**Pathways to Hospitality Summit set for April 26**

The Student Success Council invites all employees to attend the Pathways to Hospitality Summit set for 2-4 p.m. Thursday, April 26, in the Devall Student Center Ballroom.

Come learn about the work of the Guided Pathways task forces and give your input on their recommendations.

Faculty who attend will receive one hour of professional development credit and there will also be food and door prizes!

The idea behind Guided Pathways is that college students are more likely to complete a degree in a timely manner if they choose a program and develop an academic plan early on, have a road map of the courses they need to take to complete a credential and receive guidance and support along the way to stick with the plan.

KC created six taskforces to improve the processes at the college to better serve its students and improve student success.

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**Shaw named dean of Public Services & Industrial Technologies**

D’Wayne Shaw has been named Kilgore College’s new Dean of Public Services and Industrial Technologies, pending board approval.

He takes over for Randy Lewellen who retired earlier this year after almost 28 years of service at KC.

Shaw has most recently served as KC’s Technical Dual Credit Coordinator since August of 2017 and has also served as the Technical Department Chair at KC since 2011.

“As a KC alumus, I am very excited for the opportunity to be a part of the Public Services and Industrial Technologies area at this level,” Shaw said.

“We have some great programs and fantastic people working in this division and I can’t wait to see what we can accomplish together.”

Under Shaw’s leadership he helped develop an off-site automotive technology dual credit program at Hallsville High School and spearheaded the creation of the Instrumentation and Electrical Technology program that began in 2016 at KC.

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**KC mourns loss of KC Board member James Walker**

KC is mourning the loss of longtime board member James Walker who died March 22 at the age of 82.

Walker was honored at the Dec. 11 board meeting for having served 20 years on the KC Board of Trustees. He served the Voting Unit #2, Place 2, North Zone (representing Gladewater, White Oak and Sabine). He was a constant advocate for KC and will leave a legacy of celebrating student success.

“The loss of Mr. Walker and his dedication to our students will definitely leave a void. His passion for students and KC was evident,” said Dr. Brenda Kays, KC president. “He was dedicated to celebrating student success through his presence at various events ranging from graduations to athletic competitions. His legacy will definitely reflect that his work as a trustee changed student lives.”

He was first elected in to the KC Board of Trustees in 1997, filling the position of O.G. Johnston who did not seek reelection.
Student Success... WE MUST STAY THE COURSE!

As we busily engage ourselves in the preparations to “welcome and welcome back” students for the fall 2018 semester, it remains imperative that we continue our mantra of student success. It is essential that we stay the student success course we have charted at KC.

I am very excited about the good work that continues around the Guided Pathways movement at KC! Our KC Pathways work, patterned after both the Texas Pathways Project and the American Association of Community College’s national Pathways Project models, incorporates three fundamental design principles:

1. College redesign must address the entire student experience, not just a few isolated elements.
2. Pathways is a framework designed to unify multiple reform elements to help students choose, enter and complete a program of study aligned with their goals.
3. Pathways “maps” the student experience backward from student end goals of transfer and/or career.

These principles imply the student experience, when fully mapped, starts before students enter college and extends beyond it. In a best-case experience, students begin career exploration in high school; take appropriate, program-aligned dual credit courses; continue in their chosen program at the community college; and receive strong advising and support services throughout their college experience—all so they can complete an educational program with the knowledge, skills and confidence to transfer to a four-year institution or enter the workforce with a valued credential in hand.

In summary, KC’s Guided Pathways work will facilitate increased student success by providing clear pathways to achieve educational and career goals, while minimizing excess hours earned and decreasing time to degree. It will increase efficiencies that benefit the entire college community and external stakeholders. Guided pathways will contribute to the financial sustainability of the institution by maximizing funding for success points, increasing retention, and improving the reputation of the institution, thus drawing in more new students.

To be effective, this requires the commitment and engagement of multiple stakeholders. As you recall, 96 faculty and staff accepted the challenge of serving on one of six ad hoc Pathways task forces. Their charge was to brainstorm strategies to improve student success throughout the student experience with KC.

These leaders in the KC Guided Pathways agenda will be bringing their “top 3-5” recommended strategies to the entire college community during a summit scheduled for 2 p.m. Thursday, April 26, in the Devall Ballroom. Your insight and feedback for the task forces are needed. Please mark your calendars and make plans to attend.

The April Pathways Summit will be conducted very similar to our February 2017 Data Summit. In a round-table format, the recommendations from each ad-hoc task force will be vetted by each of you. The task forces will use your feedback to further hone their recommendations. The final version of their recommendations will be presented to the Guided Pathways Leadership Team in May.

The Guided Pathways Leadership Team will work to review and rank-order for implementation the task force recommendations. The Leadership Team will incorporate the necessary budget dollars to fund the initiatives into the 2018-19 budget as warranted. Dollars to fund these innovative success recommendations will be garnered through the new $1.00 per SCH student fee structure approved by the Board during its February 2018 meeting.

See you on the 26th! Look for more details to come!

Until next month,

Dr. Brenda Kays
KC president

FOLLOW DR. KAYS ON TWITTER! @KCBrendaKays
**Rangerette Revels set for April 11-14**

The Kilgore College Rangerettes will present Rangerette Revels April 11-14 in Dodson Auditorium on the Kilgore campus. Shows are set for 7:30 p.m. Wednesday through Friday, April 11-13, and two performances on Saturday, April 14, at 1 and 7:30 p.m. The show’s theme is “Live Your Best Life” and will include a variety of dance genres including the Rangerettes’ signature “high kick” production for the finale. Purchase tickets online or in-person at the Rangerette Box Office.

**Several concerts set for this month on Kilgore campus**

The KC Department of Music and Dance is offering several free concerts this month featuring the KC Chorale, the Spring Vocal Recital, the KC Guitar Ensemble and the KC Jazz Band. All concerts are free and open to the public. The KC Chorale will present, “One Voice, One Vision: A Declaration of Hope,” set for 7:30 p.m. Tuesday, April 10, in Van Cliburn Auditorium. Vocal soloists will include Julia Fulgham of Kilgore; Robbie Childers of Longview; and Moises Nsue of Equatorial Guinea.

**KC-Upward Bound students visit Washington, D.C.**

Students from the KC-Upward Bound program traveled to Washington, D.C. March 11-13. During the trip they were given a personal three-hour tour of the Capitol by Rep. Louie Gohmert and were given the royal treatment by gaining access to parts of the Capitol not seen on a regular tour. UB students also toured Georgetown University. Other sites the UB students visited were the National Archives, National Holocaust Museum, Smithsonian Air & Space Museum, Arlington National Cemetery (where the students laid flowers on the grave of Audie Murphy), Mount Vernon, the National Mall, Pentagon Memorial and Ford’s Theater. UB students also toured Georgetown University.

**KCPD warns employees not to fall for fraudulent email**

KCPD is warning employees about a new twist in the ongoing battle against fraud. Someone set up an outside email account bearing the name of a KC administrator as the “Display Name” and sent an email to Payroll requesting the administrator’s pay stubs for a couple of months. Payroll picked up on the fraudulent request and did not honor it. Please use caution when responding to requests for information, especially unusual requests. Confidential information should never be sent to email addresses that are not kilgore.edu addresses. Even if a request for this type of information comes from a kilgore.edu email address, it would be a good idea to double check with the requestor in person or via the telephone.

**Sign up to participate in Gregg County MADD 5K**

Registration is underway for the 2018 Gregg County 5K Walk Like MADD event set for April 7 on the Kilgore campus. KC employees’ past participation helped raise more than $20,000 to help support regional programs for victims and survivors of impaired driving crashes. KCPD is asking for your participation again this year. To register, visit www.walklikemadd.org/greggcounty and sign up for the walk. For further questions, contact Sgt. Sammy Wagner, Gregg County Walk Like MADD 2018 Chairman, at swagner@kilgore.edu.
Attend ‘Caffeine & Conversations’ with Dr. Kays

Dr. Brenda Kays has scheduled four “Caffeine and Conversations” meetings to discuss strategic plan progress, garner feedback, field any questions employees might have and ultimately take advantage of being in the same place at the same time to have an informal conversation over a Coke or cup of coffee. As your schedule permits, she hopes that you will be able to join her for one of these sessions:

**Kilgore campus Caffeine & Conversations:**
- 2:30 p.m. ( Tues) April 3, 2nd floor, Admin. Building
- 2:30 p.m. (Wed) April 11, 2nd floor, Admin. Building

**Longview campus Caffeine & Conversations:**
- 2:30 p.m. (Thurs) April 5, in the Special Events Room
- 2:30 p.m. (Tues) April 10, in the Special Events Room

**Calendar**

3: TRIO Academic Reception, Devall Ballroom, 11 a.m. to 1 p.m.
4: College Transfer Fair, Devall Hallway, 10 a.m. to 1 p.m.
5: American Honors Banquet, Devall Ballroom, 5:30 p.m.
   Ballin’ on a Budget, Devall Game Room, 6:30 p.m.
7: Softball vs. Tyler Junior College, The Ballpark at KC Commons, 1 & 3 p.m.
   Walk like MADD, 1100 Broadway, 9 a.m.
   Spring Vocal Recital, Van Cliburn Auditorium, 7:30 p.m.
8: All-Star Twirling Clinic, multiple areas, 1 to 4 p.m.
9: KC Board of Trustees meeting, 2nd Floor of Admin. Building, 6:30 p.m.
10: KC Chorale Concert, Van Cliburn Auditorium, 7:30 p.m.
11-12: Rangerette Drill Team Nights, Devall Ballroom, 4:45 to 7 p.m.
11-14: Rangerette Revels, Dodson Auditorium 2-3 p.m.
14: Rangerettes Forever Reception, Rangerette Gym, 3 to 6 p.m.
   Softball vs. Paris Junior College, The Ballpark at KC Commons, 1 & 3 p.m.
13: ADN Advisory Board Meeting, Devall Room, 11:30 a.m.
17: Unintended Consequences, Devall Ballroom, 11:30 a.m.
   Upward Bound Spring Banquet, Devall Ballroom, 7 p.m.
   Chris Marshall Retirement Party, Devall Room, 2-4 p.m.
18: UT Tyler Application Drive, Devall Hallway, 10 a.m.
   Nina Verheyden Retirement Party, Devall Room, 2 p.m.
19: Crawfish Boil, Lee Mall/Mike Miller Plaza, 11 a.m. to 1 p.m.
   KC Guitar Ensemble Concert, Van Cliburn Auditorium, 7:30 p.m.
   KC Foundation Luncheon, Devall Room, 11:30 a.m.
20: Non-Traditional Career Education Fair, KC-Longview, 1-3 p.m.
21: KC Twirling Contest, multiple areas, 8 a.m.
   Softball vs. Bossier Parish CC, The Ballpark at KC Commons, 1 & 3 p.m.
   New Student Orientation, Devall Ballroom, 7:30 a.m.
23: Movie in the Plaza, Lee Mall/Mike Miller Plaza, 6:30 p.m.
24: KC Jazz Band Concert, Van Cliburn Auditorium, 7:30 p.m.
25: Softball vs. Navarro College, The Ballpark at KC Commons, 1 & 3 p.m.
   ETCOG Regional First Net meeting, Devall Ballroom, 9 a.m.
   Caroll Bunch Retirement Party, Devall Room, 2 p.m.
26: Britt Davis Fish Fry Birthday Bash, Lee Mall, 11 a.m. to 1 p.m.
   Pathways to Hospitality Summit, Devall Ballroom, 2 p.m.
28: Game Club meeting, Devall Ballroom, 2 p.m.
30: Martin Luther King, Jr. Documentary, Dodson Auditorium, 6 p.m.
   Carter Blood Drive, Lee Mall/Mike Miller Plaza, 10 a.m.

**Institutional research discontinues online request form**

In an effort to provide the best service possible to the campus community, the Research and Institutional Effectiveness department has decided to discontinue use of the institutional research data request and survey request PDF forms. For future data and survey requests, simply send an email fully describing your request and any applicable deadlines to iresearch@kilgore.edu. If you have any questions, please direct them to either Patrick Brophy (Ext. 3702) or Jane Lewis (Ext. 8620).

**DATA: Did you know?**

42% of KC students received a Pell Grant in Spring 2018.

Data provided by the
KC Office of Research and Institutional Effectiveness

**KC mourns loss of former employee Montez Easley**

KC is saddened by the death of former KC nursing instructor Montez Easley who passed away March 25 in Tyler. She was born on October 31, 1948, in Orange to the Grady and Helen (Seaton) Tubbleville. She was a registered nurse who retired in December of 2017 after over 47 years of serving in hospitals, home health, skilled nursing facilities and most recently as a nursing instructor for Kilgore College. At her retirement party, is was said that she had taught over 4,000 students in the past years. Known as “Tez" to most, she was even more impactful on the lives of her friends and family. Tez set a constant example to celebrate life to its fullest. Funeral services for Easley, 69, of Lake Tyler, formerly of Henderson, were held March 29 at Crawford-A. Crim Funeral Home in Henderson.