College recognizes most outstanding employees

Kilgore College honored its Most Outstanding Employees at opening day ceremonies this year. Each year, KC employees vote for peers who they think are "most outstanding" at what they do. Categories include Executive/Management/Supervisory; Professional/Technical/Support; Administrative/Office Support; and Faculty.

MARY MARTIN
Professional Support Assistant
Business, Tech. & Public Services
Administrative/Office Support

CHRIS GORE
Director of Admissions & Registrar
Executive/Management/Supervisory

MARTY MARTIN
Professional Support Assistant
Business, Tech. & Public Services
Administrative/Office Support

KRISTI POWERS
Human Resources Payroll & Benefits Manager
Professional/Technical/Support

KENYA RAY
Program Director/Instructor, Corrosion Tech
Faculty

KC Kickoff was held for the first time in the new Lee Mall/Mike Miller Plaza Sept. 1. A record turnout of KC students and employees attended the event. Photo by Jamie Maldonado/KC

Four KC instructors awarded by NISOD for excellence

Kilgore College is pleased to announce that four KC instructors are recipients of the annual National Institute for Staff and Organizational Development (NISOD) Excellence Award. Instructors honored with the award are Ronda Howe (chemistry), Jeanne Johnson (music), Julie Lewis (mathematics) and Tina Rushing (psychology).

NICOD's Excellence Award recognizes faculty, staff and administrators each year who demonstrate an outstanding commitment and contribution to their students and colleagues.

Leadership Excellence held in conjunction with NISOD's annual conference. Each Excellence Award recipient received a specially cast, pewter medallion.

More info click here
President’s Perspective by Dr. Brenda Kays

SACSCOC Reaffirmation...
A Time for KC to Shine!

Last week you received a communication from Dr. Staci Martin outlining a very well-planned and thorough approach to accomplishing our decennial reaffirmation with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Kilgore College is grouped into what is commonly known in accreditation circles as the “Class of 2019.” This designation means that a formal decision from the SACSCOC Board regarding KC’s ability to maintain its status as an accredited institution will be issued in June of 2019.

I have always valued the partnership between my institution of higher education and SACSCOC. I haven’t always been in total agreement with every action or philosophical stance taken by the organization, but I do recognize the valuable role that our accrediting body plays as a buffer between the college and the Department of Education. I do know that Dr. Belle Wheelan, President of SACSCOC, spends a lot of time in Washington, D.C., helping bureaucrats and lawmakers understand what it is like to be on a college campus standing frontline with students. While oftentimes it feels as if our federal reporting requirements are quite onerous, I know that they would be much worse without SACSCOC’s advocacy.

I also laud SACSCOC for its pursuit to maintain relevancy in its processes. I was around in the old days when reaffirmation used to mean dealing with hundreds of “must and should” statements. At my first college, we had a whole room dedicated to the SACSCOC visit. It contained mounds of documents and was staffed by a new hire who typed every word of those documents and meticulously filed them in accordance with the voluminous questions the college had to answer. Most of the visit was focused around counting exercises (i.e.: How many volumes do you have in your library) which may or may not indicate quality. A team would come and spend a whole week poring through those “accounting” documents and it wasn’t unusual for an institution to walk away with 20-25 recommendations regarding improvement. Thankfully, computers are now a mainstay in the reaffirmation process. What once filled a whole room is easily contained on a thumb drive. More importantly, SACSCOC has also shifted its focus from “How many? to How?” (i.e.: How does the institution prove that its students are mastering the learning outcomes associated with a particular course or program). Additionally, the college, by virtue of the reaffirmation process, has the ability to select a project or initiative that is specific to the needs of the institution based on its student learning data. In reality, SACSCOC now presents us with the opportunity to customize our reaffirmation process to serve the needs of students. The vehicle used for that customization is called the “Quality Enhancement Plan or QEP.” The only requirement associated with the QEP is that it deal with improving some element of student learning. Students definitely emerge as the winners of that process!

Dr. Martin’s e-mail contained a chart illustrating our timeline for reaffirmation. Sometimes we look at a document like that and catch ourselves thinking “too much work for too little reward.” By the books, our reward comes in the form of continuing eligibility for Title IV funds—it is important that the students who attend KC qualify to receive federal financial aid funds. However, off the books, our reaffirmation journey provides the opportunity for us to shine. It allows us the opportunity to review every aspect of our institution to ensure that we are embracing best practices. It may be likened to an annual physical where our doctor examines everything about our being, makes adjustments as necessary, and by virtue of that preventative maintenance, we continue to thrive. Our reaffirmation visit will allow the college to continue to thrive and give us the opportunity to showcase all of the wonderful things that are happening at KC in support of student learning and success!

I hope that you will join me by embracing our opportunity to “show-off.” Please lend a hand to the preparation when called upon. Whether it is writing, documenting or chauffeuring the visiting team—there will be a role for everyone!

Until next month,

Dr. Brenda Kays

Welcome New Employees!

Business, Tech., Lang. Develop. & Public Service:

Joshua Stapp, Instrumentation & Electrical Technology instructor, earned an AA degree from Texas State Technical College. Stapp has worked for Discreet Controls Integration, Petrohawk (Kinder Morgan) and J-W Operating Co.

East Texas Police Academy:

Jamie Council, ETPA professional support assistant, earned a BA degree from LeTourneau Univ, and an AAS from KC and has worked for Gladewater ISD as a Head Start Aide and for the ETPA from 1997 through 2005. No photo available.

Clifford King, ETPA instructor, earned a BA degree from UT-San Antonio. King worked as a public safety officer for Highland Park Department of Public Safety and as a police recruit for the Dallas Police Department. No photo available.

Enrollment Management & Marketing:

Jamie Maldonado, graphic designer/campus photographer earned a BA degree from SFSASU and an AA degree from KC. He will finish a MA in photography this year from TAMU-Commerce. No photo available.

Math, Science, & Health Sciences:

Kristan Propes, support specialist for health sciences, was a receptionist at Heaton Eye Associates, an administrative assistant at Longview Wellness Center and an administrative assistant for Region VII.

Dawn Bahr, ADN instructor, earned a MS in Nursing from Drexel Univ. and a BS in Nursing degree from Texas Tech. Dawn has been working for KC as an adjunct Instructor.

Krystal Bridwell, ADN instructor, earned BS and MS degrees from UT-Arlington and an AAS degree is from NETC. She has worked for KC as an adjunct instructor as well as a nurse at Longview Regional and Good Shepherd Hospitals.

Tracy Hicks, ADN instructor, earned two MS degrees, Family Nurse Practitioner and Psychiatric Mental Health Nurse Practitioner, from UT-Arlington. She has worked at Longview Behavioral Hospital, Community Health Core, Special Health Resources, Premier Home Care and has been working at KC as an adjunct instructor. No photo available.

Jonathan Belew, chemistry instructor, earned a MS degree from SFASU and a BS degree from UT-Dallas. He worked for KC as an adjunct instructor and for Paris J.C.
The leadership team for reaffirmation also includes Dr. Brenda Kays, president; Dr. Staci Martin, VP of institutional planning and SACSCOC Liaison; Dr. Mike Turpin, VP of instruction; Dr. Mike Jenkins, VP of student development; Duane McNaney, VP of finance; Nancy Law, assistant to the president; and Charleen Worsham, eLearning director. For questions, please call Dr. Staci Martin at 903-983-8651 or e-mail her.

**FACULTY & STAFF reports**

The tech camp for KC faculty Aug. 9-11 was a success with 43 instructors attending the camp hosted by Charleen Worsham and Doris Johnson of the KC eLearning department. Fifteen sessions covering seven topics were offered during the three-day camp. Attendees were able to take a basic “tour” of Blackboard and learn more about several specific Blackboard tools including how to post a syllabus and class handouts, configuring the gradebook, creating assignments and discussions, using Collaborate to conduct web conferences and use the new Quwckly tool to take attendance and streamline communication. Two additional sessions were conducted focusing on classroom engagement techniques and tools to create engaging course materials. Photo above: Wade Skinner, Sherry Poteet, Laura Langham, Sharon Morris, Karen Dilday and Bobby Key take a break from a session led by Doris Johnson.

The Gamma Omicron Chapter of Phi Theta Kappa, sponsored by Michele Daniels and Dr. Paul Buchanan, attended the Texas Honors Institute at Stephen F. Austin State University in July and were given recognition for hosting the event. Officers Tara Clayton, Keeleigh Foster, Kassey McDonald, Tina Reed and Jose Ramirez worked tirelessly in assisting in the setup and registration for the institute.

Congratulations to the Surgical Technology program taught by Paula Carter. Carter is pleased to announce that the program had a 100 percent pass rate for the class of 2016 on the national certification exam.

The KC Music Department hosted an All-State Choral Music Workshop Aug. 27 for students learning their TMEA All-State Music. Dr. Jim Taylor and Jeanne Johnson were among the clinicians for the event which brought 82 students from area high schools to KC.

**Good News:**

Michaelle Green (vocational nursing) is pleased to announce that her great nephew Alex Naddour won a bronze medal for the U.S. at the Rio Olympics. He scored 15.700 on the pommel horse finals in men’s gymnastics. Mike Naddour, Green’s nephew, is Alex’s coach and has two gymnastic studios in Arizona. “I am so very proud of both of them for all the hard and challenging work they have done over the past four years,” Green said.

**News & Reminders:**

**KCPD extends service hours on Kilgore campus**

To better serve the campus community, KCPD has extended its office hours on the Kilgore campus. Monday through Friday, the KCPD office will be open until 10 p.m. On Saturday and Sunday, its hours will be 11 a.m. to 5 p.m. Students can pick up ID and Ranger Cards, be issued parking permits and get assistance from the desk attendant. KCPD will also be happy to assist other campus departments during these hours. For more information e-mail Chief Heath Cariker.

**Welcome New Employees!**

**Continued from Page 2**

**Math, Science & Health Sciences:**

Dr. Joseph Kirchhoff, physics instructor, earned a Doctorate in Experimental Physics and a MS degree from the Univ. of Missouri-Rolla. He earned a BS degree from NW Missouri State Univ. Joseph comes to KC from Pine Tree ISD.

Katherine Manriquez, lab manager on Kilgore campus for math, science and health sciences, earned a BA degree from SFASU. She worked previously as financial services representative for East Texas Professional Credit Union in Henderson. No photo available.

**KC-Longview:**

Scotti Wood, Adult Education & Literacy instructor, earned a MA degree from Amberton Univ., a MA degree from Texas A&M-Commerce and a BA degree from SML. Wood has served as an associate professor at the Univ. of Phoenix, psychology instructor at TJC, a lifestyle navigator at Good Shepherd Medical Center, a student support administrator at Sabine ISD and head women’s basketball coach at KC.

Lindsey Godsey, administrative coordinator for SBDC, earned a BA degree from SFASU and worked as a relationship banker/teller at Guaranty Bank & Trust. No photo available.

Jacob Dubois, lab manager at KC-Longview, earned a BA degree from SFASU and an associate degree from KC. He worked last year part time for TRIO at KC. No photo available.

Charles Vanderbilt, SBDC business advisor, earned a BA degree from SFASU. He and his wife, Lindsay, are owners of Early View Ultrasound. He also taught history for Marshall ISD from 2005-12.

Candice Dotson, LVN instructor, earned a BS in Nursing degree from UT Tyler. She has worked as a psychiatric nurse case manager for Palestine Regional Medical Center and as a case manager for Crown Home Health in Jacksonville. No photo available.

**Liberal & Fine Arts:**

Sarah Albertson, interim history instructor, earned a MA from Missouri State Univ. and a BA degree from LeTourneau Univ. She worked at LETU as an adjunct instructor.

Roland Blasini, government instructor, earned a MA degree from Sul Ross State Univ. and a MBA degree from Pontifical Catholic Univ. He comes to KC from the City of Killeen where he was a grant administrator. He also worked at Summit Academy, W & I account manager for the U.S. Department of the Treasury and taught at Sheridan College.

Karen Dulweber, department chair & developmental English instructor, earned a Master of Education from the Univ. of Texas at Austin and a BS degree from Texas A&M Univ. in College Station. Karen worked for KC as an adjunct instructor for 10 years and has also been an instructor for grades 5 & 6 at St. Mary’s Catholic School in Longview.
Welcome New Employees!

Continued from Page 3

Liberal & Fine Arts:

Heather Fitch, English instructor, earned BA and MA degrees from TAMU-Commerce. She has been working at KC as an adjunct instructor and has been an assistant teacher at Texas A&M University and an assistant teacher at Texas Tech.

Derek Hunter, government instructor, earned BA and MA degrees from Sam Houston State Univ. He has been an interim government instructor at KC for the past year and prior to that was an adjunct instructor for KC and Panola College.

Michelle Sullivan, English instructor, earned BA and MA degrees from UT Tyler. She has worked as a humanities instructor for Christian Heritage School of Longview and as an adjunct instructor for KC.

Dr. Mary Heiden, department chair & music instructor, earned a Doctorate in Musicology from UNT, MA from SFASU and a Bachelor of Music Performance from Lawrence Univ. Conservatory. She has been a music instructor at both UNT and KC and also as an instructor for Weatherford College and at TAMU-Commerce.

Tina Luther, interim ESOL instructor, earned a MA degree from SW Assemblies of God Univ., a BS degree from New Hope Christian College and a TESOL certificate from Wright State Univ.

Kilgore College Police Department:

Donald Willeford, police officer, earned a Master Peace Officer Certificate from the ETPA and has worked at Good Shepherd Medical Center as a security officer and an EMT. He also worked for the Office of the Attorney General of Texas as a regional field investigator. No photo available.

Noe De La Cruz, police officer, earned a BA from SFASU and worked seven years as a police officer for the Big Sandy Police Dept.

Derek Keith, police officer, graduated from the ETPA and served as a police officer for the City of Henderson.

Institutional Planning:

Jane Lewis, institutional research analyst, earned a BBA degree from Texas A&M Univ. and an AS degree from KC. She came to KC from the Univ. of Arkansas where she was an enrollment management business analyst and has worked for LeFournear as a financial data analyst. No photo available.

Fred Peters, grant writer, earned a MS degree from UT Tyler and a BS degree from John Brown Univ. He comes to KC from TJC where he was the director of public affairs and grant development.

Residential Life:

Ashley Finley, professional support assistant for residential life, earned an AAS degree from KC and has worked for KC as a student assistant and as a gym manager for Anytime Fitness.

KCPD taking over issuing, replacing campus keys

KCPD now takes care of issuing and replacing campus keys. The campus is going through the process of changing most of the locks and keys on campus to the Best Cormax system, a patented and secure key system that will provide a better level of security. Because the keys are more expensive, employees will now be charged a $20 replacement fee if they lose a new key. For one of the older style keys lost, there will be a $10 replacement fee. Employees will need to pay their money to the cashier and bring the receipt to KCPD.

Employees encouraged to join TCCTA

All KC faculty are encouraged to join the Texas Community College Teachers Association. Dues are $45 with $15 back from KC (If you want the liability insurance, it’s an additional $55). Comprised of educators from every teaching discipline, as well as counselors, librarians and administrators, TCCTA members come from all public and independent two-year colleges in Texas. TCCTA is the largest organization of postsecondary educators in Texas. It helps lobby the Texas Legislature on your behalf. To join, contact Nina Verheyden for more information. Or join online at www.tccta.org.

It’s not too late for employees to join KCEOPA

Open to all KC employees, the Educational Office Personnel Association (KCEOPA) promotes professional development while providing members with a spirit of unity, a fun social environment and a sense of accomplishment. The association’s goals are to: (1) Raise funds for annual KC scholarships, (2) Deliver the highest quality of service to KC and the community and (3) Increase efficiency, grow professionally and communicate effectively. If you are not interested in becoming a member, you have the option to make a one-time scholarship donation. Annual dues are $10. For more info, e-mail Emily Hammett at ehammett@kilgore.edu.

Calendar

2, Campus closes at 2:45 p.m.  
5, Labor Day holiday, campuses closed  
6, Blood Drive, Engineering Science Bldg. Parking Lot, 9 a.m.  
10, ACT Testing, Old Main Building, 8 a.m.  
    Football at Arkansas Baptist, Little Rock, Ark., 6:30 p.m.  
    Softball vs. Jarvis, Stream Flo Field, 9 a.m.  
    Softball vs. MVC, Stream Flo Field, 11 a.m.  
    Softball vs. E. Oklahoma, Stream Flo Field, 7 p.m.  
13, KCEOPA Meeting, Devall Room, 2 p.m.  
14, Softball at Hill College, Hillsboro, TX, 1/3 p.m.  
15, KC Foundation Meeting, Devall Room, 11:30 a.m.  
17, Football vs. Cisco, R.E. St. John Memorial Stadium, 7 p.m.  
21, Softball at Weatherford College, Weatherford, TX, 1/3 p.m.  
22, Technical Career Fair, Devall Ballroom, TBA  
24, Football at Blinn, Brenham, TX, 7 p.m.  
    Softball vs. Texas Elite, Stream Flo Field, 10 a.m.  
    Softball vs. USA Select, Stream Flo Field, Noon  
    Softball vs. Texas Elite, Stream Flo Field, 4 p.m.  
    Softball Alumni BBQ, Stream Flo Field, 6 p.m.  
    Softball Alumni game vs. TC, Stream Flo Field, 6:45 p.m.  
25, ACT Testing, Old Main Building, 8 a.m.  
26, Football at Blinn, Brenham, TX, 7 p.m.  
    Softball Alumni vs. E. Oklahoma, Stream Flo Field, 7 p.m.  
27, Football at Blinn, Brenham, TX, 7 p.m.  
28, Softball Alumni vs. MVC, Stream Flo Field, 11 a.m.  
29, Softball Alumni vs. Jarvis, Stream Flo Field, 9 a.m.  
30, Football at Arkansas Baptist, Little Rock, Ark., 6:30 p.m.

SEPTEMBER
DATA: Did you know?

The 2016 Community College Survey of Student Engagement (CCSSE) results indicated that KC ratings in the Student Engagement category were higher than the national average of CCSSE responses for the following items:

- Active and Collaborative Learning: Worked with classmates outside of class to prepare class assignments
- Student-Faculty Interaction: Discussed grades or assignments with an instructor
- Academic Challenge: Using information you have read or heard to perform a new skill
- Support for Learners: Career counseling
- Student Effort: Skills labs (writing, math, etc.)

Data provided by the KC Office of Research and Institutional Effectiveness

SEPTEMBER birthdays

9-2 Dennis Gronewald - Coordinator, KC Longview
9-3 Nancy Lamoureux - Instructor, Radiologic Technology
9-3 Michelle Sullivan - Instructor, English
9-4 Holly Davis - Special Populations Disability Counselor
9-5 Rick Moser - Instructor, Government
9-6 Beverly Davis - Prof. Support Assistant, Financial Aid, Straight Time Pay
9-6 Beth Wassam - Lead Accountants, Payable Specialist
9-7 Roland Blasini - Instructor, History/Government
9-7 Jimmy Rieves - Director, Student Development
9-8 Shalle Day - Assistant Director, Student Life
9-9 Richard Crutcher - Department Chair, Business/Computer Science
9-9 Estonia Graves - Prof. Support Assistant, International Students
9-9 Coy Lothrop - Instructor, Advertising/Graphic Design
9-10 Charles Taylor - Instructor, History/Government
9-10 Charles Vanderbuilt - KCMHC, Business Advisor
9-12 Melissa Dobbs - Coordinator, KC Longview
9-15 Paula Carter - Program Director/Instructional, Surgical Technology
9-15 Joel Laws - Instructor, Auto Body Repair Technology
9-15 Matthew Simpson - TEC, Artistic Assistant
9-16 Chong Raif - Accountant
9-18 Richard Dugger - Instructor, Accounting
9-18 Starla Lumpkin - Lab Instructor, Associate Degree Nursing
9-19 Tony Means - KCP, Captain
9-19 Melanie Bonner - Manager, Kilgore Testing Center
9-20 Jackie Hobbs - Instructor, Associate Degree Nursing
9-20 Mariane Hastie - Instructor, Associate Degree Nursing
9-23 Grace Kennedy - Prof. Support Assistant, TEC Police Academy
9-24 Falecia Halton - Admissions Support Specialist
9-24 Sammy Wagner - KCP, Sergeant
9-24 Glenn Wells - Director of Band
9-25 Ebony Allison-Dennis - Director, Instructional Student Support
9-26 Kevin Kelley - Instructor, Music
9-27 Brenda Brown - Faculty Coordinator, Workforce Development
9-27 Chris Craddock - Coordinator, Public/Sports Information
9-29 Clifford King - Instructor, TEC Police Academy
9-29 Duane McNaney - Vice President of Finance, CFO

Welcome New Employees!

Continued from Page 4

Information Technology:

Brad Keiser, database administrator, earned a BA degree from Columbia College in Missouri. Prior to working at KC, Bradley worked for the City of Longview as a database administrator and as a GIS specialist for the East Texas Council of Governments.

Information Technology:

Larry Brooks, report writer, earned a BS degree from TAMU-Commerce. Prior to working at KC, Larry worked for TGI Fridays as the manager of information technology.

Eric Leija, programmer/analyst, earned a BS degree from Texas Woman’s Univ. He has worked for Tarrant County elections and Denton County elections as the operations manager and technical operations manager.

Taylor Fleet, systems support specialist, earned an AAS degree from KC. He has worked as a computer repair technician for Geek Eazy in Kilgore.

Student Services:

Trish Robinson, assistant women’s softball coach, earned a BA degree from UT-Dallas and an AA degree from Alvin Community College. She came to KC from Trinity Valley Community College where she was an assistant softball coach. She has also worked at Ranger College as an assistant softball coach.

Matthew Wilson, assistant men’s basketball coach, earned a Master of Education from Baylor Univ., an MBA from Rice Univ. and a BBA from American University in Washington, D.C. Prior to KC, he was the assistant men’s basketball coach at Eastern New Mexico Univ. He worked as a graduate assistant while attending Baylor Univ. and as a part-time associate head coach at Episcopal High School in Bellaire, Texas.

Gabe Palmquist-Clark, assistant men’s basketball coach, earned MS and BS degrees from Western Oregon Univ. He has served as assistant men’s basketball coach for WOU, Holy Names Univ., and Lane Community College.

Financial Aid:

Dr. Reggie Brazzle, financial aid director, worked as financial aid director at ITT-Technical Institute, Parker Univ. and Lone Star College. No photo available.

Photo above: Annette Morgan (right) visits with Harry Douglas and wife, Mary Layne, at Morgan’s retirement party Aug. 30 in the Devall Room. Photo by Jamie Maldonado/KC