A Regular Board Meeting of the Board of Trustees of Kilgore Junior College District will be held December 12, 2022, beginning at 6:30 PM in the 2nd floor of the Stewart McLaurin Administration Building, 1100 Broadway, Kilgore, TX 75662.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. **CALL TO ORDER**
   **Presenter:** Mr. Joe Carrington
   A. Invocation and Pledge of Allegiance

2. **PRESENTATIONS**
   A. Program and Employee Spotlight: Kilgore College Music Department
      • Mr. Derrick Logozzo; Music Department Chair and Director of Bands
      • Ms. Lauren Clark; Director of Choirs
      • Mr. Dalton Heinsohn; Music Recruiter
   **Presenter:** Mrs. Becky Johnson, Dean of Arts & Sciences

   B. Student Success Award: Recognition for Success Texas Success Center Guided Pathways RODEO Award
   **Presenter:** Dr. Brenda Kays

   C. Student Success Data Spotlight: Fall 2022
      • Key Performance Indicators
      • New Fall II Students
      • KC Trends vs Statewide Trends
      • Fall 2022 Snapshot
   **Presenter:** Mrs. Natalie Bryant, Coordinator of Institutional Research

3. **PUBLIC COMMENT**

4. **CONSENT AGENDA**
   **Presenter:** Joe Carrington
   A. To consider approval of minutes from the:
      • September 26, 2022 Property Tax Hearing
• September 26, 2022 Regular Board Meeting
B. To consider approval of personnel items submitted as follows:
• Employee Resignations
• Employee Retirements
• Employee Terminations
• Proposed Change of Employment
• Offers of Employment
C. To consider payment of legal fees

5. BOARD COMMITTEE REPORTS & ACTION ITEMS
A. Investment/Finance/Audit Committee - Jon Rowe, Chair
   1. ACTION ITEM: To consider supplementing the Texas Shakespeare Festival (TSF) Budget by $14,000 to defray the extra costs associated with alternate housing needs due to the ripple effects of Stark Hall construction.
      Presenter: Mr. Terry Hanson

   2. ACTION ITEM: To consider approval of the Kilgore College Investment Strategy Policy (TASB: CAK)
      Presenter: Mr. Terry Hanson

   3. Financials
      a. INFORMATION ITEM: September 2022 Financial Snapshot
         Presenter: Mr. Terry Hanson

      b. INFORMATION ITEM: Public Funds Investment Act (PFIA) - 4th Quarter
         Presenter: Mr. Terry Hanson

B. Policy & Personnel Committee - Lon Ford, Chair
   1. ACTION ITEM: To review and consider the annual approval of the Kilgore College Mission Statement
      Presenter: Dr. Brenda Kays

   2. ACTION ITEM: To consider appointing Karen Scibona as the authority performing the duties of Election Official of the Board of Trustees during the 2023 election period.
      Presenter: Mr. Lon Ford

   3. ACTION ITEM: To call for the Kilgore Junior College District Trustee general election set for May 6, 2023
      Presenter: Mr. Lon Ford

   4. ACTION ITEM ITEM: To consider approving the Joint Election Agreements
      • City of Kilgore
      • City of Gladewater
      Presenter: Mr. Lon Ford
5. ACTION ITEM: To consider approval of the following TASB policies:

**Presenter:** Mr. Lon Ford

- a. EGC (Legal & Local) Graduation

6. INFORMATION ITEM: New TASB Policies for Information Only

**Presenter:** Mr. Lon Ford

- a. AF (Legal only) - Institutional Effectiveness
- b. BBA (Legal only) - Board Members - Eligibility/Qualifications
- c. BBC (Legal only) - Board Members - Vacancies and Removal from Office
- d. BBFB (Legal only) - Ethics - Prohibited Practices
- e. BCA (Legal only) - Board Officers and Officials
- f. BCAB (Legal only) - Duties and Requirements of Board President
- g. CRA (Legal only) - Website Postings
- h. DAA (Legal only) - Employment Objectives - Equal Employment Opportunity
- i. DAAA (Legal only) - Employment Objectives - Genetic Nondiscrimination

7. INFORMATION ITEM: Update on TASB Salary Study

**Presenter:** Ms. Kara Sharman

8. INFORMATION ITEM: Board Training Report

**Presenter:** Mr. Lon Ford

C. Property & Facilities Committee - Josh Edmonson, Chair

1. INFORMATION ITEM: Update on Pedestrian Bridge

**Presenter:** Dr. Brenda Kays

2. INFORMATION ITEM: Update on Health Science Education Center

**Presenter:** Dr. Mike Jenkins

3. INFORMATION ITEM: Update on CDL Institute - Track and Facilities

**Presenter:** Dr. Mike Jenkins

4. INFORMATION ITEM: Update on Stark Hall Refurbishment

**Presenter:** Dr. Mike Jenkins

D. Student Success Committee - Janice Bagley, Chair

1. ACTION ITEM: To consider approval of new Manufacturing Certificates & AAS Degree

**Presenter:** Dean D'Wayne Shaw

2. INFORMATION ITEM: Title IX CEO Annual Report

**Presenter:** Dr. Brenda Kays

6. KILGORE COLLEGE FOUNDATION UPDATE

**Presenter:** Mr. Lon Ford/Dr. Brenda Kays
7. PRESIDENT'S REPORT
   A. INFORMATION ITEM: February Board Meeting - TBD based on Election Status
      Presenter: Mr. Joe Carrington
   
   B. INFORMATION ITEM: Board of Trustees Institute (BOTI) February 21-22, 2023; Lakeway, TX
      Presenter: Mr. Joe Carrington

8. EXECUTIVE SESSION

   If during the course of the meeting covered by this notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et. seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board concerning any subjects and for any and all purposes permitted by Sections 551.01-551.089 of the Open Meetings Act.

9. ADJOURNMENT