TESTING to HIRE up to 12 CERTIFIED FIREFIGHTERS!

**Paramedic preferred but not required**

Written exams to be held on Thursday, December 2nd & Saturday, December 4th

Are You Eligible to Test?

- Must be 21 years of age by hire date (4/4/22)
- Must have valid driver’s license
- Must have high school diploma or equivalent
- Must hold TCFP Basic FF cert or equivalent & TDSHS EMT Basic or equivalent

Excellent Pay and Benefits...

**SALARY**
Certified Firefighter/Paramedic:
(without experience)
Starting Annual Salary $63,804
Certified Firefighter/EMT:
Starting Annual Salary $61,044

**BENEFITS**
TMRS Retirement with 2-to-1 city matching
5 year vesting period
Paid vacation, holiday and sick time
Medical, dental and vision insurance
Longevity pay

**INCENTIVES**
Fire Certification $75-125/month
Education pay $75-150/month
Language pay $100-150/month
Paramedic Patch pay $80-150/month
Ambulance pay $40/shift
Fitness Incentive pay of up to $1,000/year.

Currently Employed as a Professional FF/Paramedic?

**LATERAL PAY**
Candidates currently employed by, and having continuous years of service with a professional, paid fire department, in Texas, at time of application, will hire at a corresponding step*

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Starting Salary</th>
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<tbody>
<tr>
<td>0-1 years</td>
<td>starting at $67,332</td>
</tr>
<tr>
<td>1-2 years</td>
<td>starting at $70,716</td>
</tr>
<tr>
<td>2+ years</td>
<td>starting at $74,256</td>
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</tbody>
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*Must have held TCFP FF2 certification or equivalent and Paramedic license or certification during the aforementioned years of service to qualify for lateral pay steps.

Scan or Click to Apply

You know you want to!

Click Here to Apply