

Kilgore College
Faculty Association
Minutes of 15 April 2011
12:30 p.m., Randolph C. Watson Library
Educational Room
D'Wayne Shaw, Faculty Senate President 2010-11

In attendance were the following senators:

Mariane Hastie
Stephanie Walker
Paul Buchanan
Dean Kinney
Gwen Winters

Carolyn Fox-Hearne
Paula Carter
Cathy Beckman
Richard Dugger
Terri York

Nancy Carter
Tom DeLany
William Stowe
D'Wayne Shaw

I. Present 4 March 2011 Minutes

The Faculty Senate committee reviewed the March 4, 2011, Faculty Senate meeting minutes.

Paul Buchanan made the motion that the March 4, 2011, meeting minutes be accepted as written. Carolyn Fox-Hearne seconded the motion, and the motion passed unanimously by the committee.

II. Custodial Issues

The following discussed regarding continual custodial issues:

- Robert Shields, On-Campus Custodial Manager, is the contact for specific instructions, ext. 8684
- Trash overflowing
- Floors not mopped
- Tables not cleaned
- Rooms not cleaned
- Name badges needed for Custodians
- D'Wayne will address issues with Robert Shields and Administration

III. Online Evaluation Comments

D'Wayne Shaw reported the following regarding Online Evaluations:

- Paper Evaluations would show comments if applicable
- Faculty currently does not have access to online evaluation comments
- Online Evaluations comments not been uniformly transmitted to faculty
- Department Chairs currently has access to online evaluation comments
- D'Wayne Shaw asked Robin Huskey for access to online evaluation comments for faculty members
- Mike Turpin contacted Ray to adjust online evaluations for faculty to see comments
- Faculty members will have access to view online evaluation comments once adjusted

IV. New Policy on Mandatory Developmental

D'Wayne Shaw reported that the following is the new developmental policy that will be in the 2011-12 edition of the KC Catalog:

Students must be continuously enrolled in all mandated areas of developmental coursework until they complete the success initiative in all three areas. A student with only one developmental area may defer developmental coursework by obtaining a developmental waiver from the department chair in the area of remediation. The waiver is reserved for exceptional cases. Students whose transfer or employment eligibility is dictated by outside organizations (e.g., NCAA, U.S. Military, etc.) will be required to be continuously enrolled in at least one developmental course each long semester until they complete the success initiative in all three areas.

The faculty senate consensuses were the following:

- No exceptions for anyone for the new policy on mandatory developmental
- Recommends exceptional cases take summer developmental coursework

V. Online/Overload Pay

D'Wayne Shaw and Nancy Carter conversed with Dr. Stanglin regarding online overload pay decrease in order to have a unified pay scale with traditional on-campus course overloads. Nancy and D'Wayne suggested increasing traditional on-campus course overload pay by \$100 per section to have a unified pay scale instead of decreasing online overload pay.

D'Wayne Shaw reported the following regarding online/overload pay:

- Pay for online overload courses is slightly more than traditional on-campus courses because of an incentive for instructors to teach online courses
- Pay for online overload courses may possibly be reduced to match the traditional on-campus overload pay due to budget cuts
- Pay for traditional on-campus courses should increase by \$100 per section to unify pay scale instead of decreasing online overload pay
- Web courses set and hold at 25 students
- D'Wayne will follow-up with Dr. Stanglin next week concerning online/overload pay

VI. Nominations for President Elect 2011-2012

Stephanie Walker is the succeeding Faculty Senate President of 2011-2012 and William Stowe has agreed to be President Elect for the 2012-2013 term.

VII. New Testing Procedures for the Office for Student with Disabilities

The following are the new procedures for the Office for Student with Disabilities:

- Required tests to be in a locked box in Pam Gatton's office
- Required to sign in and out for the tests

VIII. Faculty Association Luncheon

Faculty Association Luncheon is Friday, May 13, 2011, at 12:00 p.m., in the Devall Student Center Ballroom.

Minutes submitted by:

Amy Smith
Administrative Assistant/Technology