

KILGORE COLLEGE
FACULTY SENATE

Minutes of Meeting
October 20, 2017

- I. The meeting was called to order at 2:03 PM.
- II. The following members were present:
 - A. Derek Hunter
 - B. Meredith May
 - C. Rachel Stallard
 - D. Stephanie Laszik
 - E. Debbie Williams
 - F. Dan Reigstad
 - G. Heather Fitch
 - H. Susan Black
 - I. Jackie Hobbs
 - J. Mariane Hastie
 - K. Brandon Walker
 - L. Jackie Hobbs
 - M. Mariane Hastie
 - N. Brandon Walker
 - O. William Stowe
 - P. Ginger Dennis
- III. Old Business
 - A. None
- IV. New Business
 - A. A discussion was held on the immediate need to elect a new Faculty Senate Vice President who will take over next year. After much conversation, Nursing instructor Jackie Hobbs, MSN, RN, volunteered to serve as VP. The Senate unanimously accepted her generous offer to serve.
 - B. A discussion was brought up about the new rules regarding use of logos, the marketing guidelines, etc. The new policy was explained to the Senate.
 - C. A question was brought up about salary and load issues:
 1. 50% rule regarding load (online/F2F) - hiring and retention
 2. Summer rule online vs F2F not consistently enforced
 3. Pay between divisions not being calculated the same way for overloads
 - D. Enrollment and retention ideas were discussed:
 1. Need ideas to improve media image.
 2. All open-source degree?
 3. Do away with the 40%-rule for online grades?
 - E. One senator stated that the senator felt it was better to do registration in faculty offices rather than in the library or ES Building. The reason is because it allows the instructors to show the students the classes and the building in which most of their major classes will be held.
 - F. A discussion was held related to the computer-competency requirement for graduation. The Senate as a group feels that the faculty and the College as a whole both need to do a better job of making students aware of this requirement — the sooner, the better. It's not fair to the students to not let them know as early as possible.
 - G. One employee asked about whom to contact when mistakes were discovered on paychecks or other financial documents. This person had found three errors thus far in the year.
 - H. Instructor Brandon Walker provided an excellent, detailed overview of Guided Pathways for the senators present.
 - I. Michael Ferguson told the senators that there was now a new email that would send messages to everyone in the Senate: facultysenate@kilgore.edu.
- V. The meeting adjourned at 3:14 PM.

