



# RICHARDSON FIRE DEPARTMENT

48 On/96 Off Schedule!!!

**TESTING to HIRE up to 12 CERTIFIED FIREFIGHTERS!**

**\*\*Paramedic preferred but not required\*\***

Written exams to be held on *Thursday, December 2nd & Saturday, December 4th*

## Are You Eligible to Test?

- Must be 21 years of age by hire date (4/4/22)
- Must have valid driver's license
- Must have high school diploma or equivalent
- Must hold TCFP Basic FF cert or equivalent & TDSHS EMT Basic or equivalent

## Excellent Pay and Benefits...

### SALARY

*Certified Firefighter/Paramedic:  
(without experience)*

Starting Annual Salary \$63,804

*Certified Firefighter/EMT:*

Starting Annual Salary \$61,044

### BENEFITS

TMRS Retirement with 2-to-1 city matching  
5 year vesting period  
Paid vacation, holiday and sick time  
Medical, dental and vision insurance  
Longevity pay

### INCENTIVES

Fire Certification \$75-125/month  
Education pay \$75-150/month  
Language pay \$100-150/month  
Paramedic Patch pay \$80-150/month  
Ambulance pay \$40/shift  
Fitness Incentive pay of up to \$1,000/year.

## Currently Employed as a Professional FF/Paramedic?

### LATERAL PAY

Candidates currently employed by, and having continuous years of service with a professional, paid fire department, in Texas, at time of application, will hire at a corresponding step\*

0-1 years of service	starting at \$67,332
1-2 years of service	starting at \$70,716
2+ years of service	starting at \$74,256

\*Must have held TCFP FF2 certification or equivalent and Paramedic license or certification during the aforementioned years of service to qualify for lateral pay steps.



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to Apply**

*You know you want to!*  
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