KILGORE COLLEGE 1100 Broadway Kilgore, Texas

ADOPTED BUDGET

2016-2017

Fiscal Year



To the person addressed:

In compliance with the laws of the State of Texas, as President of the Board of Trustees of the Kilgore College District, I have caused to be prepared and adopted a budget covering the proposed revenue and disbursements for the Kilgore College District for the fiscal year 2016-2017.

At a meeting at 6:30 p.m., Monday, August 15, 2016, the Board of Trustees of the Kilgore Junior College District adopted an annual budget, which is hereby published in this booklet for your review.

Also, in compliance with the statutes of the State of Texas, copies of this official budget have been filed with appropriate government officials.

Respectfully submitted,

Mr. Larry Woodfin

President, Board of Trustees

Kilgore Junior College District

RESOLUTION

"WHEREAS, the President of the Board of Trustees of the Kilgore Junior College District has caused to be formulated and adopted a budget for Kilgore Junior College in the Kilgore Junior College District for the fiscal year beginning September 1, 2016 and ending August 31, 2017, the tax year 2016; now, therefore,

"BE IT RESOLVED THAT:

"An Ad Valorem Tax of, and at the rate of seventeen point five zero cents (.17500) on the one hundred dollar (\$100) value thereof, estimated in lawful currency of the United States of America, be levied to pay for the support and maintenance of Kilgore Junior College in the Kilgore Junior College District for the fiscal year 2016-2017, the tax year 2016.

"BE IT ORDERED by the Board of Trustees of the Kilgore Junior College District that there is hereby levied for the tax year 2016 on all real property situated in, and all personal property owned within the limits of said district on the first day of January, 2016, same being the current year, except so much thereof as may be exempt by the Constitution and Laws of the State of Texas, or the United States of America, a total of seventeen point five zero cents (.17500) on the one hundred dollar (\$100) value thereof, estimated in lawful currency of the United States of America, for support and maintenance of Kilgore Junior College in the Kilgore Junior College District for the fiscal year 2016-2017."

The tax rate of .17500 was adopted at a meeting of the Kilgore Junior College District Board of Trustees at 6:30 p.m., Monday, September 12, 2016.

KILGORE JUNIOR COLLEGE DISTRICT REVENUE BUDGET SUMMARY REPORT FISCAL YEAR 2017

CURRENT FUNDS:

UNRESTRICTED FUNDS	<u>FY17</u> Proposed Budget
STATE FUNDS:	
STATE PONDS. STATE APPROPRIATION FOR CORE OPERATIONS	500,000
STATE APPROPRIATION FOR STUDENT SUCCESS	848,707
STATE APPROPRIATION FOR CONTACT HOUR FUNDING	8,631,965
STATE APPROPRIATIONS ON-BEHALF ERS	2,120,821
STATE APPROPRIATION ON-BEHALF TRS	547,398
STATE APPROPRIATION SPECIAL - HAZELWOOD	10,000
SUB-TOTAL	12,658,891
LOCAL FUNDS:	
TUITION	5,580,000
ALL OTHER STUDENT FEES	9,982,339
CONTRACT TRAINING	358,310
INTEREST INCOME	35,000
GIFTS AND DONATIONS	92,000
OTHER INCOME	157,000
SUB-TOTAL	16,204,649
TAXES FOR CURRENT OPERATION	6,325,000
USE OF RESERVES OR FUND BALANCE	<u> </u>
SUB-TOTAL, UNRESTRICTED FUND	35,188,540
AUXILIARY ENTERPRISES INCOME:	
ATHLETICS	28,000
BOOKSTORE	3,704,000
DORMITORIES	1,006,420
FOOD SERVICE/VENDING/CONCESSIONS	1,235,000
CHILD CARE CENTER	0
FITNESS CENTER	155,000
TEXAS SHAKESPEARE FESTIVAL	462,630
EAST TEXAS OIL MUSEUM	196,000
PRINT SHOP	380,000
STUDENT ACTIVITIES	447,500
SUB-TOTAL, AUXILIARY FUND	7,614,550
RESTRICTED FUNDS OPERATIONS:	
CARL PERKINS	408,545
SBDC GRANTS	343,755
STUDENT FINANCIAL AID	11,924,985
ADULT EDUCATION PROGRAMS	647,969
TRIO	236,646
UPWARD BOUND	291,483
MISC GRANTS	61,500
MISC STATE GRANTS	256,012
RESTRICTED GIFTS ENDOWMENT INCOME AND GIFTS	290,340 200,000
SUB-TOTAL, RESTRICTED FUNDS	14,661,235
TOTAL CURRENT FUNDS INCOME	57,464,325
TOTAL ENDOWMENT FUNDS INCOME	10,000
TOTAL PLANT FUNDS INCOME	15,000
TOTAL EXPENDABLE FUNDS INCOME	59,000
TOTAL REVENUES	57,548,325

KILGORE JUNIOR COLLEGE DISTRICT

EXPENDITURES

BUDGET SUMMARY REPORT

FISCAL YEAR 2017

	<u>FY17</u>
	Proposed Budget
UNRESTRICTED:	
EDUCATION AND GENERAL EXPENDITURES:	
GENERAL ADMINISTRATION & STUDENT SERV.:	
GOVERNMENT OF THE INSTITUTION	6,150
EXECUTIVE DIRECTION AND CONTROL	549,960
BUSINESS AND FISCAL MANAGEMENT	1,370,745
STUDENT ADMISSIONS AND REGISTRATION	694,318
OTHER STUDENT SERVICES	1,234,095
SUB-TOTAL, GENERAL ADMIN. & STUDENT SERVICES	3,855,268
GENERAL INSTITUTIONAL EXPENSE:	
INSTITUTIONAL ADVANCEMENT	221,542
MARKETING AND PUBLIC RELATIONS	538,681
CENTRAL COMPUTER	1,487,458
OTHER GENERAL INSTITUTIONAL	1,229,133
SUB-TOTAL, GENERAL INSTITUTIONAL	3,476,814
STAFF BENEFITS	1,654,455
INSTRUCTION:	
GENERAL ACADEMIC INSTRUCTION	7,835,755
ACTIVITIES RELATED TO ACADEMIC INSTRUCTION	2,488,373
TECHNOLOGY EQUIPMENT	200,000
VOCATIONAL-TECH INSTRUCTION	5,632,388
SPECIAL PROGRAMS	2,788,102
UNRESTRICTED SCHOLARSHIPS	551,000
SUB-TOTAL, RESIDENT INSTRUCTION	19,495,618
LIBRARY AND MEDIA:	724,214
EXTENSION AND PUBLIC SERVICE:	51,337
PHYSICAL PLANT:	4,234,540
TRANSFERS OUT (NET)	888,362
CONTINGENT EXPENDITURES, RESERVED	100,000
TOTAL UNRESTRICTED EXPENDITURES	34,480,608

KILGORE JUNIOR COLLEGE DISTRICT

EXPENDITURES

BUDGET SUMMARY REPORT

FISCAL YEAR 2017

	<u>FY17</u> Proposed Budget
AUXILIARY ENTERPRISES:	Troposed Badget
ATHLETICS	1,563,388
BOOKSTORE	3,388,238
DORMITORIES	714,447
CAFETERIA & CONCESSIONS	1,125,000
ETOM	339,778
STUDENT ACTIVITIES	224,099
PRINT SHOP	278,711
CHILD DEVELOPMENT CENTER	0
FITNESS CENTER	226,191
TEXAS SHAKESPEARE FESTIVAL	626,851
NET TRANSFERS IN	
TOTAL AUXILIARY EXPENDITURES	8,322,482
RESTRICTED EXPENDITURES:	
STUDENT FINANCIAL AID	12,178,504
CARL PERKINS FUNDS	408,545
ABE/TANF	647,969
SBDC	390,822
TRIO	236,646
UPWARD BOUND	291,483
WORKFORCE DEVELOPMENT GRANT	61,500
ENDOWED SCHOLARSHIPS	200,000
MISC STATE GRANTS	256,012
RESTRICTED GIFT	290,340
NET TRANSFERS IN TOTAL RESTRICTED EXPENDITURES	-300,586 14,661,235
TOTAL OURDENT FUND EVENDETURES	
TOTAL CURRENT FUND EXPENDITURES	57,464,325
ENDOWMENT FUNDS EXPENDITURES	10,000
EXPENDABLE FUNDS	74,000
BOND/NOTE PAYMENTS	423,555
NET TRANSFERS IN/OUT NONCURRENT FUNDS	423,555
TOTAL NONCURRENT FUNDS ACTIVITY	84,000
TOTAL EXPENDITURES AND TRANSFERS	57,548,325

	<u>Salary</u>
<u>Administration</u>	
President	210,000
VP of Finance and Chief Financial Officer	118,910
Vice President of Instruction & Chief Academic Officer	114,616
VP of Student Development and Chief Student Affairs Officer	113,817
Executive Dean - KC Longview	105,006
Instructional Division Dean, Business, Technology & Language & Public Services	98,432
Instructional Division Dean, Math, Science and Health Sciences	98,332
Vice President of Institutional Planning	96,807
Instructional Division Dean, Liberal and Fine Arts	92,775
Director of Human Resources	84,803
Director of Development	78,250
Assistant to the President	59,458
<u>Faculty</u>	
Assistant Dept. Chair & Instructor, developmental english & reading	54,880
Assistant Dept. Chair & Instructor, english	47,905
Assistant Dept. Chair & Instructor, Government	54,797
Assistant Dept. Chair & Instructor, math	61,765
Department Chair & Instructor, accounting	71,895
Department Chair & Instructor, automotive technology	72,275
Department Chair & Instructor, biology	68,565
Department Chair & Instructor, english	62,765
Department Chair & Instructor, government	59,507
Department Chair & Instructor, industrial maintenance technology	66,657
Department Chair & Instructor, kinesiology	83,200
Department Chair & Instructor, math	81,557
Department Chair & Instructor, music	65,600
Department Chair & Instructor, vocational nursing	60,863
Department Chair ETPA/Fire & instructor, criminal justice	73,005
Dept. Chair & Instructor, speech	63,745
Director, associate degree nursing	77,610
Instrructor, ESOL	41,100
Instructor, A/C & refridgeration technololgy	60,168
Instructor, accounting	66,480
Instructor, advertising graphic design	45,905
Instructor, art	53,410
Instructor, associate degree nursing	57,065
Instructor, associate degree nursing	59,525
Instructor, associate degree nursing	57,065
Instructor, associate degree nursing	61,370
Instructor, associate degree nursing	58,263

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Instructor, associate degree nursing	910
Instructor, associate degree nursing 57,0	680
Instructor, associate degree nursing 63,3	100
Instructor, Athletic Training & Athletic Trainer 56,9	965
Instructor, auto body repair technology 51,	807
	145
Instructor, biology 43,6	000
Instructor, biology 44,	830
Instructor, biology 59,	660
Instructor, biology 53,	780
Instructor, biology 55,	870
Instructor, biology 51,	135
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Instructor, chemistry 48,	445
Instructor, chemistry 50,	915
Instructor, computer science 63,	535
Instructor, computer science 70,	625
Instructor, Computer Science 47,	215
Instructor, corrosion technology 41,	600
Instructor, corrosion technology 41,	200
Instructor, cosmetology 54,	633
Instructor, cosmetology 57,	.708
Instructor, cosmetology 62,	946
Instructor, culinary arts 40,	915
Instructor, dance 41,	,700
Instructor, dance & Assistant Rangerette Director 66,	,148
Instructor, Developmental English 43,	,845
Instructor, diesel technology 57,	,300
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Instructor, geology 53	,905

	<u>Salary</u>
Instructor, Government	43,600
Instructor, Government	42,615
Instructor, government	44,460
Instructor, government	45,930
Instructor, history	42,000
Instructor, history	43,600
Instructor, history	66,880
Instructor, history	58,515
Instructor, I&E	54,633
Instructor, industrial maintenance	42,830
Instructor, Interim Government	20,550
Instructor, Interim History	23,250
Instructor, Journalism & Flare/Yearbook advisor	57,445
Instructor, kinesiology & assistant FB Coach	57,063
Instructor, kinesiology & assistant FB Coach	60,603
Instructor, kinesiology & Head FB Coach	75,145
Instructor, kinesiology & Head MBB Coach	71,490
Instructor, kinesiology & Head WBB Coach	67,200
Instructor, kinesiology & Head Women's SB coach	68,630
Instructor, kinesiology & Rangerette Director	73,453
Instructor, legal assisting	58,570
Instructor, management	54,240
Instructor, math	44,215
Instructor, math	46,445
Instructor, math	66,410
Instructor, math	67,880
Instructor, math	61,860
Instructor, math	45,375
Instructor, math	59,875
Instructor, math	59,160
Instructor, math lab	50,580
Instructor, mathematics	43,860
Instructor, music	58,030
Instructor, music	58,930
Instructor, Music/Band Director	59,734
Instructor, Music/Chorale Director	57,075
Instructor, music/theory	47,750
Instructor, nurse assistant	66,607
Instructor, occupational safety & health	42,830
Instructor, office professionals	46,905
Instructor, office professionals	48,983
Instructor, photography & Yearbook	77,155

	<u>Salary</u>
Instructor, physical therapist assistant	47,400
Instructor, physics	46,600
Instructor, police academy	61,042
Instructor, police academy	55,967
Instructor, police academy	57,708
Instructor, police academy	74,363
Instructor, process technology	55,967
Instructor, process technology	57,197
Instructor, psychology	47,598
Instructor, psychology	64,475
Instructor, psychology	46,805
Instructor, radiologic technology	60,533
Instructor, reading	64,280
Instructor, sociology	53,210
Instructor, speech	61,045
Instructor, speech	49,920
Instructor, speech	47,175
instructor, technical/theater	23,050
Instructor, theater	64,190
Instructor, theater	45,415
Instructor, vocational nursing	55,967
Instructor, vocational nursing	56,382
Instructor, vocational nursing	55,967
Instructor, vocational nursing	56,397
Instructor, welding	41,230
Lab Instructor, associate degree nursing	58,333
Lab Instructor, associate degree nursing	58,240
Lead Instructor, chemistry	52,420
Program Director & Instructor, art	68,135
Program Director & Instructor, child development	56,578
Program Director & Instructor, cosmetology	79,653
Program Director & Instructor, emergency medical technology	72,540
Program Director & Instructor, office professionals	59,570
Program Director & Instructor, radiologic tech	69,490
Program director & Instructor, surgical technology	57,588
Program Director Instructor, physical therapist assistant	77,823
Program Director of ETPA & Instructor	67,930
Program Director of Fire Academy & Instructor	64,553
Program Leader & Instructor, culinary arts	45,830
Program Leader & Instructor, process technology	60,938
Program Leader & Instructor, welding	57,370

	<u>Salary</u>
<u>Staff</u>	
Accountant	42,459
Accounts Receivable/Billing Clerk	25,796
Administrative Coodinator - SBDC	37,000
Admissions Counselor	29,243
Admissions Counselor	29,682
Adult Education & Literacy Lead Teacher & Coordinator - KC - Longview	38,293
Advisor - Academic	33,661
Advisor - Health Science	33,033
Assistant Controller	38,511
Assistant Coordinator - Instructional Student Support	27,362
Assistant Coordinator - Special Populations	32,721
Assistant Director - Financial Aid	47,476
Assistant Director, Corp. Services	42,114
Assistant Director, Student Life	33,300
Assistant Director, WF Development	42,114
Assistant Manager - College Bookstore	35,545
Assistant Manager - KC Longview Bookstore	38,783
Assistant Manager, Fitness Center	27,704
Assistant Manager, Fitness Center	24,117
Assistant Men's BB Coach	19,500
Assistant Women's BB Coach	19,500
Assistant Women's SB Coach	19,500
Assitant Registrar	40,688
Bookstore Manager	52,280
Business Manager	64,686
Cashier/Student Accounts Accountant	34,232
Company Manager, Shakespeare Festival (11 month)	50,904
Continuing Education and Business Services Coordinator	37,933
Controller	53,611
Coordinator - Alumni Relations	50,083
Coordinator of Administrative & Student Services	32,958
Coordinator of Instructional Support	44,409
Coordinator of Public and Sports Information	53,018
Coordinator, Bone Learning Center Computer Lab	33,101
Coordinator, Marketing Operations and Outreach	44,090
Coordinator, Student Accounts	35,019
Copy Technician, Print Shop	32,511
Counselor	50,596
Counselor - KC Longview	48,537
Counselor - KC Longview	58,776
Database Administrator	65,000

Director - Information Technology Director - Library Director - Student Development and Athletic Director Director of Admissions & Registrar Director of Counseling & Testing Director of Financial Aid Director of Financial Aid Director of Instructional Student Support Director of Marketing and Enrollment Management Director of Student Activities and Residential Life Director, Adult Education and Literacy Director, Adult Education and Literacy Director, East Texas Oil Museum Director, TRIO Program Director, TRIO Program Director, Upward Bound Director, Upward Bound Director, Workforce Development Elearning Director EMT Clinical Coordinator Executive Assistant - VP of Instruction Executive Assistant - VPSD Graphics Designer & Campus Photographer HR Assistant & Benefits Coordinator Issistant & Benefits Coordinator Lab Manager Lab Manager Lab Manager Lead Accounts Payable Specialist Learning Specialist - TRIO Maintenance Technician II Maintenance Technician II 32,733
Director - Student Development and Athletic Director Director of Admissions & Registrar Director of Counseling & Testing Director of Financial Aid Officetor of Instructional Student Support Director of Instructional Student Support Director of Marketing and Enrollment Management Director of Student Activities and Residential Life Director, Adult Education and Literacy Director, Adult Education and Literacy Director, East Texas Oil Museum Director, Small Business Development Center Director, TRIO Program Director, Upward Bound Oirector, Workforce Development ELearning Director EMT Clinical Coordinator Emvironmental Safety, Contruction & Facilities Manager Executive Assistant - VPIP & Research Executive Assistant - VPIP & Research Executive Assistant - VPSD Grant Writer G6,000 Graphics Designer & Campus Photographer HR Assistant & Benefits Coordinator Institutional Resarch Analyst Lab Manager Lab Manager Lead Accounts Payable Specialist Learning Specialist - TRIO 34,561
Director of Admissions & Registrar Director of Counseling & Testing Director of Financial Aid Director of Instructional Student Support Director of Instructional Student Support Director of Marketing and Enrollment Management Director of Student Activities and Residential Life 56,237 Director, Adult Education and Literacy Director, East Texas Oil Museum 68,210 Director, East Texas Oil Museum Director, Small Business Development Center Director, TRIO Program Director, Upward Bound 60,479 Director, Workforce Development Elearning Director EMT Clinical Coordinator Executive Assistant - VP of Instruction Executive Assistant - VPPD & Research Executive Assistant - VPSD Graphics Designer & Campus Photographer HR Assistant & Benefits Coordinator Institutional Resarch Analyst Lab Manager - KC Longview Lead Accounts Payable Specialist - TRIO 69,278 69,178 60,279 66,228 Director, Workforce Development Center 76,943 60,279 61,703 61,70
Director of Counseling & Testing Director of Financial Aid Director of Instructional Student Support Director of Instructional Student Support Director of Marketing and Enrollment Management T1,559 Director of Student Activities and Residential Life Director, Adult Education and Literacy Director, East Texas Oil Museum G8,210 Director, Small Business Development Center Director, TRIO Program G1,703 Director, Upward Bound G0,479 Director, Workforce Development ELearning Director EMT Clinical Coordinator EMT Clinical Coordinator Executive Assistant - VP of Instruction Executive Assistant - VPPB Research Executive Assistant - VPSD Graphics Designer & Campus Photographer HR Assistant & Benefits Coordinator Institutional Resarch Analyst Lab Manager Lab Manager Lab Manager - KC Longview Lead Accounts Payable Specialist Learning Specialist - TRIO
Director of Financial Aid Director of Instructional Student Support Director of Instructional Student Support Director of Marketing and Enrollment Management 71,559 Director of Student Activities and Residential Life 56,237 Director, Adult Education and Literacy 66,228 Director, East Texas Oil Museum 68,210 Director, Small Business Development Center 76,943 Director, TRIO Program 61,703 Director, Upward Bound 60,479 Director, Workforce Development 69,279 eLearning Director EMT Clinical Coordinator Environmental Safety, Contruction & Facilities Manager Executive Assistant - VP of Instruction Executive Assistant - VPIP & Research Executive Assistant - VPIP & Research Executive Assistant - VPSD Graphics Designer & Campus Photographer HR Assistant & Benefits Coordinator 138,498 HR Assistant & Benefits Coordinator 139,002 Institutional Resarch Analyst Lab Manager Lab Manager Lab Manager - KC Longview Lead Accounts Payable Specialist Learning Specialist - TRIO 34,561
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Director of Marketing and Enrollment Management71,559Director of Student Activities and Residential Life56,237Director, Adult Education and Literacy66,228Director, East Texas Oil Museum68,210Director, Small Business Development Center76,943Director, TRIO Program61,703Director, Upward Bound60,479Director, Workforce Development69,279eLearning Director74,056EMT Clinical Coordinator34,821Environmental Safety, Contruction & Facilities Manager65,000Executive Assistant - VP of Instruction33,990Executive Assistant - VPIP & Research30,970Executive Assistant - VPSD35,868Grant Writer66,000Graphics Designer & Campus Photographer38,498HR Assistant & Benefits Coordinator35,002Institutional Resarch Analyst45,050Lab Manager26,109Lab Manager - KC Longview26,109Lead Accounts Payable Specialist24,528Learning Specialist - TRIO34,561
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Grant Writer66,000Graphics Designer & Campus Photographer38,498HR Assistant & Benefits Coordinator35,002Institutional Resarch Analyst45,050Lab Manager26,109Lab Manager - KC Longview26,109Lead Accounts Payable Specialist24,528Learning Specialist - TRIO34,561
Graphics Designer & Campus Photographer38,498HR Assistant & Benefits Coordinator35,002Institutional Resarch Analyst45,050Lab Manager26,109Lab Manager - KC Longview26,109Lead Accounts Payable Specialist24,528Learning Specialist - TRIO34,561
HR Assistant & Benefits Coordinator Institutional Resarch Analyst Lab Manager Lab Manager - KC Longview Lead Accounts Payable Specialist Learning Specialist - TRIO 35,002 45,050 26,109 26,109 24,528 24,528
Institutional Resarch Analyst 45,050 Lab Manager 26,109 Lab Manager - KC Longview 26,109 Lead Accounts Payable Specialist 24,528 Learning Specialist - TRIO 34,561
Lab Manager26,109Lab Manager - KC Longview26,109Lead Accounts Payable Specialist24,528Learning Specialist - TRIO34,561
Lab Manager - KC Longview26,109Lead Accounts Payable Specialist24,528Learning Specialist - TRIO34,561
Lead Accounts Payable Specialist24,528Learning Specialist - TRIO34,561
Learning Specialist - TRIO 34,561
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Maintenance Technician II 32,733
Maintenance Technician II 37,209
Manager - Fire Academy 49,050
Manager - Payroll and Benefits 37,240
Manager, Testing Center 44,004
Manager, Testing Center - Longview 41,922
Media Services Specialist 31,364
Media, Distance Learning & Computer Technician, KC-Longview 34,536
Police Chief & Director of Public Saftey 64,827
Police Officer 31,487
Police Officer 31,487
Police Officer 30,587
Police Officer 32,687

	Salary
Police Officer	30,587
Police Officer (Captain)	42,572
Police Officer (Sargent)	35,246
Professional Support Assisant - Student Development	31,112
Professional Support Assistant	24,602
Professional Support Assistant - KC, Longview	27,299
Professional Support Assistant - Administrative Assistant - Registrar	27,797
Professional Support Assistant - Counseling	26,440
Professional Support Assistant - Dean of Business, Technology & Public Services	31,037
Professional Support Assistant - Dean of Liberal & Fine Arts	24,973
Professional Support Assistant - Dean of Math, Science & Health Science	28,659
Professional Support Assistant - ETPA	24,602
Professional Support Assistant - Evening/CE	24,971
Professional Support Assistant - Financial Aid	24,602
Professional Support Assistant - Financial Aid	24,602
Professional Support Assistant - Financial Aid	32,392
Professional Support Assistant - Financial Aid Spec. Tech Support & Work Study	32,837
Professional Support Assistant - Fire Academy	28,30 9
Professional Support Assistant - Institutional Advancement	30,069
Professional Support Assistant - International Student Admission Specialist	26,050
Professional Support Assistant - KC - Longview	24,971
Professional Support Assistant - Records & Reports Specialist	24,602
Professional Support Assistant - Residential Life	24,602
Professional Support Assistant - WF/CE Evening	24,971
Professional Support Assistant -Admissions & Dual Credit Specialist	28,744
Professional Support Assistant -Financial Aid	24,602
Programmer/Analyst	63,500
Project Advisor	32,628
Project Coach - Early Childhood	48,580
Project Coach - Early Childhood	48,580
Project Coordinator/Coach - Early Childhood	67,550
Public Services Librarian	55,457
Pulic Services Librarian	50,141
Purchasing Agent	44,075
Report Writer	55,000
SBDC Business Advisor	55 <i>,</i> 750
SBDC Business Avisor	48,000
Special Populations Assistant	30,450
Special Populations Disability Counselor	51,611
Student Loan Coordinator	28,350
Student Success Learning Specialist	42,007
Supervisor, Printing	58,584

Support Specialist - ABE Support Specialist - Cashier Office Support Specialist - Cashier Office Support Specialist - KC, Longview Support Specialist - KC, Longview Support Specialist - KCPD Support Specialist - KCPD Support Specialist - Library Support Specialist - Library Support Specialist - Library Support Specialist - Library Support Specialist - Mail Services Support Specialist - Mail Services Support Specialist - Marketing & Enrollment Support Specialist - Marketing & Enrollment Support Specialist - Purchasing Support Specialist - Purchasing/AP Support Specialist - Purchasing/AP Support Specialist - Receiving/Purchasing Support Specialist - Switchboard Operator Support Specialist - Testing Support Specialist - Testing Support Specialist - Receiving/Purchasing Support Specialist - Receiving/Purchasing Support Specialist - Testing Support Specialist - Receiving/Purchasing Support Specialist - Receiving/Purchasing Support Specialist - Testing Support Specialist - Testing Support Specialist - Reseiving Support Specialist - Switchboard Operator Support Specialist - Associate Degree Nursing Support Specialist - Switchboard Operator System Support Specialist - IT Systems Administrator - Domain/Server Support Systems Administrator - Unified Communications Support Systems Administrator - Domain/Server Support Systems Administrator - Domain/Server Support Systems Admini		<u>Salary</u>
Support Specialist - Cashier Office Support Specialist - Health Sciences Support Specialist - KC, Longview Support Specialist - KCPD Support Specialist - KCPD Support Specialist - Liberal & Fine Arts Support Specialist - Library Support Specialist - Library Support Specialist - Library Support Specialist - Mail Services Support Specialist - Mail Services Support Specialist - Marketing & Enrollment Support Specialist - Purchasing Support Specialist - Purchasing Support Specialist - Purchasing Support Specialist - Purchasing/AP Support Specialist - Receiving/Purchasing Support Specialist - Switchboard Operator Support Specialist - Testing Support Specialist - Receiving/Purchasing Support Specialist - Receiving/Purchasing Support Specialist - Receiving/Purchasing Support Specialist - Testing Support Specialist - Testing Support Specialist - Testing Support Specialist - Registrar Support Specialist - Respecialist - Registrar Support Specialist - Respecialist - Registrar Support Specialist - Respecialist - Registrar System Support Specialist - IT Support Specialist - IT System Support Specialist - IT Systems Administrator - Domain/Server Support Systems Administrator - Unified Communications Support Systems Administrator - Unified Communications Support Systems/Electronic Librarian Teacher, Adult Education and Literacy Teacher, Adult E	Support Specialist - Music	25,319
Support Specialist - Health Sciences 22,572 Support Specialist - KC, Longview 23,900 Support Specialist - KCPD 25,319 Support Specialist - Library 22,512 Support Specialist - Library 27,193 Support Specialist - Library 27,193 Support Specialist - Library 27,193 Support Specialist - Mail Services 28,545 Support Specialist - Marketing & Enrollment 23,900 Support Specialist - Purchasing 24,259 Support Specialist - Purchasing 4P 22,572 Support Specialist - Receiving/Purchasing 27,482 Support Specialist - Receiving/Purchasing 27,482 Support Specialist - Testing 22,910 Support Specialist - Longview 22,572 Support Specialist, Admissions Assistant - Registrar 22,910 Support Specialist, KC - Longview 22,572 Support Specialist - Healthcare Services 22,911 Support Specialist - Healthcare Services 22,911 Support Specialist - Hospitalith - Training 22,572 System Support Specialist - IT 31,560 System Support Specialist - IT 33,275 Systems Administrator - Domain/Server Support 44,760 Systems Administrator - Domain/Server Support 52,534 Systems Administrator - Unified Communications Support 52,534 Systems/Electronic Librarian 50,104 Teacher, Adult Education and Literacy 36,626 Teacher, Adult Education and Literacy 33,859 Technical Services Coordinator - Librarian 42,665 Training Coordinator, Workforce Development 36,156 Training Coordinator, Workforce Development 36,156 Training Coordinator, Workforce Development 34,169 Trio - Assistant Director (12 months) 42,521 TSF Artistic Associate 26,000 TSF Artistic Associate 26,000	Support Specialist - ABE	23,900
Support Specialist - KC, Longview23,900Support Specialist - Liberal & Fine Arts22,572Support Specialist - Library27,193Support Specialist - Library27,193Support Specialist - Mair Services28,545Support Specialist - Marketing & Enrollment23,900Support Specialist - Purchasing24,259Support Specialist - Purchasing/AP22,572Support Specialist - Purchasing/Purchasing27,482Support Specialist - Receiving/Purchasing23,900Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, Admissions Assistant - Registrar22,910Support Specialist - Healthcare Services22,911Support Specialist - Healthcare Services22,911System Support Specialist - IT31,560System Support Specialist - IT31,560Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy36,626Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521	Support Specialist - Cashier Office	25,900
Support Specialist - KCPD Support Specialist - Liberal & Fine Arts Support Specialist - Library Support Specialist - Library Support Specialist - Marketing & Enrollment Support Specialist - Marketing & Enrollment Support Specialist - Purchasing AP Support Specialist - Switchboard Operator Support Specialist - Testing Support Specialist - Receiving/Purchasing Support Specialist - Testing Support Specialist - Testing Support Specialist - Receiving Support Specialist - Registrar Support Specialist - IT Support Specialist - IT System Support Specialist - IT System Support Specialist - IT Systems Administrator Systems Administrator - Domain/Server Support Systems Administrator - Unified Communications S	Support Specialist - Health Sciences	22,572
Support Specialist - Library22,572Support Specialist - Library27,193Support Specialist - Mail Services28,545Support Specialist - Marketing & Enrollment23,900Support Specialist - Purchasing24,259Support Specialist - Purchasing/AP22,572Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist - Testing23,900Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist, KC - Longview22,572Support Specialist - Healthcare Services22,911Support Specialist - Hashbare Services22,911System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development36,156Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000 <td>Support Specialist - KC, Longview</td> <td>23,900</td>	Support Specialist - KC, Longview	23,900
Support Specialist - Library22,910Support Specialist - Library27,193Support Specialist - Mail Services28,545Support Specialist - Marketing & Enrollment23,900Support Specialist - Purchasing24,259Support Specialist - Purchasing/AP22,572Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist - Associate Degree Nursing22,572Syptort Specialist - Associate Degree Nursing22,572System Support Specialist - IT33,275Systems Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate	Support Specialist - KCPD	25,319
Support Specialist - Library27,193Support Specialist - Mail Services28,545Support Specialist - Marketing & Enrollment23,900Support Specialist - Purchasing24,259Support Specialist - Purchasing/AP22,572Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560Systems Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Liberal & Fine Arts	22,572
Support Specialist - Mail Services28,545Support Specialist - Marketing & Enrollment23,900Support Specialist - Purchasing24,259Support Specialist - Purchasing/AP22,572Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Admissions Assistant - Registrar22,910Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist - Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Library	22,910
Support Specialist - Marketing & Enrollment23,900Support Specialist - Purchasing24,259Support Specialist - Purchasing/AP22,572Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Library	27,193
Support Specialist - Purchasing24,259Support Specialist - Purchasing/AP22,572Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Begree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy36,626Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Mail Services	28,545
Support Specialist - Purchasing/AP22,572Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Marketing & Enrollment	23,900
Support Specialist - Receiving/Purchasing27,482Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Purchasing	24,259
Support Specialist - Switchboard Operator23,900Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Healthcare Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Purchasing/AP	22,572
Support Specialist - Testing22,910Support Specialist - Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Receiving/Purchasing	27,482
Support Specialist -Testing23,900Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy36,626Training Coordinator, Workforce Development42,665Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Switchboard Operator	23,900
Support Specialist, Admissions Assistant - Registrar22,910Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist - Testing	22,910
Support Specialist, KC - Longview22,572Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist -Testing	23,900
Support Specialist-Healthcare Services22,911Support Specialist - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist, Admissions Assistant - Registrar	22,910
Support Specialst - Associate Degree Nursing22,572System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist, KC - Longview	22,572
System Support Specialist - IT31,560System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialist-Healthcare Services	22,911
System Support Specialist - IT33,275Systems Administrator50,907Systems Administrator - Domain/Server Support44,760Systems Administrator - Unified Communications Support51,534Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Support Specialst - Associate Degree Nursing	22,572
Systems Administrator - Domain/Server Support 44,760 Systems Administrator - Unified Communications Support 51,534 Systems/Electronic Librarian 50,104 Teacher, Adult Education and Literacy 36,626 Teacher, Adult Education and Literacy 33,859 Technical Services Coordinator - Librarian 42,665 Training Coordinator, Workforce Development 36,156 Training Coordinator, Workforce Development 34,169 Trio - Assistant Director (12 months) 42,521 TSF Artistic Associate 26,000 TSF Artistic Associate 26,000	System Support Specialist - IT	31,560
Systems Administrator - Domain/Server Support Systems Administrator - Unified Communications Support Systems/Electronic Librarian So,104 Teacher, Adult Education and Literacy Teacher, Adult Education and Literacy Technical Services Coordinator - Librarian Training Coordinator, Workforce Development Training Coordinator, Workforce Development Trio - Assistant Director (12 months) TSF Artistic Associate 26,000 TSF Artistic Associate	System Support Specialist - IT	33,275
Systems Administrator - Unified Communications Support Systems/Electronic Librarian Teacher, Adult Education and Literacy Teacher, Adult Education and Literacy Teacher, Adult Education and Literacy Technical Services Coordinator - Librarian Training Coordinator, Workforce Development Training Coordinator, Workforce Development Trio - Assistant Director (12 months) TSF Artistic Associate 26,000 TSF Artistic Associate	Systems Administrator	50,907
Systems/Electronic Librarian50,104Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Systems Administrator - Domain/Server Support	44,760
Teacher, Adult Education and Literacy36,626Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Systems Administrator - Unified Communications Support	51,534
Teacher, Adult Education and Literacy33,859Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Systems/Electronic Librarian	50,104
Technical Services Coordinator - Librarian42,665Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Teacher, Adult Education and Literacy	36,626
Training Coordinator, Workforce Development36,156Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Teacher, Adult Education and Literacy	33,859
Training Coordinator, Workforce Development34,169Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Technical Services Coordinator -Librarian	42,665
Trio - Assistant Director (12 months)42,521TSF Artistic Associate26,000TSF Artistic Associate26,000	Training Coordinator, Workforce Development	36,156
TSF Artistic Associate 26,000 TSF Artistic Associate 26,000	Training Coordinator, Workforce Development	34,169
TSF Artistic Associate 26,000	Trio - Assistant Director (12 months)	42,521
,	TSF Artistic Associate	26,000
TSF Director 81,907	TSF Artistic Associate	26,000
	TSF Director	81,907