

Kilgore College

Faculty Association

Minutes of 3 April 2009

The following senators were in attendance:

Dean Kinney
Tom De Lany
Ryan Kelly
Cathy Beckman

Virginia Booker
Paul Buchanan
D'Wayne Shaw
Lynda Brooks

Carla Gleaton
Debbie Williams

I. Minutes of the previous meeting were approved

II. Service Learning

Michelle Wilder presented a short program on service learning and discussed several issues relating to service learning. She presented data that students engaged in service learning have better grades than those that do not, and classes that use service learning have better retention rates than those that do not.

She presented what she does in her class, stating that the service learning must be academically oriented and related to the field of study.

III. Faculty Salary

Nancy Carter, chair of the Faculty Salary Committee, presented several of the proposals that the committee had come up. She also detailed several issues the committee was discussing such as increased pay for instructors that teach at night or on the weekends, as well as increase pay for adjuncts. There is also discussion about weighing non-Kilgore experience in calculation of salaries.

IV. Information on the pay vouchers

A method of viewing the breakdown of pay information is to the Kilgore Web site in the near future.

V. Dual Credit

The registration policy is currently on line. The Faculty committee is meeting to draft an On Line Handbook for the parents and potential students outlining academic and/or workforce requirements, etc.

VI. Lab evaluation

A committee meeting is scheduled.

VII. Web Based Pay

The committee met and several issues were raised. There was discussion concerning adjustment based on student numbers, the maximum size of the class, how labs were to be handled as well as the development of additional teaching of web classes.

VIII. President Elect

Paul Buchanan is the incoming President of 2009-2010 Faculty Senate and D'Wayne Shaw has agreed to be President Elect for the 2010-2011 term with Stephanie Walker agreeing to serve in 2011-2012.

IX. Faculty Senate Luncheon

The last meeting this semester is scheduled as a luncheon for Friday, 1 May 2009.