

- c. Assistant Controller, effective March 8, 2019 after six years and eleven months of service
 - d. I&E Instructor, effective May 31, 2019 after five months of service
2. **Recommendation to accept employee retirement as follows:**
- a. Professional Support Assistant-Institutional Advancement, effective January 31, 2019 after nineteen years and two months of service
 - b. Art Instructor, effective August 31, 2019 after nineteen years of service
3. **Recommendation of employment as follows:**
- a. Support Specialist, Switchboard Operator - Student Development, effective January 2, 2019
 - b. Lead Process Technology Instructor - Public Services & Industrial Technologies, effective January 1, 2019
 - c. I&E Technology Instructor - Public Services & Industrial Technologies, effective January 1, 2019
 - d. Museum Assistant - Business Office, effective January 10, 2019
 - e. Campus Security Officer - KCPD, effective January 10, 2019
 - f. Assistant Football Coach - Student Development, effective January 14, 2019
 - g. Support Specialist, Cashier - Business Office, effective January 15, 2019
 - h. Director of ERP Innovation & Development, Business Office, effective March 1, 2019
 - i. Project Coach, Early Childhood, Arts & Mathematical Sciences, effective March 1, 2019
 - j. System Support Specialist, Business Office, effective March 1, 2019
 - k. Kilgore College East Texas Oil Museum Manager, effective March 1, 2019
 - l. Purchasing Agent, Business Office, Effective March 4, 2019
 - m. Accountant, Business Office, Effective March 4, 2019
 - n. System Administrator-Domain/Server Support, Business Office, Effective March 18, 2019
4. **Recommendation to change employment as follows:**
- a. Music Instructor & Assistant Band Director to Music Instructor & Band Director, effective January 1, 2019
 - b. Accounting Instructor & Department Chair to Interim Dean of Business & Information Technology, Accounting Instructor & Department Chair, effective January 1, 2019
 - c. Professional Support Assistant, Registrar to Professional Support Assistant, Admissions and Dual Credit Specialist, effective February 1, 2019
 - d. Support Specialist, Switchboard to Professional Support Assistant,

Registrar, effective February 1, 2019

e. Assistant Director, Corporate Services to Workforce Development
Specialist, effective February 16, 2019

f. Support Specialist - Purchasing/AP to Payroll Generalist effective February
22, 2019

C. To consider payment of legal fees for services rendered

V. EXECUTIVE SESSION

Adjournment to executive session pursuant to Texas Government Code
Sections 551.071 - 551.084, the Open Meetings Act, for the following purposes:

"The Board has adjourned to executive session at _____ p.m. on **March
4, 2019.**"

PERSONNEL: (Government Code 551.074)

LEGAL: (Government Code 551.071)

REAL ESTATE: (Government Code 551.072)

RECONVENING IN OPEN MEETING

"**The Board has reconvened in open session at _____ p.m. on March 4,
2019.**"

IF, DURING THE COURSE OF THE MEETING COVERED BY THIS NOTICE,
THE BOARD SHOULD DETERMINE THAT A CLOSED OR EXECUTIVE
MEETING OR SESSION OF THE BOARD SHOULD BE HELD OR IS
REQUIRED IN RELATION TO ANY ITEM INCLUDED IN THIS NOTICE,
THEN SUCH CLOSED OR EXECUTIVE MEETING OR SESSION AS
AUTHORIZED BY SECTION 551.001 ET SEQ. OF THE TEXAS
GOVERNMENT CODE (THE OPEN MEETINGS ACT) WILL BE HELD BY THE
BOARD AT THAT DATE, HOUR AND PLACE GIVEN IN THIS NOTICE OR
AS SOON AFTER THE COMMENCEMENT OF THE MEETING COVERED BY
THIS NOTICE AS THE BOARD MAY CONVENIENTLY MEET IN SUCH
CLOSED OR EXECUTIVE MEETING OR SESSION CONCERNING ANY AND
ALL SUBJECTS AND FOR ANY AND ALL PURPOSES PERMITTED BY
SECTIONS 551.071-551.084, INCLUSIVE, OF THE OPEN MEETINGS ACT.

Should any final action, final decision, or final vote be required in the opinion of the
Board with regard to any matter considered in such closed or executive meeting or
session, then such final action, final decision, or final vote shall be at either:

a. the open meeting covered by this notice upon the reconvening of this public
meeting, or

b. at a subsequent public meeting of the Board upon notice thereof, as the Board
shall determine.

VI. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. Investment/Finance/Audit Committee - Joe Carrington, Chair

Presenter: Joe Carrington

1. ACTION ITEM: To consider setting tuition & fee rates for the 2019-2020 academic year
2. ACTION ITEM: To consider a proposal that would provide for, under specific outlined conditions, KC dual credit students to carry over the 40% tuition discount upon high school graduation and full-time enrollment with Kilgore College
3. ACTION ITEM: To consider approval of filing a petition with the court to substitute Kilgore College Foundation as trustee over various endowed funds currently owned by Kilgore College
4. ACTION ITEM: To consider renewing the 50% historical property tax exemption for the year 2019 for Dr. E.L. and Nancy Walker Recorded Historical Landmark home in Gladewater, Texas, owned by Matthew and Memori Ruesing
5. INFORMATION ITEM: Financial Update
6. INFORMATION ITEM: Investment Reports
 - a. Texas Presbyterian Fund (TPF) Investment Report - Quarter 1
 - b. Public Funds Investment Act (PFIA) Investment Report - Quarter 1

B. Policy & Personnel Committee - Karol Pruett, Chair

1. ACTION ITEM: To consider approval of policies
 - a. Student Success Policy - New Policy
 - b. Unbiased Policing Policy - New Policy
 - c. Social Media Policy - Revised Policy
2. ACTION ITEM: To consider approval of revisions to the Kilgore College Board of Trustees Procedures Manual section 4.7
3. ACTION ITEM: To accept the Certification of Unopposed Candidates and to issue an Order of Cancellation, declaring the election canceled and the unopposed candidate in hereby elected for the following Voting Zones:
 - a. Central Zone
 - b. North Zone

C. Property & Facilities Committee - Brian Nutt, Chair

Presenter: Brian Nutt

1. ACTION ITEM: To consider approval of a proposal to remove all, via abatement by ERI Consulting, current tiles lining the underside of the overhang of the library utilizing plant fund reserves for a cost of \$11,333.00
2. ACTION ITEM: To consider approval of a proposal to re-tile the underside of the overhang of the library utilizing plant fund reserves for a cost of \$8,900.00

3. ACTION ITEM: To consider approval of a proposal to remove, via abatement by ERI Consulting, the membrane and mastic currently lining the external foundation of the Engineering Sciences Building utilizing plant fund reserves for a cost of \$42,833.00
4. ACTION ITEM: To consider approval of a proposal to upgrade and replace the fire alarm system at Dodson Auditorium utilizing plant fund reserves for a cost of \$59,714.00

D. Student Success Committee - Cecelia Sanders, Chair

1. INFORMATION ITEM: Racial Profiling Report
Presenter: Chief Heath Cariker

VII. PRESIDENT'S REPORT

- A. KC Foundation Update
Presenter: Merlyn Holmes

VIII. ADJOURNMENT