

## Faculty Senate Meetings

Friday September 11, 2015

### Room ES 342

**Attendees: Jennifer Belew, Michael Ferguson, William Stowe, Elizabeth Johnson, Richard Dugger, Martha Deen, Ann Gerrity, Lara Pauley, Mariane Hastie, Jackie Hobbs, Karl Steddom, Debbie Williams, Kenya Ray, Julian Redfearn**

#### I. Previously Discussed Material

- a. Handbook Committee – Dr. Turpin and the deans are working on the edits – some material will come back to be discussed by the faculty senate.  
Most edits are being made but deans will continue to discuss changes and will look for faculty input on some areas. We should expect to continue to discuss changes to faculty handbook throughout the year.
- b. Dual Credit pay – A committee was going to be organized to discuss this but since KC will be re-negotiating with the schools, that has been tabled and the will continue as is at the moment.  
After negotiations with high schools to change the current state of dual credit courses, the issue of faculty dual credit pay will be re-addressed if necessary.

#### II. New Business

- a. Meeting Room  
The faculty senate will move through various rooms to host the monthly meetings. – Watch emails for rooms.
- b. Let faculty vote on future faculty senate presidents  
Starting this year, the entire faculty will be allowed to nominate and vote on the future faculty senate presidents. (This year they will vote for the president of the 2017-2018 term.) Full details will be discussed at a later date.

The faculty senate will review the constitution and consider amendments. The qualifications and requirements of faculty senate president will be passed to the faculty before nominations are made.

c. Campus Improvements

i. Stanley Security

Stanley security grant only covers security cameras/system and door locks. The evaluation process is complete. The installation process should begin in the next couple of weeks.

ii. Student Housing

Currently there is no budget to remodel or build new housing for students. Their current conditions are visually unappealing, unsafe, and a loss of income since some students refuse to stay in those conditions.

The faculty senate would like to make a push to better the conditions for the students and possible increase in revenue.

iii. Repainting and Cleaning

SSC is now in charge of maintenance, landscaping, repairs, and painting/cleaning. The school should see progress made on campus.

iv. Lighting

Lighting is an ongoing issue around the AT, ES buildings and the Dodson Auditorium. Though this is part of the "Master plan" the faculty feel this should be addressed now as a safety issue. It may be part of the mall project. This will stay a priority of the faculty senate until addressed.

d. Overload pay – Timing

Adjunct pay has been increased. 9 month faculty will get adjunct pay for mini-mesters and summer courses.

Faculty would like to know by the Thursday before classes start whether their class will be taught as pro-rated or not at all so they may have adequate time to cancel the course (in needed) and have time to reschedule students.

e. Registrar communication

Get enrollment numbers in a timely manner. Get email reminders for drop dates, attendance verification, entering grades, etc.

f. Future Professional Development funds

Unlikely the condition of professional develop funds will get better.

Will confirm that all the deans allow faculty to use KB Business leave for off campus professional development activities.

Will get the definition (what counts) for professional development.

g. Questions with respect to summer layoffs

In recent years, the budget has forced the faculty to receive contracts late and has led to last minute layoffs. This is not a trend the faculty would like to see continued. The faculty would like for the non-renewals to go out mid-spring.

When there are budget concerns, the faculty would like more information on why we will be in a deficit and why the lay-offs are necessary.

Also faculty would like to give input in the options lay-offs or pay cuts or other options that may be considered before the final decision is made.

h. Other

i. SSC

Who is the admin. directly in contact with SSC?

How do we get in direct contact with SSC for emergency issue?

How will SSC know about the unseen problems?

Try to get the admin and SSC contact to come speak at a faculty senate meeting.

How do we enter work orders with campus connect down?

ii. Faculty will no longer be paid for the development of courses (web/hybrid/face to face)

Notify all faculty of the change.

Do faculty retain the intellectual property rights to the information so they may sell their material to others?

Will the faculty no longer be required to copy their course to other instructors?

Would this also be the case for any re-development of current courses?

Action(ish) Items:

- Get documentation explaining the Intellectual property rights of developed web content.
- Find out who the KC administrator is in contact with SSC. Have administrator and SSC contact come to Faculty Senate meeting.
- Express concerns about last minute budget with Turpin (and admin Dr. Holda?). Ask for non-renewal notification to go out in the spring as they did in the past. Encourage faculty input on budget decisions before it is too late to have input. Also have more details explaining budget deficits.
- Request enrollment numbers be sent out much like they used to be.
- Request that faculty know before the semester start if their classes will be taught as prorated or not at all.
- Find out who is in charge of lighting not connected to the “Mall/Library” project.
- Find out if there is consistency between divisions to use KC Business leave for professional development.
- Express concerns about improving student housing.
- Review Faculty Senate Constitution.