



BOARD OF TRUSTEES ETHICS

Board of Trustees Ethics Policy

Approved By and Date:

Board of Trustees 12/16/2019

Policy:

Policy Statement: Members of the Kilgore College Board of Trustees represent the general public and are expected to advocate for quality educational programming and services for students. To that end, Board members will adhere to the ethical standards below.

- Attend all regularly scheduled Board meetings insofar as possible, and become informed concerning issues to be considered at those meetings.
- Bring about desired changes through legal and ethical procedures, upholding and enforcing all applicable statutes, regulations, and court decisions pertaining to community colleges.
- Work with other Board members to establish effective Board policies and to delegate authority for the administration of the College to the College President.
- Establish effective policies prohibiting unlawful discrimination, including conduct that constitutes sexual harassment or sexual violence.
- Set policy clearly prohibiting sexual harassment or sexual violence of students and College employees. Refrain from sexual harassment and sexual violence or the appearance of such behavior.
- Endeavor to make policy decisions only after full discussion at publicly held Board meetings.
- Render all decisions based on the available facts and independent judgment, and refuse to surrender that judgment to individuals or special interest groups.
- Encourage the free expression of opinion by all Board members.
- Communicate to other Board members and the College President expressions of public reaction to Board policies and College programs.
- Stay informed about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the Texas Higher Education Coordinating Board (THECB), Community College Association of Texas Trustees (CCATT), and the Association of Community College Trustees (ACCT).
- Avoid being placed in a position of conflict of interest.

- Refrain from using the position of trustee for personal or partisan gain.
- Take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law.
- Place the educational welfare of students attending Kilgore College above all else.