



Student Success Policy:

Approved By and Date:

Board of Trustees, 3-4-2019

Executive Leadership Team, 2-11-2019

The Kilgore College Board of Trustees, in keeping with the College's Mission, recognizes that learning is the primary focus of the institution. Emphasizing a learner centered culture, the Board decrees that student success will be Kilgore College's prime directive. This policy actively shifts the Board and the College from an "at all costs" contact hour generation culture to a culture where the emphasis is instead placed upon student outcomes based success measures including completion, retention, and graduation. This policy is a decree to do the right thing for the right reason for students.

Student Success Procedures:

Approved By and Date:

Executive Leadership Team, 02/11/2019

In order to accomplish the College's prime directive the following tenets will be utilized to shape the culture and practices employed by faculty and staff for the benefit of students:

1. A culture of caring and radical hospitality is the expected norm, not the exception. "Yes" must be the default answer when working with students and student needs.
2. A no-excuses environment where faculty and staff embrace the student that they have instead of focusing on the student that they wish they had will characterize the institution. KC will be a student ready college where the expectation is that we will meet our students where they are and help them get to where they want to be.
3. The College will focus on student outcomes including an examination of data that documents whether or not learning has occurred and to what level.
4. Specific points of data, namely course completion, retention, and graduation rates, will be presented, analyzed, and discussed at every Board meeting.
5. The College will create a culture of equity via the evaluation of disaggregated student data employing strategies designed to benefit all students. Equity and a sense of belonging will be demonstrated through culturally sensitive programs and services and the ability for students to see themselves reflected in the College community.
6. Safety nets will exist to help students overcome resource insecurities through College programs and referral services.
7. The College will research and adopt proven best practices as they pertain to student success including, but not limited to late registration, mandatory student success course during the first semester, etc.