

Faculty Senate Minutes

Friday March 4th 2015

Attendees: Jennifer Belew, Kenya Ray, William Stowe, Brandon Walker, Michael Ferguson, Debbie Williams, Kevin Kelley, Martha Deen, Jeff Stanglin, Mariane Hastie, Carolyn Fox-Hearne, Elizabeth Johnson, Karl Steddom, Julian Redfearn, Jackie Hobbs, Ann Gerrity, Stephanie Walker, D'wayne Shaw

I. Closed / On – Going Items

- a. Handbook Committee – Dr. Turpin and the deans are working on the edits – some material will come back to be discussed by the faculty senate.

Faculty senate will allow Dr. Turpin to edit the document and we will review the document before it is finalized.

- b. Dual Credit pay – A committee was going to be organized to discuss this but since KC will be re-negotiating with the schools, that has been tabled and the will continue as is at the moment.

Still waiting to form a committee with Dr. Turpin

- c. How have the intellectual property rights on online course material changed (with respect to selling your material to other schools or making the students purchase access codes) since the school will no longer pay for course development.

This has been addressed in IC. Basically absolutely none of the work can be done on a KC computer, time, or campus if you want to charge KC students because otherwise Kilgore has an investment. You may sell to other institutions. Faculty can get paid if content is through a publisher and are being paid by the publisher.

- d. Campus Lighting and improvements

Fixing current lighting on campus is underway and a formal request for additional lighting from the Chief Cariker, Dr. Jenkins and myself has been submitted through the Mike Miller Campus Beautification Fund. Cost ~\$1000 per light poll.

I believe all questions regarding the new maintenance company SSC were addressed at the meeting in Oct. Please review those minutes and if you still have questions let me know.

Mike Jenkins has been notified about the concerns with respect to student housing and unless there is a wonderful donation or it can be put into the budget, right now they will just be trouble shooting the current housing situation.

- e. Faculty Development leave – Other KC Business can be used for Faculty development.

The Faculty development training should be discussed with the supervisor to make sure it is approved faculty development. If there is a dispute on what is or is not considered faculty development it should be discussed with Dr. Turpin.

- f. Dr. Turpin, Dr. Jenkins and deans have agreed that courses should be cancelled with significant warning and enrollment numbers will go out in a timely manner.

Realistically we should expect a few more semesters of issues with Jenzabar and enrollment info. The decision to move forward with Janazbar was made by EC. Jenzabar currently owns POISE and poise is being faded out (so this is why the decision was made).

- g. KC app concerns – Students making comments about faculty on the KC app was brought up. According the Chris Craddock they are allowed to have free speech being that it is social media but questionable or distasteful material can be sent to Chris Craddock to be removed

“Please tell them that if they have a concern about any comments to send me an email that describes what the comment is and where it is located on the app. Being social media, we’ve found it can be very helpful to communicate between our students and/or between students & instructors. People are allowed freedom of speech; however, if there is something that is truly inappropriate or vulgar, we will obviously take it down.”

- h. Faculty Association Constitution

- i. Going to get the 1999 version of the constitution on the KC website.
- ii. Consider changes to the Faculty Senate By Laws - will readdress at the April meeting
- iii. New procedure for electing the President Elect of the Faculty Association via Survey Monkey – will readdress at April Meeting

- i. Presidential Sit Down Meeting (Dr. Holda, Dr. Kays, and Jennifer Belew)

Topics discussed

- i. Student Success Targets – Faculty should not feel like they need to lower their standards to hit these targets (momentum points)
- ii. Instructor Innovation – acquiring the technology and support for innovative teaching
- iii. Faculty load
- iv. Dual Credit Issues
- v. Jenzabar Problems
- vi. Budget

II. New Business

- a. New schedule (8 weeks classes)
 - i. Plan to start Fall 2017 – no pilot semester just jump right in. Below questions have not been addressed. Dr. Turpin and committee plan to work on this after spring break.
When is this happening and how?
How will it affect office hours and pay?
- b. eLearning Handbook – Faculty will look it over for edits and come back at April Meeting
- c. Activity Period – How will this change once the new schedule is implemented?
- d. Pay Concerns – Jennifer Belew will follow up with Dr. Kays

III. Faculty Info

- a. All Faculty will be required to use Blackboard in the Fall to Grade entry meaning all faculty will have to complete Blackboard Training
- b. Blackboard Community for Clubs and Organizations
- c. Quickly attendance in Blackboard
- d. Scholarship Committee – Looking for faculty to serve on it.
- e. Shortening the Orientation over the summer – will have more need for advisors
- f. Using OpenStax is being presented to EC, would like to use open course material in 80% of courses and repurpose bookstore inventory
- g. Library to open after Spring Break or Fall for sure