Travis County ESD No. 2
Pflugerville Fire Department

WE'RE HIRING
Firefighter/EMT

QUALIFICATIONS:
- 18+ years of age
- High School Graduate or equivalent, G.E.D
- Valid Basic Firefighter certification from Texas Commission on Fire Protection (TCFP)
- Valid EMT-B, or higher, certification from either the Texas Department of State Health Services or National Registry

See job posting for full details.

BENEFITS:
- Comprehensive Benefits Package
- Pension Retirement Plan
- Deferred Compensation Plan
- Vacation, Sick & Holiday Leave

Starting Salary:
$51,193 Annually

Apply Online
April 26, 2021 to June 11, 2021

COMMIT TO SERVICE

Apply Here: https://www.pflugervillefire.org/
Click On: Careers

MORE INFORMATION CALL: (512) 251-2801
Mission
We are committed to the preservation of life and property, in that order. We will meet those needs by being a high performing fire department that educates the community; administers the fire code; and prepares for and responds to incidents involving emergency medical services, fire, hazardous materials, water rescues, trench rescues, confined space rescues, high and low angle rescues, building collapses, transportation accidents, unsafe conditions, and public assistance.

Vision
We serve and protect your health and safety and strive to enhance your quality of life. We are recognized as the fire department that goes above and beyond, providing superior levels of traditional and innovative service.

Because we care, our core values, ethics and commitment to excellence are on display in all that we do.

Join our Firefighting Team

Great Career
Great Culture
Great Community

203 E. Pecan St, Pflugerville Texas 78660
(512) 251-2801
www.PflugervilleFire.org
www.facebook.com/PflugervilleFire
Required Certifications
- Valid Texas Basic Firefighter
- Valid Texas EMT-Basic

Employment Documents
- TCESD2 Application
- Copy of High School Diploma or GED Certificate
- Copy of higher education degree obtained, if applicable

Qualifications

1. Written Comprehension Exam
   - (passing score is 70 for each section)
   - Section 1: Listening Comprehension
   - Section 2: Reading Comprehension
   - Section 3: Mathematics

2. Candidate Physical Ability Test
   - CPAT orientation - two sessions
   - CPAT practice - two timed sessions
   - CPAT official test
     - For more information, visit www.PflugervilleFire.org and choose Careers then CPAT

3. Oral Interview with Panel Board

4. Job Offer contingent upon
   - Background check
   - NFPA 1582 physical exam and drug screen
   - Texas Driver’s License and driving record verification
   - Reference check

Compensation & Benefits

Compensation
- Base pay for Probationary Firefighters $17.58 per hour, which is $51,193 annually.

- Certification pay
  - Intermediate Firefighter
  - Advanced Firefighter
  - Master Firefighter
  - EMT-Advanced
  - EMT-Paramedic

- Education pay (Associate, Bachelor, or Master’s Degree)
- Longevity pay based on years of service

Training

Our firefighters train every shift 365 days a year to ensure they stay safe, certified, and fit through skills, knowledge, and physical exercise. We employ a full-time health and fitness coordinator to help keep our team healthy and ready to serve. All of our firefighters maintain certifications in one or more of these areas through District training: wildland firefighting, general rescuer, and swift/surface water rescue.

Hiring Process

1. Written Comprehension Exam
2. Candidate Physical Ability Test
3. Oral Interview with Panel Board
4. Job Offer contingent upon

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