFIGHTER PARAMEDICS

ENTRANCE EXAM — TUE, MAY 7, 2024 (Sign-up by: SUN, APR 28, 2024)

Starting Annual Pay	1 Year Annual Pay	2+ Year Annual Pay
\$80,862	\$90,466	\$101,643

+\$4,800 paramedic pay

+\$1,440 max TCFP certification pay

+\$1,200 max special operations pay

+\$50.00 per shift ambulance/squad assignment pay



ADDITIONAL BENEFITS

1. All Operations Extra time @ 1.5 rate

2. TMRS retirement with:

- 2:1 match
- Cost-of-living increases
- Updated service credits

3. 100% City-Funded Social Security Replacement Plan

- Provides employees 6% more take-home pay compared with cities offering Social Security.





**NOTICE
PLANO FIREFIGHTER ENTRANCE EXAMINATION**

The civil service entrance examination for the position of Firefighter will be administered as follows:

- DATE:** Tuesday, May 7, 2024
- TIME:** Check-in begins at 8:00 a.m. No one admitted to testing area after 9:00 a.m.
- LOCATION:** Plano Event Center – 2000 East Spring Creek Pkwy, Plano, Texas 75074
- ELIGIBILITY:** The eligibility requirements to be a Plano Firefighter are established by the City of Plano Fire Fighters' and Police Officers' Civil Service Commission and the Texas Local Government Code, Chapter 143. The following items represent part of these requirements.

Applicants must:

1. be at least 18 to 35 years of age at the time of testing (must have reached 18 years of age as of the date of the exam and not have reached 36 years of age as of the date of be able to prove legal eligibility to work within the United States and work in this position within the State of Texas;
2. be able to read, write, and speak the English language; and
3. possess the following educational credentials prior to their first day of employment (Do not submit these documents with your pre-registration online application.):
 - a high school diploma or a high school equivalency certificate (GED);
 - current certification as a "structural fire fighter" by the Texas Commission on Fire Protection; and
 - current certification as an EMT-Paramedic or Licensed Paramedic by the Texas Department of State Health Services.

APPLICATION: Eligible candidates must submit an application to sit for the Firefighter entrance exam by completing an online application at either the City of Plano employment website or the Plano Fire-Rescue employment website **no later than 11:59 p.m. CT, Sunday, April 28, 2024**. Forces of the United States may be eligible to receive five additional points if:


- applicant earned a passing score of 70 on the written entrance exam;
- applicant received an "honorable" discharge (general discharges under honorable conditions, etc. are not eligible); and
- applicant submitted a photocopy of the DD214, undeleted (with sections 23-30) prior to the start of the exam.

PHYSICAL: For applicants that meet the eligibility requirements and earn a passing score of 70 or higher on the written exam, the **physical agility test is scheduled to begin at 1:00 p.m. on Tuesday, May 7, continuing at 8:00 a.m. on Wednesday, May 8, 2024, and Thursday, May 9, 2024, weather permitting.**

Upon request, accommodations will be considered for applicants in accordance with Americans with Disabilities Act (ADA). If you need special arrangements to be considered, the following information must be submitted by the registration deadline:

- I. A current letter (within the last 12 months) from a licensed physician, optometrist, social worker, or psychologist (including title, address and telephone number on professional letterhead).
- II. A description of the functional limitation as it applies to taking a standardized multi-choice examination.
- III. Specific accommodations needed for testing. Request should be sent to the Civil Service Director at 1520 Avenue K, Suite 130, Plano, TX 75074.

The eligibility list shall be in effect for one year from the date of examination, unless exhausted earlier.


Victoria Huynh, Civil Service Director



I certify that the above notice of meeting was posted on the bulletin board in the Municipal Center, 1520 K Avenue, Plano, Texas on the 20th day of March 2024, at 5:00 o'clock, p.m.


Asst. City Secretary

