It’s Homecoming Week at KC!

It’s homecoming week and Residential Life has some awesome events planned for the KC student body, faculty and staff. The week will be capped off by the football game versus Tyler Junior College 3 p.m. Saturday, Nov. 6, at R.E. St. John Memorial Stadium.

**Spirit Days:** Monday - “Kick TJC Out” (wear your fresh kicks); Tuesday - “Ruffle Some Feathers” (crazy hair day); Wednesday - “Be a Fan!” (jersey/college shirt day); Thursday - “Throwback Tyler” (decades day); Friday - “Rack ‘Em Rangers” (dress like a ranger/school colors)

** Pep in the Plaza:** On Thursday, Nov. 4, KC will host a Homecoming Pep Rally with Pep in the Plaza from noon to 4 p.m. in the Lee Mall/Mike Miller Plaza. Food will be provided by Aramark and Raisin’ Smoke food truck. There will be inflatable obstacle courses and games to participate in as well. Performances will be provided by the Rangerette Swingsters and the KC Twirlers. Music will be provided by DJ KC.

**Football game:** Homecoming nominees will be presented at 2:40 p.m. Saturday prior to the game versus TJC at R.E. St. John Memorial Stadium with the KC Homecoming King and Queen being crowned.

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Preview Day is this Saturday!

Registration is underway for KC’s annual Ranger Preview Day to give potential students an opportunity to learn more about the exciting opportunities KC offers.

Set for Saturday, Nov. 6, online registration is available at [www.kilgore.edu/previewday](http://www.kilgore.edu/previewday).

The event will last from 9 a.m. to 1 p.m. and is free and open to anyone interested in learning more about KC. Instructors will be available to answer questions during division showcases that will provide a hands-on approach to learning about what the college offers. Students and parents will also be able to learn more about financial aid, scholarships, admissions, choosing a college major, career pathways and residential life. The admissions seminar will include information on Advanced Placement, International Baccalaureate, TSI and ACT/SAT testing. For more information, or for any questions, contact Callie Blakeley, assistant director of admissions and recruitment, at (903) 983-8216 or cblakeley@kilgore.edu.

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Next vaccination clinic: Monday, Nov. 22

KC is hosting COVID-19 vaccination clinics for the community in the fitness center.

The next clinic is set for Monday, Nov. 22, from 10 a.m. to 3 p.m.

Both the Pfizer and Moderna vaccines will be available. Pfizer booster shots will also be available. The second dose will be available at least 21 days after the first dose. Anyone under the age of 18 must be accompanied by a parent or guardian. Face coverings are required to be worn inside the vaccination clinic. No appointment is needed as walk-ins are welcome. For more information, call (903) 617-6404.
President’s Perspective by Dr. Brenda Kays

Diversity, Equity & Inclusion at KC

In September 2020, a Diversity, Equity and Inclusion (DEI) Task Force was created to gauge organizational climate. The Task Force was responsible for making recommendations to college cabinet members to foster a culture at Kilgore College that reflects the tenets of radical hospitality for all students, faculty and staff. The breadth and depth of the recommendations made to the cabinet by the DEI Task Force indicated a need to establish a standing committee to provide ongoing dialog and activity.

In February of 2021, David Rangel agreed to chair the newly formed DEI Committee, and Portia Scott agreed to serve as vice-chair. Other members who committed to serve included: Jonathan Kaan, Cori Holden, Rene’ Wiley, Estonia Graves, Ebony Allison-Dennis, Jesseca Watson and Karla Mojica. The committee also included student leaders from various KC organizations.

The DEI Committee has established goals and objectives for their work, which are reflected in the 2021-2024 KC Strategic Plan. Additionally, the committee has recently completed a Diversity, Equity and Inclusion Statement. This statement will be posted on the KC website under the KC DEI webpage and presented for ratification to the KC Board of Trustees at their Dec. 13 board meeting.

Would you please join me in thanking the DEI Committee for their work on preparing a statement that all KC constituents may see themselves reflected? This statement will serve as the foundation for all other actions/recommendations to follow at the college:

**DEI Statement:** Kilgore College is unwavering in preserving a community of diversity, equity, and inclusion. We are passionate about all students, faculty, staff, and other stakeholders who make up the college system. Our passion is fueled by the desire to welcome all with open arms regardless of race, ethnicity, gender, sex, age, national origin, religion, ability status, sexual orientation, socioeconomic status, education, marital status, language, physical appearance, and diverse thoughts. We are steadfast in keeping our culture centered on respecting the uniqueness of all and destroying barriers. Kilgore College is resolute in its pledge to true Radical Hospitality by focusing on Diversity, Equity, and Inclusion. We are Kilgore College!

**Diversity:** Kilgore College embraces and is committed to a diverse culture, including diverse thoughts (ideas, values, and perceptions). We respect and value everyone regardless of race, ethnicity, gender, sex, age, national origin, religion, ability status, sexual orientation, socioeconomic status, education, marital status, language, and physical appearance.

**Equity:** Kilgore College is devoted to building safeguards for all individuals by promoting fair treatment, removing barriers, creating access, opportunity, and advancement, and improving equity with procedures and processes for students, faculty, staff, and community.

**Inclusion:** Kilgore College does not tolerate discrimination of any kind. Our values of inclusion are ensuring that all individuals are treated with dignity and respect, celebrating freedom of authenticity, and providing a strong and supportive atmosphere. Our inclusive environment embraces differences and offers respect in words and actions for all people. We are committed to these values.

Until next month,

[Signature]

Dr. Brenda Kays
KC president

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Freed joins OEE office

Dr. Mickey Best, VP of Organizational Effectiveness and Excellence (OEE), welcomes the newest member to join his team - Stephanie Freed. Freed began duties Oct. 18 as Executive Assistant – Data Research Specialist.

Freed attended Grace Baptist School in New York and Anchor Baptist School in Ohio and worked at an information systems company there. However, she is no stranger to East Texas, graduating from Texas Baptist College in Longview with bachelor’s and master’s degree in music education.

Stop by to welcome Freed in the OEE office, located on the second floor of the administration building.
On-Campus Calendar

2. Basketball (M) vs. Texas Gladiators, Masters Gym, 6:30 p.m.
3. Basketball (W) vs. E. Oklahoma State, Masters Gym, 5:30 p.m.
4. TSF Roadshow Performance, Dodson Auditorium, 10 a.m.
   Homecoming Pep in the Plaza, Lee Mall/Mike Miller Plaza, Noon
6. Ranger Preview Day, Multiple Areas, 9 a.m.
   Football vs. TJC (Homecoming), Football Stadium, 3 p.m.
9. Basketball (W) vs. Hill College, Masters Gymnasium, 6 p.m.
10. TRIO’s I’m First Day, Devall Hallway, 9 a.m.
11. Basketball (M) vs. Cossatot, Masters Gymnasium, 7 p.m.
11-14. KC Theatre “Death of a Salesman,” Van Cliburn Auditorium
12. KCEPT Vendor Night, Carpeted Gym, 4 p.m.
13. Basketball (W) vs. Richland, Masters Gymnasium, 2 p.m.
14. Rangerette Masquerade Ball, Devall Ballroom, 6:30 p.m.
16. Cultural Awareness Day, Devall Ballroom, 2 p.m.
18. KC Scholarship Luncheon, Devall Ballroom, 11:30 a.m.
19. Basketball (M) vs. Angelina, Masters Gymnasium, 6 p.m.
20. Basketball (M) Cedar Valley CC, Masters Gymnasium, 4 p.m.
22. COVID-19 Vaccine Clinic, Carpeted Gym, 10 a.m.
26. Basketball (M) vs. Grayson, Masters Gymnasium, 6 p.m.
27. Basketball (M) vs. CYM Prep, Masters Gymnasium, 4 p.m.
29-12/1. Nursing NCLEX Review, Devall Ballroom, 7:30 a.m.

November Birthdays

11-5. Courtney Akvan
11-6. Tracy Atkins
11-6. Margaret Martin
11-7. Susan Black
11-7. Robert Horn
11-7. Colby McCrae
11-10. Jennifer Halton
11-10. Eric Good
11-13. Elizabeth Rodriguez
11-17. David Rangel
11-19. Paulette Green
11-19. Derek Keith
11-19. Terence Mathis
11-21. Traci Thompson
11-22. Kelly Kinney
11-29. Heath Cariker
11-30. Addie Lees

Costume contest winners announced

The KC Hospitality Committee held a Halloween costume contest for employees Oct. 29. KC faculty and staff voted online for favorite costumes and selected the top three winners.

Costume Contest:
1. First Place: Chris Gore - Dean of Enrollment Management & Student Success
2. Second Place: Jessica Watson – Human Resources
3. Third Place: Amy Reed – Support Specialist, Switchboard

First place won a $100 gift certificate from the KC Bookstore, second place won a $50 gift certificate from the KC Bookstore and third place won a $25 gift certificate donated by the KC Bookstore. Thanks to Kenton Beal, bookstore manager.

DATA: Did you know?

62 students are enrolled in the Fall 2 term who have never taken a credit course at KC before.

Data provided by the KC Office of Organizational Effectiveness & Excellence

IN MEMORIAM: Anthony Jay “AJ” Tippitt

Anthony Jay (AJ) Tippitt from New London, passed away in October. He was a student-worker in the financial aid department and was recently featured in the KC Newsletter for displaying Radical Hospitality. A memorial service was held Oct. 23 at First Christian Church in Kilgore.