ABOUT US
The Corpus Christi Fire Department is part of an overall public safety and protection system.

The main function is to protect life, property, and the assets of the city from any emergency situation through preparedness, prevention, public education, the development and enforcement of fire codes, emergency medical services, fire impression, and hazardous material incident response.

QUALIFICATIONS
Age: Min. 19, Max. 36 (when accepted)
Education: High School Diploma or GED
License: A valid driver’s licence
Citizenship: Must be a U.S. Citizen

APPLY TODAY AT
WWW.CCTEXASJOBS.COM

HIRING PROCESS
APPLICATION

ENTRANCE EXAM
The entrance exam covers a wide range of skills and abilities needed for this position.

PHYSICAL ABILITY TEST
A Candidate Physical Ability Test (CPAT) will be required. For more information, please go to www.cctexas.com/services/public-safety/apply-become-firefighter-trainee

THE PANEL INTERVIEW
A panel of three people will determine your suitability for employment. They will also answer any questions you may have about the position.

BACKGROUND INVESTIGATION
A thorough background check will be completed.

PSYCHOLOGICAL AND MEDICAL EXAM
A routine medical and psychological exam will also be conducted.

CORPUS CHRISTI FIRE DEPARTMENT
WWW.CCTEXAS.COM/FIRE
OUR TRAINING ACADEMY
The Academy consists of over 700 hours of instruction in firefighting tactics and safety.

An additional 1,400 hours of medical training is provided, which results in certification as a:

- Certified Firefighter
- Certified Paramedic

SHIFT HOURS
Once a cadet graduates, he/she is assigned to shift duty. Shifts consist of one 24-hour shift with 48 hours off.

SALARY
Upon completion of the Academy, a first-year firefighter will earn between $55,656 - $66,192 annually.

Upon graduation, the City pays the cost of the initial issue uniform. Thereafter, a $67.50 monthly clothing allowance is issued.

LONGEVITY & EDUCATION PAY
The Corpus Christi Fire Department offers longevity pay for each year of service. Firefighters will also receive additional pay for college hours towards accredited degrees.

MONTHLY CERTIFICATION PAY
Upon completion of the Academy:

<table>
<thead>
<tr>
<th>Which</th>
<th>Monthly Pay Range</th>
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<tbody>
<tr>
<td>Fire</td>
<td>$50 - $125</td>
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<tr>
<td>EMT</td>
<td>$35</td>
</tr>
<tr>
<td>Paramedic</td>
<td>$100</td>
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<tr>
<td>Fire Inspector</td>
<td>$35</td>
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<tr>
<td>Instructor</td>
<td>$35 - $75</td>
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<tr>
<td>Haz-Mat/Rescue</td>
<td>$125</td>
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<tr>
<td>Arson Investigator</td>
<td>$75</td>
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<tr>
<td>Ambulance Assignment</td>
<td>$25 - $250</td>
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</tbody>
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BENEFITS & RETIREMENT
Annually, Corpus Christi firefighters receive 15 days of sick leave, 15 days of vacation and 10 paid holidays. The City provides health and life insurance coverage for employees and pays 50% of dependent coverage.

Trainees immediately begin participation in the Corpus Christi Firefighters Retirement System.