Minimum Job Requirements:
-Must be a certified or licensed Paramedic from the Texas Department of State Health Services.
-Unless already certified, obtain Basic Firefighter and Aircraft Rescue Firefighter certification through the Texas Commission on Fire Protection as a condition of continued employment.
-Minimum of 30 college credit hours.
-Willing to work a 24/48 rotating shift.

Starting Paramedic Pay: $55,732
Starting Firefighter/Paramedic Pay: $61,926


Visit www.addisontx.net/hr and click on "Employment Opportunities" to find more information about the job.
ABOUT THE POSITION
Under direct supervision of a Fire Lieutenant or other higher-ranking officer to perform fire suppression, fire prevention, emergency medical services, rescue, and salvage duties. Incumbent must work within the guidelines set forth in the departmental standard operating procedures (SOP's) while working on routine daily assignments and emergency incidents.

SALARY INFORMATION
Annual Starting Salary:
Paramedic: $55,732.82
Firefighter/Paramedic: $61,926.54

ESSENTIAL JOB FUNCTIONS
• Answers fire, rescue, medical, and other emergency calls.
• Makes routine fire inspections.
• Maintains fire apparatus in a constant state of readiness.
• Participates in required physical fitness training exercises to maintain required fitness level.
• Performs fire inspection duties and drives apparatus and ambulances when assigned.
• Participates in inspections, community education and service, pre-fire planning and other prevention-related activities.
• Cleans and cares for station house and supplies; makes daily routine equipment checks; tests fire hydrants and hose; conducts water flow analyses; maintains files and records; performs other related tasks as assigned or directed.
• Operates medical equipment such as cardiac monitor, defibrillator, oxygen masks and cylinders and pulse oximeter; transports patients to hospitals.
• Participates in training courses to maintain or upgrade certifications; memorizes district and facilities within district; prepares various written reports.
• Performs all tasks associated with basic firefighting, driving and operating emergency vehicles which include: carrying hose and connecting to water supplies; setting up and climbing ladders; knowledge of fire pumps, fire service hydraulics, safe driving practices, pump operations, applying water and chemical streams; ventilating buildings; participating in salvage operations; performing rescue duties on the fire ground and accident scene.
MINIMUM QUALIFICATIONS

Education/Experience: Must have completed 30 college semester hours.

Knowledge, Skills, and Abilities: Must pass all entrance examinations and pre-employment tests. Must meet and maintain required level of physical fitness and required paramedic/firefighter certifications as a condition of continued employment. Ability to establish and maintain good working relationships with fellow employees, superiors, and citizens. Must have a safe driving record. Clear criminal background check and clear pre-employment drug screen.

Certification: Must be a certified or licensed Paramedic from the Texas Department of State Health Services. Unless previously certified, Basic Firefighter training from Texas Commission on Fire Protection and Aircraft Rescue training will be required, when scheduled, as condition of continued employment.

ATTENDANCE REQUIREMENTS

Expected to work rotating shifts, 24 hours on duty, followed by 48 hours off duty for a total of 7 shifts in a 21 day work period. May work swing shifts and overtime hours if assigned. Schedule may be modified as needed for assigned training. From time-to-time, incumbent may be assigned to perform extra job duties that are directly, indirectly or completely unrelated to their normal job functions in the course of presenting the designated special event(s).

WORK ENVIRONMENT-PHYSICAL REQUIREMENTS

Incumbent may be exposed to serious physical dangers and extremes of weather. May work under stressful conditions demanding a great deal of physical strength and agility, mental alertness and concentration. When not engaged in emergency operations, works under normal conditions. Employee will be required to wear and use prescribed safety gear and to follow department safety regulations and policies.

APPLICATION PROCESS

To apply for the Firefighter/Paramedic position please complete an Addison Employment application located on our website at www.addisontexas.net.

If you have any questions about the Firefighter/Paramedic position, please contact Caitlin Kite at 972.450.2817.