

**Minutes of Retreat
The Board of Trustees
Kilgore Junior College District**



A Retreat of the Board of Trustees of Kilgore Junior College District will be held March 6, 2021, beginning at 9:00 with the following board members present:

Janice Bagley
Joe Carrington, President
David Castles
Kelvin Darden
Josh Edmonson
Lon Ford, Secretary
Travis Martin
Jon Rowe
Larry Woodfin, Vice President

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. CALL TO ORDER

Joe Carrington called the retreat to order at 9:05 am.

2. EXECUTIVE SESSION

Adjournment to executive session pursuant to Texas Government Code Sections 551.074 and 551.071, the Open Meetings Act, for the following purposes:

PERSONNEL: (Government Code 551.074) Consideration of personnel matters including the appointment, employment, evaluation, reassignment, resignation, retirement, duties, discipline or dismissal of a public officer or employee.

Evaluation of the College President

The Board of Trustees went into Executive Session at 9:05 am.

NO ACTION WAS TAKEN IN EXECUTIVE SESSION.

3. RECONVENE OPEN MEETING

The Board of Trustees reconvened into open session at 2:02 pm.

4. ACTION ITEM

A. To consider approval of the evaluation and continuation of the employment contract of the college president

Lon Ford made the motion to add an additional year to Dr. Kays' contract with any change in compensation to be considered in tandem with the FY22 budget. The motion was seconded by Jon Rowe. The motion passed unanimously.



5. LUNCH

The trustees had a working lunch during Executive Session.

6. DATA REVIEW/DISCUSSION

- A. Student Success Scorecard for 2019-2020
- B. Fall Course Success Rates
- C. Fall to Spring Retention
- D. THECB Almanac Data Peer Comparisons
- E. SACSCOC Student Achievement Data

The Trustees reviewed and discussed student success data.

7. STRATEGIC PLAN ORGANIZATION/STRUCTURE REVIEW AND FEEDBACK THROUGH AUGUST 2024

The Trustees discussed a framework for the new 2021-2024 Strategic Plan.

8. ADJOURNMENT

Joe Carrington adjourned the retreat at 3:58 pm.

If during the course of the meeting covered by this notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et. seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board concerning any subjects and for any and all purposes permitted by Sections 551.01-551.089 of the Open Meetings Act.

Respectfully submitted,

Nancy Law, Recording Secretary
Kilgore College Board of Trustees

President of the Board

Secretary of the Board