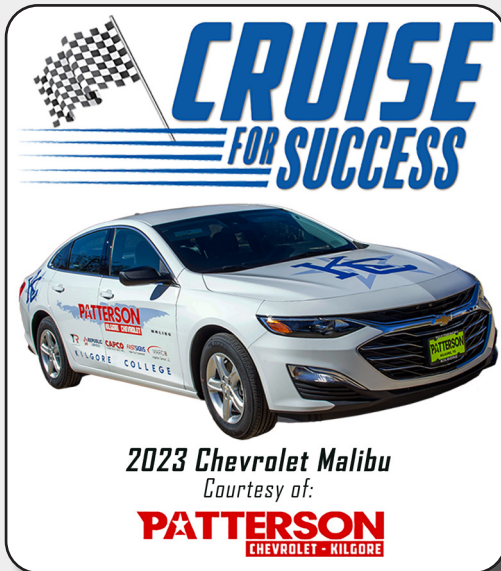


CAR GIVEAWAY, crawfish boil set for April 20

KC will host the fourth annual Cruise for Success car giveaway in tandem with a crawfish boil on April 20 in the Lee Mall/Mike Miller Plaza. The event will feature the announcement of the 10 finalists followed by the drawing of the brand new Chevrolet Malibu, courtesy of Patterson Chevrolet - Kilgore. Following the drawing, KC Residential Life will host a campus-wide crawfish boil for all KC employees and students.



Above: KC student Chandra Forman was in awe when she realized she won the Cruise for Success car giveaway April 21, 2022.

Right: Forman celebrates with Rickey Clark of Patterson Chevrolet - Kilgore.
Photos by Rachel Stallard/KC



RADICAL HOSPITALITY

KC employees who go "Above & Beyond"

Gin Germany

"I overheard Gin Germany (math instructor) displaying radical hospitality recently. A student visited her office one afternoon, quite overwhelmed with a math assignment. Obviously, the student had been struggling with problems and had grown discouraged. I overheard Gin patiently re-explaining many details. After a while I heard Gin asking the student a question, then the student's halting, uncertain answer. Gin told her she was right and asked her another question. When the student answered correctly again (though with uncertainty in her voice once again), Gin affirmed her again. This went on several times and the student gradually gained confidence. Gin's praise was sincere and enthusiastic; she pointed out to the student that the student could do the math problems! It was really heartwarming. That student was learning that she could do hard things!"



Gin Germany, math instructor

- by Sarah Whitfield, chemistry instructor

Welcome, Dr. Plott

New Dean of Institutional Effectiveness & Research

KC welcomes Dr. Richard Plott, Dean of Institutional Effectiveness and Research and SACSCOC liaison.

Dr. Plott has more than 10 years of experience in Institutional Effectiveness and Research most recently from Jarvis Christian University (Hawkins, TX) where he served as the Assistant VP of Institutional Research & Effectiveness. He earned a Bachelor's Degree in Interdisciplinary Studies and Master's in Science Education from The University of Texas at Dallas. He also earned his PhD in Science and Mathematics Education from Curtin University of Technology in Perth, Australia.



Dr. Plott

SAVE THE DATE!

KC VIRTUAL DATA SUMMIT 2023

"ATTENTION TO RETENTION!" - 9 to 11 a.m. Friday, April 21, via Zoom



April HAPPENINGS & UPDATES!

April is shaping up to be a busy and fun month for KC. What follows is just a sampling of exciting events as we begin to close out the school year. Registration for Fall 2023 classes began on April 3. We will take a slight pause at the end of this week as the college will be closed for the observance of Good Friday. The East Texas Police Academy will hold cadet graduation April 10. Rangerette Revels "kicks off" on April 12 and runs through April 15. Discovery Day on April 14 will welcome high school students to our campus to discover all KC offers. The Cruise for Success car giveaway is set for April 20, and one lucky student will drive away in a brand-new car. The Annual Data Summit is scheduled for April 21. The Adult Education and Literacy National Adult Education Honor Society Induction will be held on April 27. We will close the month knowing that May graduation is just two weeks away!



Dr. Brenda Kays

I thought you might like some updates on various items of interest we discussed during our January 2023 Convocation:

Community College Finance: The Community College Finance Bill continues to move through the legislative process. HB8 is expected to be heard on the house floor sometime during the week of April 10. In tandem with that, the Texas Higher Education Coordinating Board is close to releasing the new outcomes-based formula. On the heels of releasing the formula that will be used to calculate our funding for the next biennium, the preliminary data runs for each college based on the application of the new formula.

Pedestrian Bridge: Work continues on the new pedestrian bridge. If you felt the ground moving beneath your feet last week, it was probably due to the construction of the concrete piers on the west side of the highway. East-side pier construction will conclude during the first week of April. Despite some delay due to the rainy weather, we remain on target for an end-of-September ribbon cutting.

Health Sciences Center: First-floor concrete pour was completed last week. Wall formation and metal framing will begin this week. KC's IT team is following up with the contractor to verify tech details in preparation for the occupation of the facility next year, while another group is starting to select furniture and fixtures.

Proposed KC Salary Schedule: The TASB informed KC that the salary study is complete. I offer my sincere gratitude to everyone at the college who participated in building this document. At its next meeting on April 10, the KC Board of Trustees will consider implementing and funding the new salary schedule. Immediately following the Board meeting, HR Director Kara Sharman will communicate the next steps. If approved as presented to the board, communication sessions to provide detailed information regarding the construction of the document will be scheduled for the week of April 10.

Stark Hall Renovation: Stark Hall renovations are moving along well and are on schedule. Ninety percent of the dorm rooms have been painted, and the ceiling fans have been installed. All rough-in plumbing on floors 2-8 is complete. New window glass has been delivered, and installation will begin this week. The bathroom tile work has already started, and all sheetrock work continues.

Until next month,


Dr. Brenda Kays
KC president



FOLLOW DR. KAYS ON TWITTER!
@KCBrendaKays

College News

RANGERETTE REVELS set for April 12-15

Tickets are on sale for the annual Rangerette Revels set for April 12-15 in Dodson Auditorium.



Show times are 7:30 p.m. Wednesday through Friday, with two performances on Saturday at 1 p.m. and 7:30 p.m. The show, titled "House of Fame," will include a wide variety of dance genres, including the Rangerettes' signature "high kick" production for the finale. All seats are reserved and tickets are \$30 each – sold online only. To purchase tickets, visit www.rangerette.com and click on "Purchase Revels Tickets."

Indoor golf tourney will benefit Corrosion Technology program

The AMPP ArkLaTex Chapter will host a nine-hole, best ball indoor golf tournament at Nip It Golf in Longview on Friday, April



14. All proceeds will benefit Corrosion Technology program scholarships at KC. Tickets to compete and/or sponsorships range from \$25-\$300. Nip It Golf is located at 414 W. Loop 281, Suite 8, in Longview.

For more information, or to purchase tickets or sponsorships, visit www.kilgore.edu/golf-fundraiser.

Faculty & Staff Reports

KCPD swears in new officer

KCPD Chief Bill McPherson is pleased to announce the swearing-in of its new officer, **Fred Chaline**. He was sworn in as a KCPD officer in late



March and is currently learning the beat with Officer Jessica Copeland's guidance. Chaline served as an Air Force Security Officer for 12 years, then served six years as a Los Angeles Airport (LAX) Police Officer. He is now a Kilgore resident and has been working on the campus for six months as a campus safety officer. Photo by Rachel Stallard/KC

On-Campus Calendar

- 5, Superintendents Roundtable, McLaurin Bldg., 11 a.m.
- 7, Good Friday Holiday – Campuses closed
- 10, UT Tyler Recruiter, Devall Hallway, 10 a.m.
Board of Trustees Tax Abatement Hearing, McLaurin Building, 5:45 p.m.
KC Board of Trustees Meeting, McLaurin Building, 6:30 p.m.
- 11, Spring World Jazz Showcase 2, Van Cliburn Auditorium, 7:30 p.m.
- 12-15, Rangerette Revels, Dodson Auditorium, 7:30 p.m.
- 14, Discovery Day, Devall Ballroom, 9 a.m.
Stop the Bleed Training, Whitten Building, 109, 8 a.m.
Pre-Revels Reception, McLaurin Building, 6 p.m.
- 15, ACT Testing, Old Main Building, 8 a.m.
Rangerette Revels, Dodson Auditorium, 1 & 7:30 p.m.
KRFF Revels Reception, Rangerette Gymnasium, 3 p.m.
- 17, LeTourneau University Recruiter, Devall Hallway, 9 a.m.
- 18, Rangers Under the Stars (movie night), Devall Ballroom, 6 p.m.
- 20-22, KC Theatre: "Lost in Yonkers", Van Cliburn Auditorium, 7:30 p.m.
- 20, Cruise for Success Car Giveaway, Mike Miller Plaza, 11 a.m.
Crawfish Boil 2023, Mike Miller Plaza, Noon
- 21, Active Shooter Training, Whitten Building, 109, 8 a.m.
- 23, KC Theatre: "Lost in Yonkers", Van Cliburn Auditorium, 2:30 p.m.
- 26, Biz Connect Admin Professional Day Luncheon, Ballroom, 11 a.m.
- 27, Adult Education Honor Society, Van Cliburn Auditorium, 6:30 p.m.
- 28, Stop the Bleed Training, Whitten Building, 109, 8 a.m.
ADN Advisory Board Meeting, Devall Ballroom, 8 a.m.
- 29, Festival of Steel Demo Clinic, Dodson Auditorium, 5:30/8 p.m.

Metcalf takes over UB program

Bindy Tice (TRIO Director) is pleased to announce that **Rebekah Metcalf** is the new director of the Upward Bound program, taking over for Jude Dubois who retired March 31.



Rebekah Metcalf

"I have full confidence that Rebekah will maintain the integrity of this vital program that serves college-seeking low income and first-generation students at KISD, LISD and PTISD," said Tice. "After more than 20 years of service at KC, Jude is leaving a wonderful legacy of assisting the youth in our community and I'm excited to see how Rebekah grows into this position."

In Memoriam

Monica Brock passed away

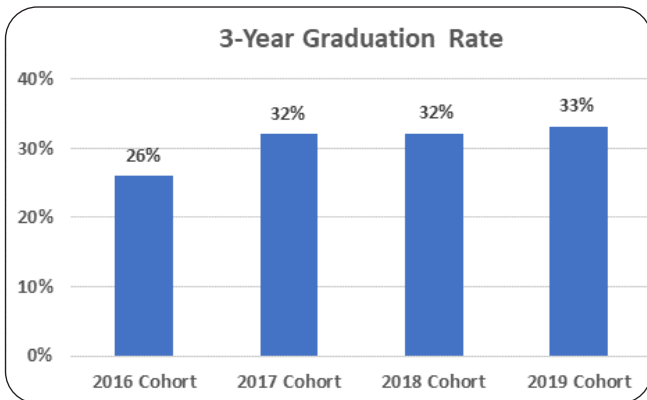
Feb. 23 in a Tyler hospital from injuries sustained in an automobile accident. She was a paramedic, CPR instructor and the clinical coordinator for the EMS department here at KC. Memorial contributions be made to: Hughes Springs High School, Monica Brock Scholarship Fund, 871 Taylor, Hughes Springs, Texas 75656.



Monica Brock

[View full obituary](#)

DATA: Did you know?



Data provided by: KC Office of Institutional Effectiveness & Research

The IPEDS 3-year Graduation Rate at KC continues to improve for our first-time-in-college, full-time cohort of students.

Each year we are getting closer to our goal of 40%!

Institutional Effectiveness Survey open through April 5

Kilgore College's Institutional Effectiveness Survey is open to all KC employees through April 5. This survey has been carefully prepared and updated to gather information to help KC constantly improve. Your voice is valuable. Please take 5-10 minutes to participate in this survey and share your thoughts. <https://www.surveymonkey.com/r/InstitutionalEffectivenessSurvey2023>

Congrats to Ivonne Maldonado Moreno for becoming US citizen



Congratulations to **Ivonne Maldonado Moreno** who became a U.S. Citizen in December. Moreno is an Educational Assistant for KC's Adult Education & Literacy program.

Birthdays

APRIL 2023

- 4-2 David Fonteno
- 4-3 Jackie Kelley
- 4-4 Micah Goodding
- 4-4 Terry Huckaby
- 4-4 Brenda Kays
- 4-5 Whithende Tabu
- 4-6 Dane Deen
- 4-9 Kelley Connor
- 4-10 Glenda Ford
- 4-10 Brian Johnson
- 4-12 Wesley Brasher
- 4-19 Derek Hunter
- 4-20 Jason Graves
- 4-22 Larry Brooks

- 4-23 Brooke Cates
- 4-24 Kat Jackson
- 4-24 Jennifer Rich
- 4-25 Heather Brenton
- 4-25 Renee' Golden
- 4-25 Terri Riggins
- 4-25 Jesseca Watson
- 4-26 Stacie Smith
- 4-28 Karen Scibona
- 4-29 Ryan Melton
- 4-30 Mary Hawley
- 4-30 Alesha O'Steen
- 4-30 Jeanine Tagg

MAY 2023

- 5-4 Olivia Moore
- 5-4 Dorothy Puckett
- 5-5 Zachary Carnes
- 5-6 Kimberly Ellgass
- 5-7 Jason Robbins
- 5-8 Michael Henry
- 5-9 Michael Quattlebaum
- 5-9 Beverly Taylor
- 5-10 Maria Alvarez
- 5-10 Richard Plott
- 5-11 Charlotte Poe
- 5-12 Bonnie Gale

- 5-14 Donna Davis
- 5-17 Tina Rushing
- 5-20 Karen Dilday
- 5-20 David Whitfield
- 5-21 Jenna Cruz
- 5-22 Mary Martin
- 5-23 Dana Blair
- 5-23 Kara Sharman
- 5-24 Delinda Spencer
- 5-27 Cassidi Jacobs
- 5-29 Travis Moore
- 5-30 Larry Guerrero