# **Legislative Appropriations Request** for Fiscal Years 2024 and 2025

# August 5, 2022

# by Kilgore College

Submitted to the Office of the Governor, Budget Division, and the Legislative Budget Board

# KILGORE COLLEGE

## Table of Contents

Administrator'sStatement	2
Organization Chart	6
Certificate of Dual Submission	13
Budget Overview - Biennial Amounts	14
2.A. Summary of Base Request by Strategy	15
2.B. Summary of Base Request by Method of Finance	17
2.C. Summary of Base Request by Object of Expense	19
2.F. Summary of Total Request by Strategy	20
3.A. Strategy Request	22
Schedule 3.C. Group Insurance Data Elements	31

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

#### ADMINISTRATOR'S STATEMENT

#### ABOUT KILGORE COLLEGE

Kilgore College is a comprehensive junior college organized in 1935 and has a service area that includes twenty independent school districts. The independent school districts of Kilgore, Gladewater, Sabine, White Oak, Overton, West Rusk, and Leverett's Chapel comprise the college's taxing district. The College district includes two campuses, programs in partnership with University of Texas-Tyler at the Longview University Center, over 5,000 credit hour students, a robust dual credit program, over 3,500 students in adult education and continuing education courses, and a variety of online and hybrid course offerings. In order to serve these students, the College employs over 500 full-time and part-time personnel.

#### BOARD OF TRUSTEES

A nine-member Board of Trustees, elected to six-year terms by the taxpayers in its taxing district, govern the College. The Board sets the vision, mission, and strategic direction for the College and is responsible for oversight of budgets, polices, and governance. Current Board members, place of residence, and term expiration are listed below:

Joe Carrington (President), White Oak, TX - term expires May 2025

Lon Ford (Vice-President), Kilgore, TX - term expires May 2023

Jon Rowe (Secretary), Gladewater, TX – term expires May 2027

Travis Martin, Kilgore, TX – term expires May 2023

Janice Bagley, Overton, TX – term expires May 2025

Kelvin Darden, Overton, TX - term expires May 2027

Gina DeHoyos, Gladewater, TX - term expires May 2023

Josh Edmonson, Kilgore, TX - term expires May 2027

David Castles, Kilgore, TX - term expires May 2025

#### Administrator's Statement

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

#### OVERVIEW

Kilgore College is working with Kilgore & Longview area businesses and higher-education institutions to update curriculum, to implement initiatives that foster innovation and advanced manufacturing, to upskill current workers, and to train an incoming workforce for the highly technical jobs that this region attracts and would like to continue attracting.

#### MISSION:

Kilgore College provides a learner-centered environment that focuses on student access, success and completion via collaborative partnerships.

• Kilgore College promotes access through its open-door admission, distance learning opportunities, dual credit courses, developmental education, continuing education, and comprehensive financial aid programs.

Kilgore College promotes success through high quality innovative instruction and holistic student support services and activities.

• Kilgore College promotes completion by providing a foundation for students to flourish either through university transfer or entry into the workforce as highly skilled and technologically advanced employees.

• Kilgore College leads and promotes partnerships through outreach to area schools and universities, small business/entrepreneurial expansion, adult education and literacy, responsiveness to economic development needs, and promotion of social and cultural advancement.

The mission statement of Kilgore College is consistent with the Texas Education Code §130.0011, which states that the mission of public junior colleges shall be two-year institutions primarily serving their local taxing districts and service areas in Texas, offering vocational, technical, and academic courses for certification or associate degrees, as well as continuing education, remedial and compensatory education consistent with open-admission policies.

In 2021, the Kilgore College Board adopted a strategic plan for September 2021 to August 2024 to meet the general goals and objectives of all community colleges in Texas and prepare Kilgore College for future success. This strategic plan focuses on following four foundations:

- 1. Improve and Expand Student Access
- 2. Improve and Escalate Student Success
- 3. Expand into New and/or Strengthen Existing Markets, Programs, and Partnerships to Further Kilgore College's Ability to Meet the Needs of its Service Area
- 4. Enhance Existing and Develop New Organizational Assets to Further KC's Ability to Meet the Needs of its Service Area

The strategic plan was developed after soliciting feedback and listening to stakeholders in the service area. Each of the four foundations has numerous goals to be accomplished over the three-year period. Regular progress reports are provided to the Board of Trustees.

#### Administrator's Statement

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

SIGNIFICANT CHANGES IN POLICY: There are no significant changes in policy which impact this budget request.

#### PURPOSE FOR ANY NEW FUNDING REQUESTED:

Kilgore College understands that the most critical part of our mission focuses on the success of the students who seek educational opportunities at our institution. We also recognize that we must have a partner in the State of Texas if we are going to be effective in serving our students and our communities. To best accomplish the goal of increasing student success, Kilgore College supports student success in Texas no matter where students are starting from or where their educational paths take them. To ensure the effectiveness of this effort the State of Texas must continue to be a partner with its local community colleges. Kilgore College relies on appropriate funding from the Texas Legislature to be successful in its mission. It is essential the State of Texas invests in Kilgore College, so the investment will be used to:

- Implement Strategies for Student Retention and Persistence
- Continued Expansion of Career and Technical Programs to meet Local Workforce Demands and Future Labor Needs
- Improved Campus Safety and Security Measures
- Engage in Intrusive Advising Practices
- Accelerate Completion through Pathways Implementation
- Expanded Investment in Technologies for Students
- Improve Student Access through Dual Credit Expansion
- Scale the Usage of Open Educational Resources to Keep Student Textbook Costs Under Control

Kilgore College is partnering with local industry leaders and other higher education organizations to expand programs that are desperately needed in the region to meet the workforce demands of today and tomorrow.

#### SUPPORT FOR THE TEXAS ASSOCIATION OF COMMUNITY COLLEGES (TACC) FORMULA FUNDING REQUEST

Kilgore College respectfully supports the \$2.03 billion formula funding request submitted by the Texas Association of Community Colleges (TACC) in its letter to the Legislative Budget Board and the Governor's Office, Budget Division. State support remains critical to the district as it continues to fulfil its statutory role and mission to offer vocational, technical, and academic courses for certificate, transfer, and degree programs. Together with Texas' other 49 community college districts, we will continue do much of the heavy lifting in the state's efforts to achieve the Building a Talent Strong Texas strategic plan. Expanded state investments in community

#### Administrator's Statement

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

colleges will support dual credit courses that give high school students an early start in postsecondary education; initiatives to recruit uncredentialled Texans and support them through graduation; and the creation and expansion of programs built on the skills necessary for gainful employment and Texas' continued economic growth.

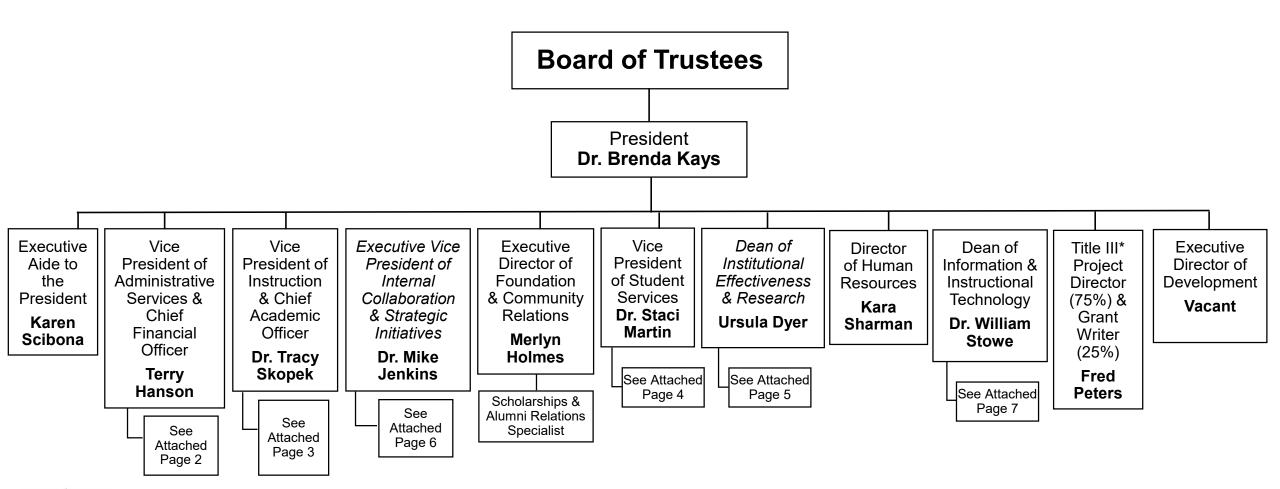
Kilgore College has a proven track record of providing relevant, innovative workforce programs and has made significant investments in workforce facilities. In line with TACC's exceptional item request, the college will utilize these funds to:

- Design sustainable talent pipelines to fill critical workforce needs and provide ongoing support to Texas businesses and the state's economic recovery.
- Expand employer-informed micro-credentials and short-term certificates that will enable displaced and underemployed workers to get back to work.
- Ensure these short-term credentials are recognized and support the design of new funding models/strategies to reduce the costs of these programs.

#### BACKGROUND CHECKS:

Background checks are conducted on all individuals to be hired by the College. This practice is permitted by the Texas Government Code, Sec. 411.094 and Texas Education code, Section 61,03 (8), and is consistent with the College's human resources checklist for hiring managers.

Revised August 2022

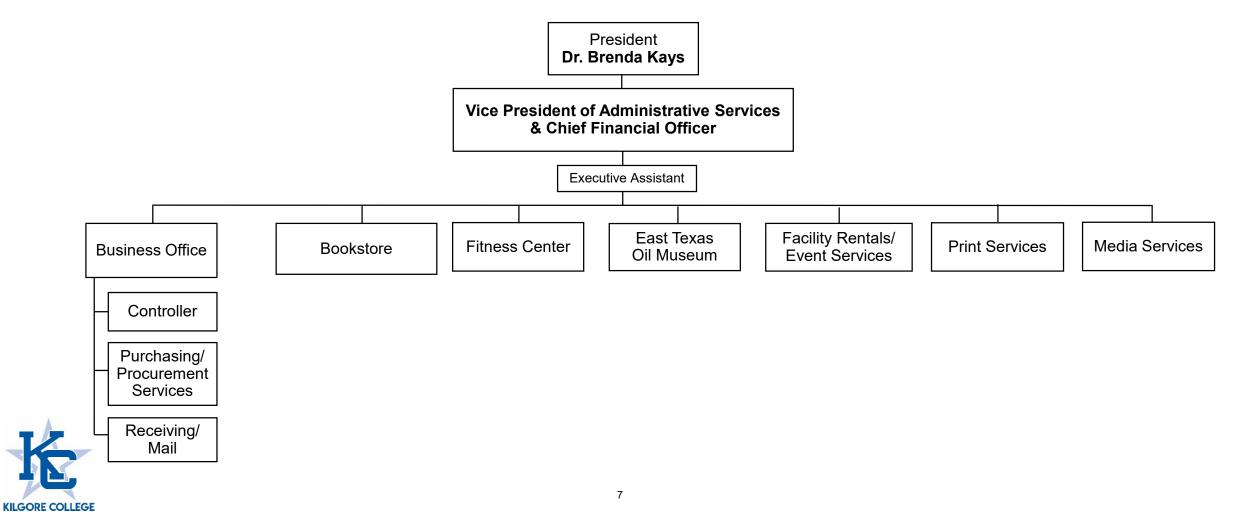




\* Component of eLearning

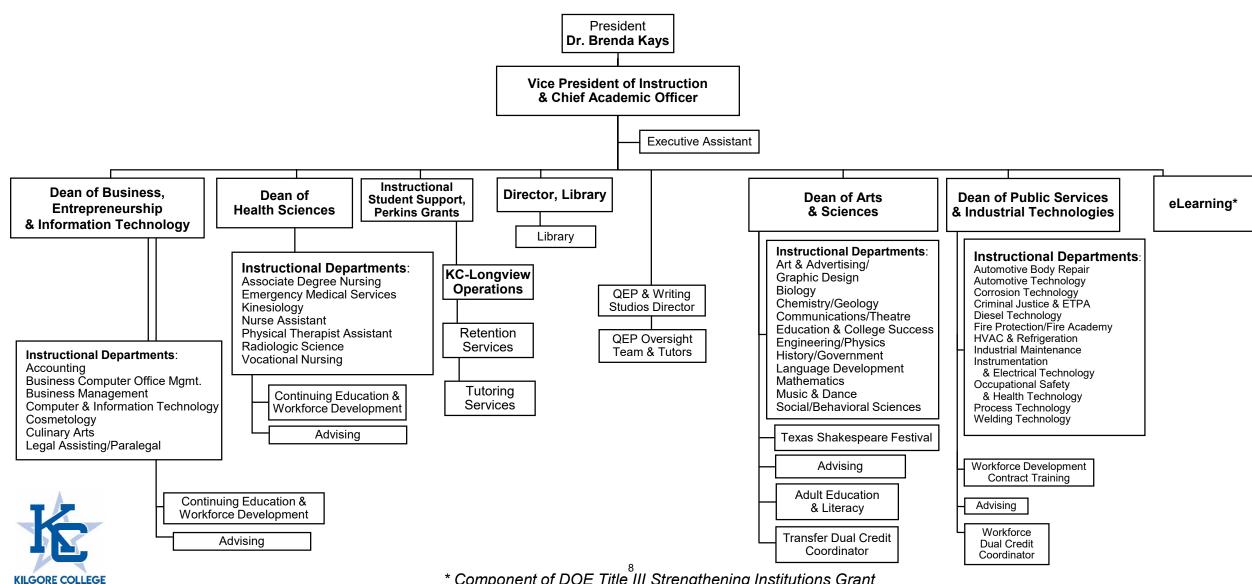
Revised August 2022

# **Administrative Services**



Revised August 2022

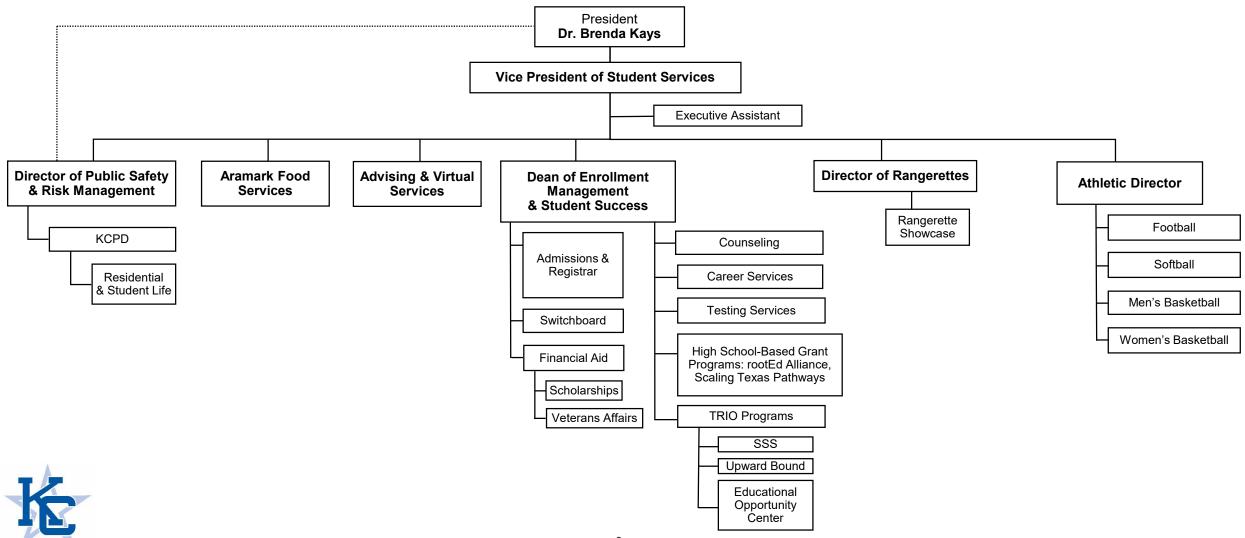
## Instruction



\* Component of DOE Title III Strengthening Institutions Grant

Revised August 2022

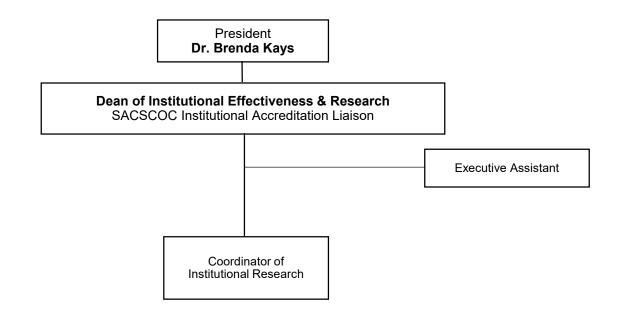
# **Student Services**



**KILGORE COLLEGE** 

Revised August 2022

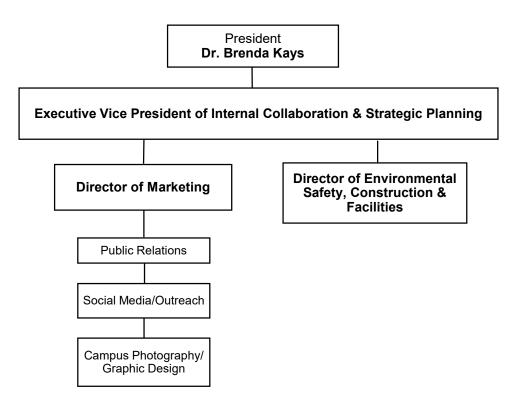
# Institutional Effectiveness & Research





Revised August 2022

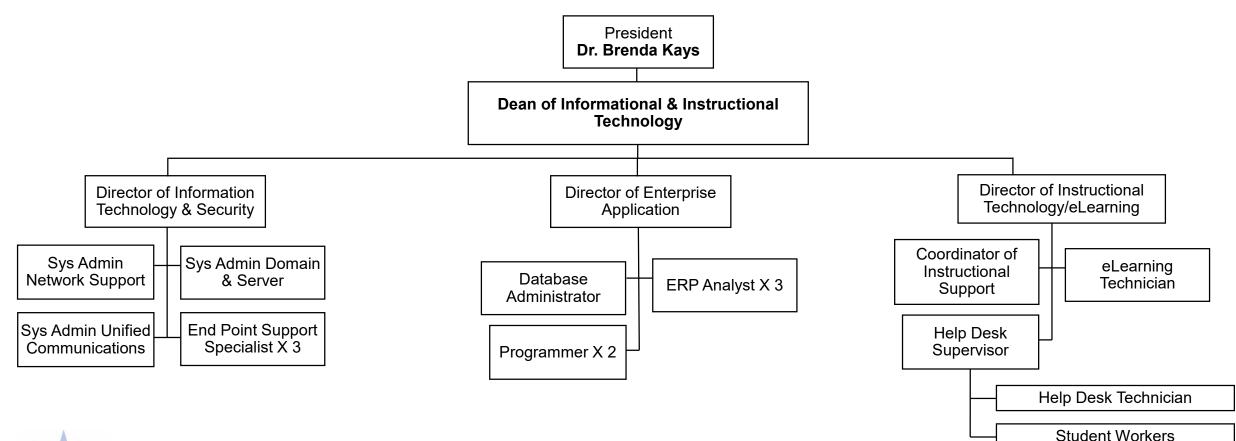
# Internal Collaboration & Strategic Planning





Revised August 2022

# Informational & Instructional Technology







# CERTIFICATE

**Agency Name** 

Kilgore College

Submission application are identical. This is to certify that the information contained in the agency Legislative Appropriations Request filed with the Legislative Budget Board (LBB) and the Governor's Office Budget Division (Governor's Office) Budget and Evaluation System of Texas (ABEST) and the PDF file submitted via the LBB Document is accurate to the best of my knowledge and that the electronic submission to the LBB via the Automated

Additionally, should it become likely at any time that unexpended balances will accrue for any account, the LBB and the Governor's Office will be notified in writing in accordance with Article IX, Section 7.01 (2022–23 GAA).

**Chief Executive Officer or Presiding Judge** 

Signature 2re 24

Printed Name Dr. Brenda Kays

Title President

Date August 4, 2022

**Chief Financial Officer** 

Signature

Printed Name Ferry Hanson

VP of Administrative Services & CFO

Title

August 4, 2022

Date

**Board or Commission Chair** 

Signature

Printed Name Joe Carrington

President of the Board

Title

Date August 4, 2022

13

#### Budget Overview - Biennial Amounts

#### 88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

		967 Kilgore College Appropriation Years: 2024-25							EXCEPTIONAL			
		GENERAL REV	ENUE FUNDS	GR DEI	DICATED	FEDERA	L FUNDS	OTHER	FUNDS	ALL F	UNDS	ITEM FUNDS
		2022-23	2024-25	2022-23	2024-25	2022-23	2024-25	2022-23	2024-25	2022-23	2024-25	2024-25
Goal: 1. Provide Instruction												
1.1.1. Core Operations		1,360,812								1,360,812		
1.1.2. Success Points		2,636,632								2,636,632		
1.1.3. Contact Hour Funding		15,312,360								15,312,360		
	Total, Goal	19,309,804								19,309,804		
	Total, Agency	19,309,804								19,309,804		
	Total FTEs									301.0	C	0.0 0.0

#### 88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

Goal / <i>Objective</i> / STRATEGY	Exp 2021	Est 2022	Bud 2023	Req 2024	Req 2025
1 Provide Instruction					
<u>1</u> Provide Administration and Instructional Services					
<b>1 CORE OPERATIONS</b> (1)	680,406	680,406	680,406	0	0
2 SUCCESS POINTS (1)	960,454	1,318,316	1,318,316	0	0
<b>3 CONTACT HOUR FUNDING</b> (1)	7,527,456	7,656,180	7,656,180	0	0
4 FORMULA HOLD HARMLESS	73,954	0	0	0	0
TOTAL, GOAL 1	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0
TOTAL, AGENCY STRATEGY REQUEST	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*				\$0	\$0
GRAND TOTAL, AGENCY REQUEST	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0

#### 88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

Goal / <i>Objective</i> / STRATEGY	Exp 2021	Est 2022	Bud 2023	Req 2024	Req 2025
METHOD OF FINANCING:					
General Revenue Funds:					
1 General Revenue Fund	9,242,270	9,654,902	9,654,902	0	0
SUBTOTAL	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0
TOTAL, METHOD OF FINANCING	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0

\*Rider appropriations for the historical years are included in the strategy amounts.

#### 2.B. Summary of Base Request by Method of Finance

8/5/2022 9:18:05AM

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 967	Agency name: Kilgore Co	llege			
METHOD OF FINANCING	Exp 2021	Est 2022	Bud 2023	Req 2024	Req 2025
GENERAL REVENUE					
1 General Revenue Fund					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF		<b>*</b> *		<b>A a</b>	ţ.
	\$9,242,270	\$0	\$0	\$0	\$0
Regular Appropriations from MOF	Fable (2022-23 GAA) \$0	\$9,654,902	\$9,654,902	\$0	\$0
TOTAL, General Revenue Fund	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0
TOTAL, ALL GENERAL REVENUE	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0
GRAND TOTAL	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0

#### 2.B. Summary of Base Request by Method of Finance

#### 88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 967	Agency name: Kilgore College	•			
METHOD OF FINANCING	Exp 2021	Est 2022	Bud 2023	Req 2024	Req 2025
FULL-TIME-EQUIVALENT POSITIONS REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2022-23 GAA)	321.0	301.0	301.0	0.0	0.0
Regular Appropriations from MOF Table (2020-21 GAA)	0.0	0.0	0.0	0.0	0.0
TOTAL, ADJUSTED FTES	321.0	301.0	301.0	0.0	0.0
NUMBER OF 100% FEDERALLY FUNDED FTEs	0.0	0.0	0.0	0.0	0.0

#### 2.C. Summary of Base Request by Object of Expense

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

	967 Kilgore College							
OBJECT OF EXPENSE	Exp 2021	Est 2022	Bud 2023	BL 2024	BL 2025			
1001 SALARIES AND WAGES	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0			
OOE Total (Excluding Riders)	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0			
OOE Total (Riders) Grand Total	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0			

## 2.F. Summary of Total Request by Strategy 88th Regular Session Agency Submission Varia

#### 1

DATE : 8/5/2022 TIME : 9:18:06AM

88th Regular Session, Agency Submission, Version I
Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 967 Agency name: Kilgore C	ollege					
Goal/Objective/STRATEGY	Base 2024	Base 2025	Exceptional 2024	Exceptional 2025	Total Request 2024	Total Request 2025
1 Provide Instruction						
1 Provide Administration and Instructional Services						
1 CORE OPERATIONS	\$0	\$0	\$0	\$0	\$0	\$0
2 SUCCESS POINTS	0	0	0	0	0	0
<b>3</b> CONTACT HOUR FUNDING	0	0	0	0	0	0
4 FORMULA HOLD HARMLESS	0	0	0	0	0	0
TOTAL, GOAL 1	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL, AGENCY STRATEGY REQUEST	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST						
GRAND TOTAL, AGENCY REQUEST	\$0	\$0	\$0	\$0	\$0	\$0

2.F. Summary of Total Request by Strategy

#### 88th Regular Session, Agency Submission, Version 1

DATE : 8/5/2022 TIME : 9:18:06AM

### Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 967	Agency name:	Kilgore College						
Goal/Objective/STRATEGY			Base 2024	Base 2025	Exceptional 2024	Exceptional 2025	Total Request 2024	Total Request 2025
General Revenue Funds:								
1 General Revenue Fund			\$0	\$0	\$0	\$0	\$0	\$0
			<b>\$0</b>	\$0	\$0	\$0	\$0	\$0
TOTAL, METHOD OF FINANCING			\$0	\$0	\$0	\$0	\$0	\$0
FULL TIME EQUIVALENT POSITIO	NS		0.0	0.0	0.0	0.0	0.0	0.0

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

GOAL:	1	Provide Instruction					
OBJECTIVE:	1	Provide Administration and Instructional Services			Service Categori	es:	
STRATEGY:	1	Core Operations			Service: 19	Income: A.2	Age: B.3
CODE	DESC	CRIPTION	Exp 2021	Est 2022	Bud 2023	(1) BL 2024	(1) BL 2025
Objects of Exp	ense:						
		AND WAGES	\$680,406	\$680,406	\$680,406	\$0	\$0
TOTAL, OBJ	ECT OF	EXPENSE	\$680,406	\$680,406	\$680,406	\$0	\$0
Method of Fin	ancing:						
1 Gen	eral Rev	renue Fund	\$680,406	\$680,406	\$680,406	\$0	\$0
SUBTOTAL, I	MOF (G	ENERAL REVENUE FUNDS)	\$680,406	\$680,406	\$680,406	\$0	\$0
TOTAL, MET	HOD O	F FINANCE (INCLUDING RIDERS)				\$0	\$0
TOTAL, MET	HOD O	F FINANCE (EXCLUDING RIDERS)	\$680,406	\$680,406	\$680,406	\$0	\$0
FULL TIME E	QUIVA	LENT POSITIONS:	24.0	21.0	21.0	0.0	0.0
STRATEGY D	ESCRI	PTION AND JUSTIFICATION:					

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

#### Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College GOAL: 1 Provide Instruction Service Categories: **OBJECTIVE:** 1 Provide Administration and Instructional Services STRATEGY: 1 Core Operations Service: 19 Income: A.2 Age: B.3 (1) (1) CODE DESCRIPTION Exp 2021 Est 2022 Bud 2023 BL 2024 BL 2025

#### EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIA	<u>L TOTAL - ALL FUNDS</u>	BIENNIAL	EXPLAN	ATION OF BIENNIAL CHANGE
Base Spending (Est 2022 + Bud 2023)	Baseline Request (BL 2024 + BL 2025)	CHANGE	\$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
\$1,360,812	\$0	\$(1,360,812)	\$(1,360,812)	The Texas Association of Community Colleges (TACC) will send separate appropriation request for 2024-2025.
		-	\$(1,360,812)	Total of Explanation of Biennial Change

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

GOAL:	1	Provide Instruction					
OBJECTIVE	2: 1	Provide Administration and Instructional Services			Service Categor	ies:	
STRATEGY:	: 2	Success Points			Service: 19	Income: A.2	Age: B.3
CODE	DESC	CRIPTION	Exp 2021	Est 2022	Bud 2023	(1) BL 2024	(1) BL 2025
Objects of Ex	xpense:						
1001 SA	ALARIES	AND WAGES	\$960,454	\$1,318,316	\$1,318,316	\$0	\$0
TOTAL, OB	JECT OF	EXPENSE	\$960,454	\$1,318,316	\$1,318,316	\$0	\$0
Method of Fi	inancing:						
1 Ge	eneral Rev	enue Fund	\$960,454	\$1,318,316	\$1,318,316	\$0	\$0
SUBTOTAL,	, MOF (G	ENERAL REVENUE FUNDS)	\$960,454	\$1,318,316	\$1,318,316	\$0	\$0
TOTAL, ME	THOD O	F FINANCE (INCLUDING RIDERS)				\$0	\$0
TOTAL, ME	THOD O	F FINANCE (EXCLUDING RIDERS)	\$960,454	\$1,318,316	\$1,318,316	\$0	\$0
FULL TIME	EQUIVA	LENT POSITIONS:	33.0	41.0	41.0	0.0	0.0
STRATEGY	DESCRII	PTION AND JUSTIFICATION:					

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

#### Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College GOAL: 1 Provide Instruction Service Categories: **OBJECTIVE:** 1 Provide Administration and Instructional Services STRATEGY: 2 Success Points Service: 19 Income: A.2 Age: B.3 (1) (1) CODE DESCRIPTION Exp 2021 Est 2022 Bud 2023 BL 2024 BL 2025

#### **EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):**

STRATEGY BIENNIA	L TOTAL - ALL FUNDS	BIENNIAL	EXPLAN	ATION OF BIENNIAL CHANGE
Base Spending (Est 2022 + Bud 2023)	Baseline Request (BL 2024 + BL 2025)	CHANGE	\$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
\$2,636,632	\$0	\$(2,636,632)	\$(2,636,632)	The Texas Association of Community Colleges (TACC) will send separate appropriation request for 2024-2025.
		-	\$(2,636,632)	Total of Explanation of Biennial Change

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

GOAL:	1 Provide Instruction					
OBJECTIVE:	1 Provide Administration and Instructional Services			Service Categori	ies:	
STRATEGY:	2 3 Contact Hour Funding			Service: 19	Income: A.2	Age: B.3
CODE	DESCRIPTION	Exp 2021	Est 2022	Bud 2023	(1) BL 2024	(1) BL 2025
Objects of Ex	xpense:					
1001 SA	ALARIES AND WAGES	\$7,527,456	\$7,656,180	\$7,656,180	\$0	\$0
TOTAL, OB.	JECT OF EXPENSE	\$7,527,456	\$7,656,180	\$7,656,180	\$0	\$0
Method of Fi	inancing:					
1 Ge	eneral Revenue Fund	\$7,527,456	\$7,656,180	\$7,656,180	\$0	\$0
SUBTOTAL,	, MOF (GENERAL REVENUE FUNDS)	\$7,527,456	\$7,656,180	\$7,656,180	\$0	\$0
TOTAL, MET	THOD OF FINANCE (INCLUDING RIDERS)				\$0	\$0
TOTAL, MET	THOD OF FINANCE (EXCLUDING RIDERS)	\$7,527,456	\$7,656,180	\$7,656,180	\$0	\$0
FULL TIME	EQUIVALENT POSITIONS:	261.0	239.0	239.0	0.0	0.0
STRATEGY	DESCRIPTION AND JUSTIFICATION:					

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Automated Budget and Evaluation System of Texas (ABEST)

		967 Kilgore Colle	ge			
GOAL:	1 Provide Instruction					
OBJECTIVE:	1 Provide Administration and Instructional Services			Service Categor	es:	
STRATEGY:	3 Contact Hour Funding			Service: 19	Income: A.2	Age: B.3
CODE	DESCRIPTION	Exp 2021	Est 2022	Bud 2023	(1) BL 2024	(1) BL 2025

#### EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIA	L TOTAL - ALL FUNDS	BIENNIAL	EXPLAN	VATION OF BIENNIAL CHANGE
Base Spending (Est 2022 + Bud 2023)	Baseline Request (BL 2024 + BL 2025)	CHANGE	\$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
\$15,312,360	\$0	\$(15,312,360)	\$(15,312,360)	The Texas Association of Community Colleges (TACC) will send separate appropriation request for 2024-2025.
		-	\$(15,312,360)	Total of Explanation of Biennial Change

Automated Budget and Evaluation System of Texas (ABEST)

#### 967 Kilgore College

GOAL: 1 P	Provide Instruction					
OBJECTIVE: 1 P	Provide Administration and Instructional Services			Service Categori	es:	
STRATEGY: 4 F	Formula Hold Harmless			Service: 19	Income: A.2	Age: B.3
CODE DESCRI	PTION	Exp 2021	Est 2022	Bud 2023	BL 2024	BL 2025
<b>Objects of Expense:</b>						
1001 SALARIES AN	D WAGES	\$73,954	\$0	\$0	\$0	\$0
TOTAL, OBJECT OF EX	<b>IPENSE</b>	\$73,954	\$0	\$0	\$0	\$0
Method of Financing:						
1 General Revenu	ie Fund	\$73,954	\$0	\$0	\$0	\$0
SUBTOTAL, MOF (GEN	ERAL REVENUE FUNDS)	\$73,954	\$0	\$0	\$0	\$0
TOTAL, METHOD OF FI	INANCE (INCLUDING RIDERS)				\$0	\$0
TOTAL, METHOD OF FI	INANCE (EXCLUDING RIDERS)	\$73,954	\$0	\$0	\$0	\$0
FULL TIME EQUIVALE	NT POSITIONS:	3.0	0.0	0.0	0.0	0.0
STRATEGY DESCRIPTION	ON AND JUSTIFICATION:					

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Automated Budget and Evaluation System of Texas (ABEST)

				967 Kilgore College				
GOAL:	1	Provide Instruction						
OBJECTIVE:	1	Provide Administra	tion and Instructional Services			Service Categori	es:	
STRATEGY:	4	Formula Hold Harr	nless			Service: 19	Income: A.2	Age: B.3
CODE	DESC	RIPTION		Exp 2021	Est 2022	Bud 2023	BL 2024	BL 2025
EXPLANATION	N OF BI	ENNIAL CHANGE	(includes Rider amounts):					
	ST	RATEGY BIENNIA	<u>L TOTAL - ALL FUNDS</u>	BIENNIAL	EXPLA	NATION OF BIENNI	AL CHANGE	
Base Spen	ding (Es	t 2022 + Bud 2023)	Baseline Request (BL 2024 + BL 2025)	) CHANGE	\$ Amount	Explanation(s) of A	mount (must specify N	IOFs and FTEs)
		\$0	\$0	\$0				
					\$0	Total of Explanat	ion of Biennial Chang	e

#### **3.A. Strategy Request** 88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

#### SUMMARY TOTALS:

OBJECTS OF EXPENSE:	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0
METHODS OF FINANCE (INCLUDING RIDERS):	\$7,242,270	\$7,034,702	\$7,034,702		\$0 \$0
METHODS OF FINANCE (INCLUDING RIDERS):				\$0	<b>\$</b> 0
METHODS OF FINANCE (EXCLUDING RIDERS):	\$9,242,270	\$9,654,902	\$9,654,902	\$0	\$0
FULL TIME EQUIVALENT POSITIONS:	321.0	301.0	301.0	0.0	0.0

#### 88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

	967 Kilgore College				
	Total I & A Enrollment	Local Non I & A	Total Enrollment		
FULL TIME ACTIVES					
1a Employee Only	170	1	171		
2a Employee and Children	32	15	47		
3a Employee and Spouse	49	1	50		
4a Employee and Family	28	1	29		
5a Eligible, Opt Out	0	4	4		
6a Eligible, Not Enrolled	0	0	0		
Total for this Section	279	22	301		
PART TIME ACTIVES					
1b Employee Only	0	0	0		
2b Employee and Children	0	0	0		
3b Employee and Spouse	0	0	0		
4b Employee and Family	0	0	0		
5b Eligble, Opt Out	0	0	0		
6b Eligible, Not Enrolled	0	0	0		
Total for this Section	0	0	0		
Total Active Enrollment	279	22	301		

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

967 Kilgore College					
	Total I & A Enrollment	Local Non I & A	Total Enrollment		
FULL TIME RETIREES by ERS					
1c Employee Only	0	0	0		
2c Employee and Children	0	0	0		
3c Employee and Spouse	0	0	0		
4c Employee and Family	ů 0	0	0		
5c Eligble, Opt Out	0	0	0		
6c Eligible, Not Enrolled	0	0	0		
Total for this Section	0	0	0		
PART TIME RETIREES by ERS					
1d Employee Only	0	0	0		
2d Employee and Children	0	0	0		
3d Employee and Spouse	0	0	0		
4d Employee and Family	0	0	0		
5d Eligble, Opt Out	0	0	0		
6d Eligible, Not Enrolled	0	0	0		
Total for this Section	0	0	0		
Total Retirees Enrollment	0	0	0		
TOTAL FULL TIME ENROLLMENT					
1e Employee Only	170	1	171		
2e Employee and Children	32	15	47		
3e Employee and Spouse	49	1	50		
4e Employee and Family	28	1	29		
5e Eligble, Opt Out	0	4	4		
6e Eligible, Not Enrolled	0	0	0		
Total for this Section	279	22	301		

#### 88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

967 Kilgore College					
	Total I & A Enrollment	Local Non I & A	Total Enrollment		
TOTAL ENROLLMENT					
1f Employee Only	170	1	171		
2f Employee and Children	32	15	47		
3f Employee and Spouse	49	1	50		
4f Employee and Family	28	1	29		
5f Eligble, Opt Out	0	4	4		
6f Eligible, Not Enrolled	0	0	0		
Total for this Section	279	22	301		