WHAT MOTIVATES YOU?

**FINANCIAL SECURITY?**

With a starting salary of $65,335 and a five year step increase to $84,080, we are one of the highest paying fire departments in north Texas. We participate in the Texas Municipal Retirement System (TMRS) with a five year vesting period, 2:1 city matching funds, and 20 year retirement eligibility. The City of Euless values the service of our first responders and commits to taking care of you now and in the future.

**HELPING OTHERS?**

We respond to more than 5,200 calls for service each year. We get involved with our community through fire prevention and public education activities. As an Euless Firefighter, you will make a difference in our community every day of your career.

**PERSONAL GROWTH?**

Our department offers extensive training and specialty certifications in swift water, haz-mat, technical rescue and much more. We are part of a 14 city regional response team with numerous shared assets for specialty response calls known as the North East Fire Department Association (NEFDA). We will give you the opportunity to grow your skills.

**BEING THE BEST?**

Our department has earned and maintained an Insurance Services Organization (ISO) Class 1 rating since 2008, the highest Community Public Protection rating available.

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**FIREFIGHTER/PARAMEDIC PAY SCALE**

<table>
<thead>
<tr>
<th>Starting Pay</th>
<th>$65,335</th>
</tr>
</thead>
<tbody>
<tr>
<td>End of Year 1</td>
<td>$68,479</td>
</tr>
<tr>
<td>End of Year 2</td>
<td>$72,243</td>
</tr>
<tr>
<td>End of Year 3</td>
<td>$75,715</td>
</tr>
<tr>
<td>End of Year 4</td>
<td>$80,270</td>
</tr>
<tr>
<td>End of Year 5</td>
<td>$84,080</td>
</tr>
</tbody>
</table>

**Associate’s Degree:** $50/Month

**Bachelor’s Degree:** $100/Month

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TO LEARN MORE ABOUT YOUR FUTURE FIRE DEPARTMENT
VISIT EULESSTX.GOV/FIRE OR CHECK US OUT ON SOCIAL MEDIA

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**APPLICATION PROCESS**

**JOB INTEREST CARD:** Applicants must submit a job interest card by noon on February 20, 2020. Contact Euless Fire Administration at 817-685-1600 to request a job interest card, or complete the form online at: eulessstx.gov/employment/firefighter-recruitment

**WRITTEN EXAM/PHYSICAL AGILITY TESTING:** Applicants must pass a written exam and a Physical Agility Test (PAT) to move forward in the hiring process. Both tests will be offered on Saturday, February 29, 2020 at the Tarrant County College Northwest Campus at the Fire Service Training Center located at 4801 Marine Creek Parkway, Fort Worth, TX 76179.

Applicants who have not successfully completed the Physical Agility Test given by the Tarrant County College Fire Service Training Center within the 6 months prior to the written test will have an opportunity to complete the PAT prior to the written test.

The Physical Agility Testing will begin at 8:00 a.m. and includes a rescue maze, ladder climb and a fire ground evolution drill (hose drag, equipment carry, Kaiser sled, dummy drag and ladder raise).

For questions about the physical agility test contact TCC by phone: 817-515-7719 or email: Darla.hernandez@tccd.edu

The written exam will begin at noon. Registration will begin at 7:30 a.m. Doors will close promptly at the scheduled start time.

**TO START THE HIRING PROCESS, FILL OUT A JOB INTEREST CARD ONLINE AT EULESSSTX.GOV/EMPLOYMENT/FIREFIGHTER-RECRUITMENT**

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**MINIMUM QUALIFICATIONS**

Must be a minimum of 19 years old by the time of the entrance exam (no maximum age)

Must have a high school diploma or GED

Must be either (in order of preference):
- Certified firefighter/paramedic
- Certified firefighter enrolled in paramedic school within 6 months of graduating
- Certified paramedic

Must have a driving record with less than 3 moving citations and/or preventable accidents within the last 36 months and no driver’s license suspensions in the last 36 months

Must not have any illegal drug use within the last 2 years (any conduct involving drug use beyond 2 years will be evaluated on a case-by-case basis with consideration given to the type, frequency and time since last used)

Must not have been convicted (including deferred adjudication, probation, etc.) of any Class B misdemeanor criminal offense within the last 5 years (10 years for a DWI/DUI)

For the full list of job requirements, visit: [http://www.eulessstx.gov/hr/min_standards.htm](http://www.eulessstx.gov/hr/min_standards.htm)