

Kilgore College  
Faculty Association  
Minutes of 17 October 2013  
2:30 p.m. Randolph C. Watson Library  
Educational Room

In attendance were the following senators:

Paula Carter	Ann Gerrity	Gus LaFosse	Lara Pauley
John Raulston	Kenya Ray	William Stowe	Brandon Walker
William Wells	Nate Whitten	Debbie Williams	Susan Black

Old Business:

1. Faculty Parking Concerns
  - a. Many have voiced concerns that it is difficult to leave campus and to return.
  - b. We unanimously resolved that faculty parking needs to be increased
  
2. Faculty evaluation of Administration
  - a. Faculty voiced concerns that employees had little effective input into evaluations of the administration.
  - b. voiced concerns that such input may have repercussions.
  - c. discussed public evaluations of which the unanimous opinion was that it would be a negative concept mainly used by those who had complaints.
  - d. resolved that faculty would have a choice as to whether or not feedback was anonymous and whether or not it went to the dean.
  
3. Dr. Holda to attend last meeting
  - willing to work with us on anything of general concern.
  
4. Library committee to meet Nov. 1
  - concerns about the progress of the renovations because the project is approved by the committee and the money is available.
  
5. Jensabar
  - a. Jansabar did presentations
  - b. This is the probably the system that they will go with though others will be considered.
  
6. Wishlist Update

- a. Testing center concerns
  - 1. Dr. Stanglin will send out a poll and make a decision based on the feedback concerning Proctor U and the new 40% guideline.
  - 2. Charleen Worsham will prepare the Gibson room for proctoring as a short term, alternate, or emergency solution; but this will be only for online and hybrid courses.
  - 3. It is unanimous in the IC that testing center capacity needs to be expanded and cannot be.
  
- b. Proctor U
  - 1. further discussion of Proctor U
  - 2. TJC is eliminating the testing center and going straight to Proctor U
  
- c. Shorter Go Week
  - 1. Two days for Spring; sessions merged/eliminated; teachers of record to receive compensation;
  - 2. Several voiced concerns about the disorganization of the mentee aspect

#### New Business

- 1. Possible twenty million dollar renovations of the campus over the next ten years
  - a. creating a focal point in place of the LA building
  - b. revamping sidewalks
  - c. more trees and parking
  - d. more visibility in the community
  - e. underground wiring
  - f. revamping the bridge walkway over Hwy. 259
  - g. \$100,000 for the planning; masterplan available in April
  
- 2. Benefits Committee
  - a. Tony is developing this committee and will be asking for volunteers
  
- 3. Employee Leave
  - a. Raised concerns about the consistency of leave policies between departments
  - b. Some are required to take a full four hours, or eight hours when they are only missing one hour.
  - c. Resolved to ask for clarification of the policy
  
- 4. Raised concerns about Special Populations at the Longview Center
  - a. Discussed that services were available but disorganized

b. Ask for clarification

5. Raised concerns about the number of class cancelations for school activities

a. suggested that these be held on Friday afternoon.

b. suggested that these be held on various days.

Meeting adjourned 3:45p