

Kilgore College
Faculty Association

Laney Mobley, President 2007-8

Agenda Faculty Senate Meeting **afternotes**
February 15, 2008
12:30 pm, Educational Room, Watson Library

I. Senate housekeeping

1. afternotes and agendas- **received and uploaded the afternotes and the newly passed by laws to the senate web site on Kilgore.edu**
2. senate operation
Association met in January for breakfast
An association luncheon will be planned for the spring – probably the first Monday of exam week

II. Old Business

1. committees -- **Core Curriculum Committee has been meeting to meet with SACS requirements**
2. report from various meetings and committees
 - a) academic policies committee (Rob Williams) – **this committee is still meeting and updating and upgrading the catalog. This work is being done in conjunction with the curriculum committee.**
 - b) dual credit update – **update provided; dual credit is mandated by the state; ask your dean from more information. Kilgore College is doing our part to meet this requirement.**
 - c) other reports – none noted
 - d) SACS – **the senators discussed the time line for the SACS visit(s). Ms. Mobley and the senators made several (viable) suggestions for stress relievers for the administrators to get through this process**
3. timely notification of student absences – **The faculty senate president will construct a memo to various administrators to encourage them to pay stricter attention to the faculty handbook p. 33 requiring at least a week's notice of students who will be absent on school business. This policy is not being uniformly followed and consequently is causing disruptions in various course curricula.**
4. maintenance of buildings – **The outcome of this discussion is that the senate will formulate a request from faculty and/or staff to determine**
 - a) **which buildings are inadequately cleaned or not cleaned on a regular basis**
 - b) **how much after hour care is needed (i.e. after programs, concerts, or night classes)**
 - c) **whether or not cleaning after scheduled usage is provided (i.e. after and between performances in the VCA)**
 - d) **whether or not the personnel in that building have an immediate clean up contact (i.e. in case of sudden illness or injury)**
 - e) **heavy usage in a building that should receive more cleaning (i.e. bathrooms in the library)**
5. other old business items
 - a) of immediate concern
 - b) long range

III. New Business

1. QEP and public awareness – **update on QEO chaired by Michelle Wilder**
2. report from Dr. Holda (Ms. Mobley and Ms. Williams met with Dr. Holda Feb. 7) – items discussed with Dr. Holda:
 - a) maintenance
 - b) week's notice about student absences
 - c) schedule for filling the position for VP of Student Development
 - d) FYI Board updates and LA building ideas
 - e) SACS timeline
 - f) items for the salary committee to discuss (see below)
3. resurrection of salary committee (as per Dr. Holda) –
 - a) Dr. Holda joyfully acknowledged the success of Kilgore College students in their jobs and in their transfer studies. He expressed appreciation at the capability of the KC faculty. However, he said that the faculty/staff salaries paled in comparison (ltn words) to the good jobs being done by the personnel. He would like the faculty senate salary committee to discuss ways to improve this situation so that he could ultimately approach the Board of Trustees.
 - b) Ms. Mobley asked she be provided with the names of the current salary committee and the chair of this committee so that she can work with them (and Dr. Holda) to outline Dr. Holda's intentions and plans.
4. new president elect (to follow Debbie Williams) – It is time to elect a President-Elect to follow after Debbie Williams. So PLEASE ASK IN your area for nominees. It would be wonderful to announce this person when we meet in May.
5. other items to be brought before the senate – **the senators agreed by common consent to a mace that the senate president should carry to lead in the procession for graduation(s).**

IV. Wrap-Up and Next meeting

A. BRIEF comments for afternotes about items above:

- 1) If you have comments about any senate activity, please send it to me.
- 2) If you are on the salary committee, send me an email.
- 3) If you have an issue about maintenance, let me know
- 4) I forgot two items. Faculty members have asked me to include these in the other category, and I got sidetracked. Please think about the following:
 - a) IT or the deans reforming the faculty computer rollover list by department so that all members of one department have the same computer, same computer docking station in each office, lab, and lecture room and so that IT can handle upgrades better. I recognize this will cause an initial upheaval and multitudinous outcries of "me first" but once this agony has been overcome, it makes a lot of sense.
 - b) How to handle felonious behavior in students who enroll in our classes. I am talking about felony crimes such as theft, burglary, etc. committed to other students and to faculty/staff. Student behavior is becoming an ever increasing issue – both for the safety of other students and the faculty/staff. Other than lock-down (or in addition to), how do we treat this issue. Regrettably, I am thinking about recent campus events in other states.

B. Faculty Association meeting at end of spring term – **in May**

C. Next meeting (?) – try to send someone from your area!!!!!!!!!!!! – Probably in April. It has worked out well to hold two senate meetings a semester and three Associations meetings a year.