

City of Orange, Texas



FIRE DEPARTMENT



The City of Orange...

Nestled in the southeast corner of Texas, Orange is the premier cultural destination of the South. It offers the best in small town charm and world-class culture, ensuring an unforgettable experience for residents and visitors alike.

The city is located in one of the most promising industrial areas on the fast-growing Gulf Coast.

Area industries include: petrochemical products, steel fabrication, shipbuilding, rubber products, paper products, and plastics.

Today, Orange offers its citizens an array of employment, recreation and shopping opportunities. The city continues to grow each day while hanging on to its signature small town charm and world-class culture, ensuring a bright future lies ahead.



**BECOME A
FIREFIGHTER IN
ORANGE!**

- ⇒ Satisfaction
- ⇒ Excitement
- ⇒ Challenge
- ⇒ Prestige
- ⇒ Helping People
- ⇒ Career
- ⇒ Advanced Training

For More Information:

Call: 409-883-1050

Web: www.orangetexas.net

Visit: 501 N. 7th Street
Orange, TX 77632

INTRODUCTION

The City of Orange Fire Department is actively recruiting people that have the desire to be part of a team that assists the citizens of Orange during an emergency event.

The Fire Department currently has 37 paid positions and typically has employment opportunities each year. On average, we hire one replacement firefighter each year when an employee retires or moves to another job.

We are an equal opportunity employer

OPPORTUNITIES

BASIC TRAINING: Continuing education is provided to maintain a Texas Commission on Fire Protection (TCFP) firefighter certification and Texas Department of State Health Services (DSHS) emergency medical technician (EMT) certification.

ADVANCED TRAINING: Advanced training is provided for Hazardous Materials, Technical Rescue, Building Inspection, Instructor, and College Tuition Reimbursement.

ADVANCEMENT: The rank structure in the Fire Department has (1) Chief, (1) Deputy Chief, (4) Battalion Chiefs, (9) Captains, and (22) Firefighters. Promotions to Captain and Battalion Chief are determined by competitive examination.

SALARY

Firefighter 1	\$53,742
Firefighter 2	\$56,222
Firefighter 3	\$59,006
Firefighter 4	\$60,439
Firefighter 5	\$61,927
Firefighter 6	\$63,746
Captain 1	\$66,998
Captain 2	\$69,506
Captain 3	\$72,069
Battalion Chief	\$77,030

\$4.00/month extra for each year of service

BENEFITS

24-48 SHIFT: Firefighters work a 24 hour shift starting at 7:00AM and then are off duty for 48 hours

K-DAYS: Firefighters get a 5 day break 6 times per year

HOLIDAYS: Firefighters accrue 11 (24 hour) holidays per year

VACATION: Firefighters get between 6 to 15 (24 hour) vacation days per year

INSURANCE: The City of Orange pays 100% of every Firefighters health, dental, and life insurance

SPECIALTY PAY: The City of Orange pays a monthly stipend for advanced certifications from TCFP and DSHS

UNIFORMS: Basic uniforms and equipment are provided to each Firefighter

REQUIREMENTS

MINIMUM REQUIREMENTS

CITIZENSHIP: US Citizen

AGE: 18 through 35

EDUCATION: High School Diploma (or GED)

CERTIFICATIONS: TCFP Basic Firefighter, DSHS Basic EMT

CHARACTER: No criminal history and no use of illegal drugs

EXAMINATION: Must be able to pass a polygraph, psychological, and physical examination