

Minutes of Board Retreat

The Board of Trustees Kilgore College



A Board Retreat of the Board of Trustees of Kilgore College was held on March 4, 2023, beginning at 8:30 AM in the R. E. "Sonny" Spradlin Jr. Executive Board Room of the McLaurin Administration Building, 1100 Broadway, Kilgore, TX 75662, with the following members present:

Lon Ford, President
Jon Rowe, Vice President
Josh Edmonson, Secretary
Janice Bagley
David Castles
Gina DeHoyos
Travis Martin

Member absent:

Joe Carrington
Kelvin Darden

1. CALL TO ORDER

Mr. Lon Ford called the Board of Trustees' Retreat to order at 8:33am.

2. EXECUTIVE SESSION

The Board adjourned to Executive Session at 8:34am.

Adjournment to Executive Session pursuant to Texas Government Code Section 551.074 of the Open Meetings Act for the purpose of:

PERSONNEL: (Governemnt Code 551.074) Consideration of personnel matters including to deliberate appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.

Evaluation of the College President

NO ACTION WAS TAKEN DURING EXECUTIVE SESSION

3. RECONVENE OPEN MEETING:

The Board reconvened at 11:58am.

4. ACTION ITEM: To consider approval of the evaluation and continuation of the employment contract of the college president

Presenter: Mr. Lon Ford

Lon Ford moved to add an additional year to Dr. Brenda Kays' contract with any change in compensation to be considered in tandem with the FY23 budget. The motion was seconded by Travis Martin. The motion passed unanimously.

5. INFORMATION ITEM: Review and Discussion of the 2022 Board of Trustees' Annual Self-Assessment

Presenter: Mr. Jon Rowe

6. INFORMATION ITEM: Student Success Data Review/Discussion

Presenter: Dr. Brenda Kays

Almanac Raw Data – Regional Peer Comparison 2019-2022

Almanac Raw Data – Statewide Peer Comparison 2019-2022

Student Success Scorecard 2021-2022

7. ACTION ITEM: To consider approval to reallocate \$150,000 from the capital budget originally designated for construction of pickleball courts at the fitness center and instead, the funds will be used for the following:

- \$138,625 for the Stark Hall Renovation Project
- \$ 11,375 for the CDL Drive Track Project

Presenter: Dr. Brenda Kays

Jon Rowe moved to reallocate \$150,000 from the capital budget originally designated for construction of pickleball courts at the fitness center and instead, the funds will be used for the following:

- \$138,625 for the Stark Hall Renovation Project
- \$ 11,375 for the CDL Drive Track Project

The motion was seconded by David Castles. The motion passed unanimously.

8. ADJOURNMENT

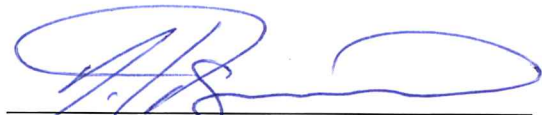
The meeting was adjourned by Mr. Lon Ford at 1:08PM.

If during the course of the meeting covered by this notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et. seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board concerning any subjects and for any and all purposes permitted by Sections 551.01-551.089 of the Open Meetings Act.

Respectfully submitted,


Karen Scibona, Recording Secretary
Kilgore College Board of Trustees


President, Kilgore College Board of Trustees


Secretary, Kilgore College Board of Trustees