KC will honor longtime employees at Christmas Luncheon

Kilgore College will honor 54 employees at its annual Christmas Luncheon for having served KC for increments of 5, 10, 15, 20, 25, 30 and 35 years of service to the college. The luncheon is set for 11:30 a.m. Friday, Dec. 15, in the Devall Student Center Ballroom. Employees at right have served the college 30 or more years.

Instructors honored for Excellence in Teaching

Sarah Booker, David Fonteno, Dorothy Puckett

Rangerette Christmas show is Dec. 3

The Rangerettes will host their seventh annual Christmas show on Sunday, Dec. 3, with two shows set for 2 and 5 p.m. in Dodson Auditorium.

The one-day-only Broadway-style show, “Holidays & High Kicks,” will feature the world-famous Rangerettes and guest performances by local dance groups and the KC Dance Department.

Tickets are $15 each and all seating is reserved.

Remaining tickets will be sold at Dodson Auditorium 45 minutes prior to each show.

Local dance groups performing with the Rangerettes will include Elite Dance Center, In-Step Dance Company, Industry Dance Company, Kilgore High School Hi-Steppers, Kilgore High School Co-Ed Dancers, The Dance Studio and Star Makers Studio.

For more information or to reserve tickets, call the Rangerette Box Office at 903-983-8179.

Departments encouraged to decorate tables for Christmas Luncheon

The KC Hospitality Committee invites all employees to participate in the second annual Christmas Gala of Tables.

The committee asks individual employees, groups of employees or departments to “adopt” tables for the KC Christmas Luncheon Dec. 15.

Employees must provide all decorations for the table which could include a centerpiece, placemats, chair coverings (eight chairs to a table), etc.

“The table will be yours to turn into a Christmas Gala!” exclaimed Tony Johnson, HR director. “I know we have a ton of creative employees that will add some real excitement to our luncheon. It will be exciting to see all the beautiful and creative decorations on the tables! Don’t hold back. Let your imagination run wild.”

Participants can start decorating at 1 p.m. on Thursday, Dec. 14. Please let Tony Johnson know by Dec. 11 if you or a group or a department will be “adopting” a table to decorate.

There will be at least 25 round tables to decorate.

For questions, contact anyone on the KC Hospitality Committee: Nancy Law, Jennifer Quine, Jerri Saenz, Ronda Lee, Melissa Dobbs, David Whitfield or Tony Johnson.
Welcome New Employee!

The KC Business Office welcomes Jana Campbell, KC’s new Purchasing Assistant Support Specialist. Campbell approves and processes purchase orders from requisitions of less than $300 and enters all new vendors in Jenzabar. She also enters service requests for copiers and vending machines. Contact Campbell if you need purchase order numbers to make event arrangements with Aramark. Her office is located in the Purchasing/Accounts Payable Office in the Whitten Applied Technology Building, Suite 110, and her phone number is 903-983-8106.

Inaugural poet Maya Angelou said that in life she had “learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”

Dr. Mike Jenkins shares a similar line of thought when he says that “the one thing that can set Kilgore College apart from any other community college is customer service.”

Both of these insights illustrate that although KC may not have some of the amenities found at other colleges, for students, a culture of “radical hospitality” is more important than any amenity.

Disney and Chick-fil-A are famous for practicing radical hospitality. Similar to KC, these entities are concerned about retaining their customers. They understand that in order for their organizations to have “repeat customers” it is critical that everyone who visits their respective establishments feels extra special. “No” is not their default answer. Even if they can’t meet the request of a guest they explain why they are unable to comply and then proceed to inform their customer what they are able to do in order to make their experience memorable. Making someone feel special doesn’t have to cost a dime, but poor customer service has a high price tag attached.

Community college students—especially first-generation college students—are a fascinating dichotomy. On one hand they are tough, facing multiple challenges or crises that would leave me hiding for cover under the bed. Yet, on the other hand, they are remarkably fragile. An unkind word, an exasperated sigh or the lack of a friendly smile can send them away never to return to KC or any other institution of higher education. What a loss of “what could have been” for that individual.

As we find ourselves in the throes of registration for the spring semester and beyond, I believe that it is important that we ask ourselves “how do we make our students feel?”

Do we treat each student like they are the most important person on campus? Do they feel special? Are they glad they chose KC? Look for more information on “radical hospitality” as we reconvene in January for convocation and during the year to come.

Wishing you and yours a very Merry Christmas and all the best for 2018!

I hope that your holidays are filled with those people and activities that you cherish most.

Until next time,
- Brenda

FOLLOW DR. KAYS ON TWITTER! @KCBrendaKays

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Faculty & Staff Reports

Tom Tutt, husband of Karen Tutt (early childhood instructor) owns the business Tutt Painting which won an award by Locals Love Us for 2018. Tutt Painting, a family business which has been around for more than 50 years, specializes in commercial and residential painting.

Instructors named to Title III positions

Congratulations to Roland Blasini and Dr. William Stowe on their new positions associated with the administration of the Department of Education Title III Strengthening Institutions Grant. KC was officially awarded this five-year grant earlier this fall. Effective Jan. 1, Blasini will assume the role of Grant Project Director and Stowe will assume the role of Grant Activity Director/Distance Learning Specialist. “They will each bring a wealth of knowledge and experience to their respective grant positions,” said Dr. Brenda Kays, KC president. “It will be exciting to watch the grant mature under their leadership.”

News & Reminders:

Ambassadors host first chili cook-off

The Ranger Ambassadors, under the leadership of Callie Blakeley, held their first-ever Chili Cook-Off Nov. 30 in the Lee Mall/Mike Miller Plaza. Many student organizations participated in the event to make the cook-off a huge success. Congratulations to the following clubs on their award-winning chili:

- No-bean chili:
  1st: Corrosion Tech
  2nd: Golden Z-Club
- Bean chili:
  1st: TRIO
  2nd: Latinos en Accion

At right: The Golden Z-Club serves Chili. Photo by Jamie Maldonado/KC

KC mourns loss of former employee Johnny Davenport

KC is saddened by the death of former KC employee Johnny Ray Davenport, 82, who passed away Nov. 26 after a long battle with cancer. He served his country in the National Guard at Camp Chaffee (Ark.) and earned degrees at TJC and the University of Houston. He worked in photography and education-related fields until working for Region VII Education Service Center in Kilgore where he met and married his wife, Doris Iker. He worked as Director of Instructional Media for KC until his retirement. He was a gifted and accomplished photographer who proudly captured the official Rangerettes’ photo each year.

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News & Reminders:

Request info from Institutional Research Dept.

In order to improve its services, the Office of Institutional Research has developed a new submittable PDF form for data and survey requests for employees. The form is available through the myKC Employee website and will replace the Survey Monkey link that has been used in the past. This new form will allow for more flexibility for input of request information and better assignment and tracking of requests on our end. Once you complete the PDF form and press the “Submit” button in the upper right-hand corner, Outlook will create an outgoing e-mail addressed to the Institutional Research mailbox with the form attached, as illustrated below. Simply press “Send” to complete the submission of your request. For questions or technical issues with accessing or using the new form, please contact Patrick Brophy, institutional research data specialist, at Ext. 3702 or pbrophy@kilgore.edu.

Donations sought at Christmas Luncheon

The Hospitality Committee at KC is asking all employees to bring non-perishable food to the Christmas Luncheon Dec. 15. The KC Hospitality Committee will have designated areas at the Christmas Luncheon to place donations. The committee hopes for a large participation to help stock the KC Food Pantries.

Refer students for work-study positions

For students looking for work while they’re enrolled at KC, please direct them to the Financial Aid Office or www.Kilgore.edu/student-jobs. KC currently has several college work-study positions listed. Some positions need to be filled soon for the fall with the opportunity to continue working into the spring. Other jobs will begin during the spring semester. Students need to have a processed FAFSA on file, be enrolled in six or more financial aid-eligible credit hours per term, demonstrate unmet need and maintain satisfactory academic progress. They should complete an application for each position they are interested in and submit copies of their schedules with the application(s). For more information, contact Rebekah Metcalf, student work-study coordinator, at 903-988-7528 or rmetcalf@kilgore.edu.

KC Residential Life hosts Day of Service

Kilgore College’s Office Of Residential Life hosted its first “Day of Service” Nov. 4 which was a huge success. Ashley Mason, coordinator of residential life, thanks the group of students who volunteered their time to make the KC campus “sparkling-clean.” Students cleaned windows (both of the Devall Student Center and the KC Police Department’s squad cars), as well as picked up trash and even power-washed the back wall of the DSC.

Student volunteers included:

- Mireya Perez: Freshman, SGA
- Bernice Donou: Sophomore, International Club
- Tori Miller: Freshman, Student Government Association
- Kevin Bradley: Freshman, SGA, Latinos en Accion
- Nick Gavaria: Sophomore, SGA, Latinos en Accion
- Ayu Arsani: Freshman, International Club
- Ribbal Khan: Freshman, International Club
- Linh Dinh: Freshman, International Club
- Penny Vo: Freshman, International Club
- Thy Phung: Freshman, International Club
- Keith Brown: Sophomore
- Julianna Jernigan: Freshman, SGA, Ranger Ambassadors
- Madison Darwish: Sophomore, SGA, KC Athletic Trainer, Nolen Hall RA

Shop Amazon Smile to help KC Foundation

As everyone is working on marking items off their Christmas gift lists, please be aware of an initiative the KC Foundation and Rangerettes Forever have embarked on through Amazon Smile.

If you make purchases through Amazon, please consider registering through Amazon Smile selecting the KC Foundation and Amazon will donate 5 percent of eligible purchases to the Amazon Smile Rangerette Scholarship. Amazon Smile works exactly the same as Amazon and you help our students while Christmas shopping. Thank you for consideration and participation!

DATA: Did you know?

<table>
<thead>
<tr>
<th>Headcount - Fall 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female Students</td>
</tr>
<tr>
<td>Male Students</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>

Data provided by the KC Office of Research and Institutional Effectiveness

Birthdays 🎈

**DECEMBER**

- 12-01 Tammie Pascoe
- 12-02 Dawn Wilson
- 12-03 Nina Verheyden
- 12-04 Sandra Teel
- 12-07 Laura Bogenschutz
- 12-08 Wade Cates
- 12-08 Corrie Thibodeaux
- 12-09 Jan Washburn
- 12-11 Monica Brock
- 12-12 Jennifer Deupree
- 12-13 John Raulston
- 12-14 Rachel Stallard
- 12-16 Jude Dubois
- 12-16 Lillian Jones
- 12-17 Carla Gleaton
- 12-18 Rene’ Wiley
- 12-19 Jonnie Stice
- 12-20 Chris Gore
- 12-22 Amanda Jackson
- 12-22 John Whitehead
- 12-23 Karen Johnson
- 12-24 Jane Hanlon
- 12-28 Michael Smith
- 12-29 James Bixler
- 12-30 Kevin Powers
- 12-30 Adam Wiggins
- 12-31 Rebekah Metcalf
- 12-31 Rosemary Owens

**JANUARY**

- 1-01 Lynn McCutchen
- 1-02 William Stowe
- 1-03 Ashley Mason
- 1-06 Michael Fennell
- 1-06 Michael Kushba
- 1-08 Paul Buchanan
- 1-08 Ann Gerrity
- 1-12 Brittney Stoker
- 1-13 Kristan Propes
- 1-18 Sheri Burlingame
- 1-18 Shelley Wayne
- 1-19 Tamela Phelps
- 1-21 Gail Cerlano
- 1-21 Heidi Everett
- 1-21 Sandra Ruddell
- 1-22 Emily Hammett
- 1-23 Dawn Bahr
- 1-27 Vickie Gramling
- 1-28 Charmyn Tumey
- 1-31 Wendy Brown
- 1-31 Louise Wiley
Calendar

1. KC Choirs Holiday Gala, Van Cliburn, 7:30 p.m.
2. SAT Testing, Old Main Building, 8 a.m.
   Basketball (W) vs. Coastal Bend, Masters Gymnasium, 2 p.m.
   Basketball (M) at Jacksonville College, Jacksonville, TX, 4 p.m.
3. Rangerette Christmas Show, Dodson Auditorium, 2 & 5 p.m.
4. UT Tyler Recruiter, Devall Hallway, 10 a.m.
   Student Music Recital, Van Cliburn Auditorium, 11:30 a.m.
   KC Guitar Ensemble, Van Cliburn Auditorium, 7 p.m.
5-6. Carter Blood Drive, Location TBA, 10 a.m. to 3 p.m.
6. Kilgore Rotary Rangerette Luncheon, Devall Ballroom, 11:30 a.m.
   Basketball (M) vs. Lee College, Masters Gymnasium, 7 p.m.
7. KC Golden Z Club, Devall Room, 1 p.m.
   KC Band Christmas Concert, Lee Mall/Mike Miller Plaza, 1 p.m.
8. Kevin Kelley Retirement Party, Devall Room, 1 p.m.
   Montez Easley Retirement Party, KC-Longview, 1:30 to 3 p.m.
   Basketball (W) vs. Jacksonville College, Masters Gymnasium, 5:30 p.m.
   LW Pharmacy School Graduation, Dodson Auditorium, 7 p.m.
11. Chong Raif Retirement Party, Devall Room, 2-4 p.m.
11-14. Final Exams
13. LVN Pinning Ceremony, Devall Ballroom, 10 a.m.
15. ADN Nursing Pinning, Dodson Auditorium, 9 a.m.
   Christmas Luncheon, Devall Ballroom, 11:30 a.m.
   Graduation, Dodson Auditorium, 6 p.m.
25. Merry Christmas!
30. Basketball (M) vs. Houston CC, Masters Gymnasium, 4 p.m.

College will honor longtime employees Dec. 15
KC will celebrate 635 years of service from 54 employees

35 YEARS
Lynn McCutchen - Chair/Instructor, Biology

30 YEARS
John Dodd - Managing Director, Texas Shakespeare Festival
Carla Gieaton - Program Director/Instructor, PTA Program
Kelly Thompson - Technician, KC Print Services

25 YEARS
Doris Johnson - Coordinator, Instructional Support
Shelley Wayne - Assistant Director, Rangerettes
Martha Woodruff - Director, Workforce Development and CE

20 YEARS
Ursula Dyer - Program Director/Instructor, Radiologic Science
Montez Easley - Instructor, Nurse Assistant Program
Michael Ferguson - Dept. Chair/Instructor, Public Services Dept.
Julian Redfearn - Instructor, Business and Management

15 YEARS
Gail Ceriano - Administrative Assistant
Merlyn Holmes - Director, East Texas Oil Museum
Mary Kates - Coordinator, Math Learning Center
William Stowe - Instructor, Biology
Susan Wilson - Public Services/InterLibrary Loan Librarian

10 YEARS
Susan Black - Public Services Librarian
Julie Blundell - Instructor, Associate Degree Nursing
Sheri Burlingame - Instructor, Office Professional Program
John Colville - Director, Information Technology Department
Hollyann Davis - Coordinator of Disability Services/Special Populations
Pam Davis - Assistant Registrar, Office of Admissions and Registrar
Renée Golden - Support Specialist, Fine Arts Division
Trey Hattaway - Director, Marketing & Enrollment Management
Brian Hoberecht - Head Men's Basketball Coach
Amanda Jackson - Professional Support Assistant
Tony Johnson - Director, Human Resources
Kelly Kaemmerling - Instructor, Industrial Maintenance
Melanie Magness - Library Technical Services Coordinator
Eva McClellan - Professional Support Specialist, WD-CE
Rosemary Owens - Support Specialist, Kilgore College Police Department
Tammy Pascoe - Purchasing Agent, Purchasing and Accounts Payable
Kristi Powers - Payroll and Benefits Manager
Donnie Seals - Dept. Chair/Instructor, Humanities & Social/Behavioral Sciences

5 YEARS
David Belanger - Instructor, Culinary Arts
Sarah Booker - Instructor, Mathematics
Heath Cariker - Chief of Police, Kilgore College Police Department
Martha Deen - Instructor, Psychology
Ginger Dennis - Instructor, Computer Science
Karen Dilday - Instructor, Drafting Design Technology
Glena Ford - Instructor, Cosmetology
Micah Gooding - Instructor, Theatre
Chris Gore - Director, Office of Admissions and Registrar
Michael Green - Dept. Chair/Instructor, LVN & Nurse Assistant Programs
Falecia Halton - Admissions Support Specialist
Ethan Herring - Manager, Dodson Auditorium
Adrienne Jackson - Support Specialist, Health Occupations
Courtney Jenkins - Head Athletic Trainer, Instructor
Kory Kimble - Disability Services Interpreter, Coord. of Deaf/Hard of Hearing
Dann McDonald - Instructor, Mathematics & Physics
Rebekah Metcalfe - Student Loan Coordinator, Work Study Program Coordinator
Diane Perkins - Administrative Assistant, KC-Longview
Matthew Simpson - Adjunct Instructor, Theatre, TSF Artistic Associate
Meghan Simpson - Associate Artistic/Casting Director, Texas Shakespeare Festival

The Kilgore College Chorale, Camerata Singers and music faculty will present “Brightest and Best: A Holiday Gala” 7:30 p.m. Friday, Dec. 1, in Van Cliburn Auditorium on the Kilgore campus. The program will include holiday favorites such as Winter Wonderland, White Christmas, Sleigh Ride, Jingle Bells and many more.

A silent auction will be held from 6:45 to 7:15 p.m. before the concert and for 30 minutes after the conclusion of the concert. All proceeds of the silent auction will fund scholarships for the choral program at KC.

“A reception will be held immediately following the concert with drinks and hors d’oeuvres during the silent auction. “With this event, we hope to combine the efforts of our hard-working students and faculty for a night sure to get everyone in attendance into the holiday spirit,” said Dr. Zach Marshall, director of choral activities.

Tickets are $15 for adults and $5 for anyone under the age of 18. Tickets are also $5 for KC students with a valid student ID.