May 12, 2020

The City of Orange is seeking applicants for the position of Firefighter(s) for the Orange Fire Department. Please display the enclosed recruitment brochure on your public bulletin board(s).

Thank you,
Linda Harrison
City of Orange
Personnel Generalist
(409) 883-1030
INTRODUCTION

The City of Orange Fire Department is actively recruiting people that have the desire to be part of a team that assists the citizens of Orange during an emergency event.

The Fire Department currently has 37 paid positions and typically has employment opportunities each year. On average, we hire one replacement firefighter each year when an employee retires or moves to another job.

We are a equal opportunity employer.

OPPORTUNITIES

BASIC TRAINING: Continuing education is provided to maintain a Texas Commission on Fire Protection (TCFP) firefighter certification and Texas Department of State Health Services (DSHS) emergency medical technician (EMT) certification.

ADVANCED TRAINING: Advanced training is provided for Hazardous Materials, Technical Rescue, Building Inspection, Instructor, and College Tuition Reimbursement.

ADVANCEMENT: The rank structure in the Fire Department has (1) Chief, (1) Deputy Chief, (4) Battalion Chiefs, (9) Captains, and (22) Firefighters. Promotions to Captain and Battalion Chief are determined by competitive examination.

VACATION: Firefighters get between 6 to 15 (24 hour) vacation days per year.

INSURANCE: The City of Orange pays 100% of every Firefighters health, dental, and life insurance.

SPECIALTY PAY: The City of Orange pays a monthly stipend for advanced certifications from TCFP and DSHS.

UNIFORMS: Basic uniforms and equipment are provided to each Firefighter.

REQUIREMENTS

MINIMUM REQUIREMENTS

CITIZENSHIP: US Citizen

AGE: 18 through 35

EDUCATION: High School Diploma (or GED)

CERTIFICATIONS: TCFP Basic Firefighter, DSHS Basic EMT

CHARACTER: No criminal history and no use of illegal drugs

EXAMINATION: Must be able to pass a polygraph, psychological, and physical examination.

SALARY

| Firefighter 1 | $52,695 |
| Firefighter 2 | $55,120 |
| Firefighter 3 | $57,948 |
| Firefighter 4 | $59,254 |
| Firefighter 5 | $60,715 |
| Firefighter 6 | $62,506 |
| Captain 1     | $65,675 |
| Captain 2     | $68,156 |
| Captain 3     | $70,664 |
| Battalion Chief | $75,514 |

$4.00/month extra for each year of service

BENEFITS

24-48 SHIFT: Firefighters work a 24 hour shift starting at 7:00AM and then are off duty for 48 hours

K-DAYS: Firefighters get a 5 day break 6 times per year

HOLIDAYS: Firefighters accrue 11 (24 hour) holidays per year