



# SACS visit is Sept. 16-18, so Get a Grip!

*It's important for all employees to understand enhancement plan*

The SACS team will be visiting KC September 16-18, and they may ask you about our QEP, how we chose the topic, and how you will be involved in implementing it.

QEP stands for Quality Enhancement Plan. The QEP topic, improving reading comprehension across the curriculum, is one of substance and depth; it is significant and will lead to major enhancements in student learning.

The QEP has been named "Get a GRIP: Give Reading Its Priority." It will be a five-year plan that will impact all faculty and students incrementally from 2009 to 2014. It's not only a requirement for reaffirmation of accreditation, it's an opportunity for KC to enhance overall institutional quality and effectiveness by focusing on one issue the college considers important to improving student learning--reading comprehension.

Rather than being merely a requirement for reaffirmation of accreditation, the QEP can result in significant, even transforming, improvements in the quality of student learning.

Since the faculty shoulders responsibility for student learning, it was significantly represented in the topic identification phase. Based on its consideration of evidence and observations regarding student learning and academic performance, the faculty believed that an improvement in students'

reading comprehension would lead to improved learning of course-related knowledge and skills.

The faculty is right. Research shows that a student may well benefit from advanced reading comprehension throughout his/her lifetime in the following ways:

1. *Less time demanded for studying*
2. *Greater facility with critical thinking and reasoning*
3. *Improved occupational readiness*
4. *Continued productivity and advancement in the work place*
5. *Participation in and contribution to an increasing global economy*
6. *A voice to make desired changes in society*
7. *Empowerment to transform his or her life*

In order to enjoy the benefits of life-long learning, KC sophomore degree-seeking students must know how to read strategically and should value reading as an inherent part of their college education at KC.

By affecting these changes in students' knowledge, skills, behaviors and values, the quality of learning for students of all disciplines will be enhanced.

If you have questions, please contact someone on the QEP Development Committee.



## QEP Development Committee members:

### Oversight

*Michelle Wilder* - Chair of QEP Committee, English Instructor

### Strategies - Prof. Development

*Jason Graves* - instructor, English  
*Leon Wooten* - instructor, biology  
*Charleen Worsham* - Director of Instructional Technology and Distance Learning

### Strategies - College Environment

*Dawn Apple* - instructor, reading and Coord. of the Bone Learning Center  
*Paul Buchanan* - instructor, geology  
*Susan Wilson* - Public Services Librarian

### Strategies - Outside the Classroom

*Dayna Davidson* - instructor and director, Associate Degree Nursing  
*Becky Johnson* - instructor and department chair, English  
*Anna Katzkova* - student and peer tutor (graduated in Spring '08)  
*Tina Rushing* - instructor, social work and sociology  
*Jan Wylie* - retired teacher, elementary reading

### Strategies - inside the classroom

*Jerome Edinger* - instructor, Corrosion Technology and Coordinator of Energy/Design Technology  
*Karen Johnson* - instructor, reading  
*Kasey Nisbett* - adjunct instructor, reading

### Communications

*Leah Gorman* - Associate Director of Marketing and Student Relations  
*Cindy Lavine* - instructor, physical therapy  
*Laney Mobley* - Department chair, biology  
*Gem Meachem* - Assistant Director for Workforce Development and grants writer

### Assessments

*Robin Huskey* - Director of Research and Institutional Effectiveness  
*Mike Turpin* - Dean, Institutional Planning; Director of Student Services; SACS liaison

**A** tailgate party will be held this Saturday, Sept. 6, prior to the Rangers' football game versus Tyler Junior College, a part of Faculty and Staff Appreciation Day.

The players, coaches and staff extend an invitation for you to attend so they can recognize your support of the program. A tailgate supper will be held in the Southwest corner of the stadium parking lot.

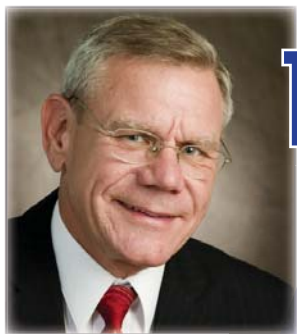
You and your family are invited to come out at 5 p.m. and enjoy good food and great company prior to the game. At 6:30 p.m., all KC faculty and staff will line up at the south end of the stadium to be recognized on the field. Be sure to wear your KC blue to help "blue-out" the opposition.

Please RSVP Barbara Prater at [bprater@kilgore.edu](mailto:bprater@kilgore.edu) the total number of attendees.

## FACULTY AND STAFF APPRECIATION GAME & PARTY



# President's Perspective



President Dr. Bill Holda

## THE BEST of times

As I recently communicated to our new faculty and staff, and at the opening day convocation, I have never seen so many positive factors converge to affect the future of Kilgore College.

It is indeed an unusual time for our institution.

- We are experiencing record enrollment. At the end of the first week of classes, we topped 5,615 students. These record enrollments bring challenges regarding capacity: teachers, classroom space, parking, and a host of other issues.

- We have doubled our dual credit enrollment. Last year we had 377 students in dual credit. We may top 750 students before the semester is finished.

- Our tax base has grown back to \$3.8 billion after tanking at \$1.6 billion. We are now able to lower our tax rate by a full penny and still realize over \$550,000 in new revenue.

- We have record demand for workforce development. Whether it be safety training for Halliburton, training for Orgill Distribution or Cleveland Steel Container, we have tremendous demand for customized training in workforce development.

- We are receiving unparalleled support for our endeavors -- \$100,000 from Eastman Chemical, \$200,000 from SWEPCO, \$200,000 from Longview Economic Development, and on and on. This support allows us to further our mission to fuel the workforce.

- The public image of Kilgore College is at its highest point that I can ever remember. We are perceived as the primary factor in making a difference in our region.

With all of these great factors converging at one moment, it is our responsibility to be good stewards of the good fortune we have been given. YOU are an important part of our success. YOU will make the difference in the ways in which we use our good fortune and the convergence of so many great factors.

I am very happy with our good fortune and I hope that we will take advantage of the many gifts we have been given.

*William M. Holda*



(Above) President Dr. Bill Holda and Athletic Director Jimmy Rieves present the local National Guard with a plaque of appreciation during Armed Forces Night at R.E. St. John Memorial Stadium Aug. 30. Photo by Lee Power Littlefield

## Good News!

**Terry and Virginia Booker's** daughter, Sarah, graduated from Texas Woman's University with a M.S. in Math Teaching degree on May 10, and she has accepted a teaching position with the Carrollton-Farmers Branch ISD for the fall.

Congratulations to Coleen and **John Hester** (KCPD officer) for the birth of their first grandson, Ryan Johnathan Hester, son of John and Wendy Hester. Ryan was born on July 2, weighing in at 9 lbs., 5 ounces, and was 21.5 inches long.

Congratulations to Aryton Chapman, daughter of **Karol Pruett** and Daniel Chapman, who received the KCEA scholarship for 2008-09. She plans to attend KC and transfer to UNT to study photography.

Congratulations to Brittney Wiley, a 2005 graduate of Kilgore High School and the daughter of **Rene' Wiley**, Administrative Assistant to the Vice President of Instruction. Brittney graduated Cum Laude from The University of North Texas Aug. 9 with a Bachelor's of Science Degree in Criminal Justice. Brittney attended KC during summer semesters and worked as a student assistant for the Dean of Math, Science and Health Sciences.

## News & Reminders:

### Computer Science to offer courses in Microsoft Office 2007

If you or any of your students want to learn Microsoft Office 2007, take advantage of the 2008 course offerings by the Computer Science Department. Classes will be offered in BCIS, as well as semester-long classes in Excel, Access and Presentation Software that includes Power Point and InDesign. For the fall semester, it will offer Access in the classroom at night and Excel online -- that switches in the spring. Presentation is offered only in the spring in the classroom. For more information, contact Judy Grotefendt at (903) 983-3722.



### Institutional Effectiveness Survey posted, don't forget to turn in AIP

The Institutional Effectiveness Survey Spring 2005-2008 Comparison is now posted on the RIE "Surveys" page: [http://kcfac.kilgore.edu/irdata/ir\\_surveys.asp](http://kcfac.kilgore.edu/irdata/ir_surveys.asp). It is a comparison of the survey results from the last four years. Don't forget: If you prepare your unit's 2007-08 Annual Improvement Plan Summary, please remember to send it to Robin Huskey as soon as you have collected your data and written your summary. SACS will be on-site September 16-18! If you have any questions about the IE Survey or AIP Summaries, please call Huskey at (903) 983-8620 or e-mail her at [rhuskey@kilgore.edu](mailto:rhuskey@kilgore.edu)

### Baby shower to be held Sept. 25 for Luke and Missy Saintignan

The library, math and English labs will host a baby shower for Luke and Missy Saintignan, 2-4 p.m. Thursday, Sept. 25, in the library. Luke is Systems Administrator with the IT Department. The Saintignans are expecting a baby girl in November, and are registered at Target and Baby Depot inside Burlington Coat Factory. Diapers and baby wipes are also welcome.

### Turn in work orders to process IT accounts for new employees

With many new employees at KC, The IT Department would appreciate having work orders entered in the system for these folks requesting whatever accounts they will need (Active Directory, e-mail, Poise, etc.). All e-mail accounts also require an Active Directory account. Having formal work orders in the system helps ensure that requests are not overlooked. Requests should come from a dean, department head or other supervisory staff (or the department administration) and not from the new employee. Please include the new employee's department and job title in your request.

### KC Physical Therapy Assistant Program offering free massages

The freshman PTA students started their unit on massage, and are looking for human "guinea pigs" for the students to practice their skills on. If you are available on Sept. 4 or 9 at 2:30 p.m. or 3 p.m., e-mail Carla Gleaton, PTA Program Director at [cgleaton@kilgore.edu](mailto:cgleaton@kilgore.edu).

# FACULTY & STAFF reports

KC Visual Arts Instructor **John Hillier** will be featured in an exhibit at the Longview Museum of Fine Arts opening Sept. 13. Hillier will show about 30 works as part of the "Then and Now" exhibit which will be on display until Oct. 22. Hillier's virtual gallery can be viewed at his Web site: [www.jhilliersculpture.com](http://www.jhilliersculpture.com).

**Jeanne Johnson**, music instructor, has been named one of three Outstanding Alumni of Henderson High School for 2008. She will be honored with a luncheon and reception on Sept. 26, and at pre-game ceremonies of the homecoming football game in Henderson.

**Carolyn Fox-Hearne**, art instructor, and Cheryl McClure, East Texas artist, are showing their work in Dallas at the Bath House Cultural Center. The exhibit is "Some Like it Hot" and includes the encaustic work by other artists in Texas Wax Dallas. The group does work in pigment and wax, reviving the ancient form of painting done by the Egyptians and Romans. Hours are Noon to 6 p.m., Tuesday through Saturday. The address is: 521 E. Lawther Drive, Dallas, 75218. For more information, contact Hearne at Ext. 8128 or call the center at (214) 670-8749.



## KC to participate in survey to increase student success

This fall, KC will participate in an exciting research field test, the Survey of Entering Student Engagement (SENSE). Administered within the fourth and fifth weeks of the fall academic term, this survey focuses on institutional practices and student behaviors in the earliest weeks of college.

Survey data will be collected, analyzed and reported back to the college, further supporting our institution's efforts to understand the critical early student experience and to improve practices in ways that will increase student success in the first college year.

The project is part of CCSSE and the Community College Leadership Program at The University of Texas at Austin.

Research shows that student engagement is strongly related to student success in community colleges. Understanding students' earliest experiences can help us enhance student learning, retention and success.

The survey will be administered in 62 classes randomly selected by SENSE to ensure a representative sample and to preserve the integrity of the survey results.

Instructors whose classes are selected for survey administration will receive specific information from the appropriate administrator.

KC is intent on being a leader in education, and this survey can assist us to improve course completion rates, as well as the rate of student persistence to the completion of their educational goals.

To learn more about SENSE, visit the project Web site at [www.enteringstudent.org](http://www.enteringstudent.org). If you have any questions about SENSE, please contact the Survey of Entering Student Engagement office at (512) 471-6807 or on the Web at [www.enteringstudent.org](http://www.enteringstudent.org).

## Welcome to new KC employees!

- Susan Black** – Public Services Librarian, Ext. 8236
- Helen Boston** – Lab Manager – KC Longview, Ext. 8294
- Sheri Burlingame** – Dual Credit English Instructor
- Paula Carter** – Surgical Tech Prog. Dir. and Instructor, Ext. 8163
- Pam Davis** – Purchasing/Accounts Payable, Ext. 8112
- Brenda Ellis** – English Instructor, Ext. 3754
- Joyce Fortson** – Grants Writer, Ext. 3709
- Lonnie Hopson** – Biology Lab Manager, Ext. 8249
- Kristi Powers** – Payroll/Benefits Manager, Ext. 8113
- Tonya Russell** – Adult Education Lead Teacher/Coord., Ext. 3770
- Donald Seals** – Dept. Chair and Inst. – Hist. and Govt., Ext. 8264
- Tom Smyser** – Police Officer
- Amy Streetman** – Early Childhood Development Teacher
- Charles Taylor** – Dual Credit Hist. and Govt. Inst., Ext. 3710
- Stephanie Turner** – Evening/Cont. Ed. Admin. Asst., Ext. 8226

## 2008 Outstanding Employee Awards

The college awarded six deserving employees at its opening breakfast, Aug. 18, in the Devall Ballroom. Recipients were voted on by fellow employees.



**Becky Johnson**  
Faculty



**Mary Martin**  
Office Support



**Derold Miller**  
Prof/Tech Support



**Mike Turpin**  
Managerial

**Bill Nicks and Connie Amaro** (tie) - Physical Plant Category



## Early Childhood Center re-accredited by NAEYC

*ECC exceeds all standards, is praised for excellence in childcare education*

center in the area."

To be accredited, the center had to meet 80 percent of each of 10

standards—involving more than 400 criteria. The KCECC scored in the upper 90's on almost all standards.

Pauley found out about the accreditation through an e-mail she received from the organization's headquarters in Washington, D.C.

"I felt like a college student waiting for my acceptance letter in the mail," Pauley said.

"I think I had my eyes glued shut when I opened it because I was so anxious to see what their findings

were."

The center enrolls 35 children each year during the nine-month school year, and serves as a training laboratory for students preparing for careers in the early childhood professions while providing services to young children and their families.

"Most families who enroll their children stay with us for the entire nine months and then re-enroll for the following year," Pauley said.

The kids range in age from 18 months to four years old.

Pauley, who works closely with Program Coordinator Virginia Booker, said that she couldn't have

done it without the staff and families of the center.

She said the staff put in long and intensive hours of labor to compile portfolios that documented how the center met the accreditation criteria.

Graduates of the KC early childhood professions program include teachers or aides, family day home providers, program directors or owners and caseworkers.

Early childhood professionals can be found in settings such as childcare or Head Start classrooms, public schools, church schools, private schools and in various human service organizations.

The Kilgore College Early Childhood Center found out this month that it has met all standards by the National Association for the Education of Young Children (NAEYC), and will be re-accredited for the next five years.

"We were just thrilled," said Lara Pauley, the center's director.

"Our staff has worked so hard for this. We can proudly say that we are the only accredited early childhood

**Wireless Internet now installed in Tech/Voc, Fine Arts buildings**

The Rangernet wireless Internet is now installed in the Technical Vocational Building and the Anne Dean Turk Fine Arts Center. With the wireless installation in these two buildings it has extended the coverage area to include the outside break area between the Business Administration and Technical/Vocational buildings. In a continuing effort to provide our students with the technological tools for success at Kilgore College, this will provide an area in which they can utilize those tools in a relaxed environment if they choose to do so. For questions, don't hesitate to call the Help Desk at ext: 7522.

**Fine Arts Gallery to show Longview photographer's work**

The Anne Dean Turk Fine Arts Gallery is showing the work of Scott Campbell, a photographer from Longview who is also a KC alumni. The show is titled "Evelyn's" and is a series of incredible photographs taken in his mother's home after her death. It is open to the public, through Sept. 25, from 8 a.m. - 9 p.m., Monday through Friday.

**Club, organization sponsors to meet Sept. 10**

Raquel Wilson, Student Activities Coordinator, is requesting all club and organization sponsors, presidents or representatives to attend a meeting 3 p.m. Sept. 10, in the Devall Center Gameroom. It is mandatory for all to attend. Wilson said the purpose of the meeting is to discuss the new direction of KC clubs and organizations, and to give her the opportunity to learn more about you and your organization. If for some reason you cannot attend, please have a representative attend. The information provided in this meeting is important for the future of the your club or organization. If you should have any questions or concerns please feel free to e-mail Wilson at [rwilson@kilgore.edu](mailto:rwilson@kilgore.edu) or call her at (903) 988-7415.

**Castles retires after 35 years of service to KC**

Congratulations to David Castles, who retired from KC after 35 years of service to the college. A retirement reception was held in his honor Aug. 28 in the Devall Room. Castles served at KC since 1974, most recently in the role of VP of Student Development and Athletic Director, since 2001.



(Above) President Dr. Bill Holda makes remarks at David Castles' retirement party in the Devall Room Aug. 28. Photo by Leah Gorman

**SEPTEMBER CALENDAR**

- 9-6, Faculty/Staff Appreciation Tailgate Party, 5 p.m., Football Stadium
- 9-6, Football vs. TJC, Football Stadium, 7 p.m.
- 9-13, ACT administration, Old Main, 7 a.m.
- 9-14, Wesley Foundation Music Concert, Dodson Auditorium, 7 p.m.
- 9-15 through 9-18, SACS Visit
- 9-16, Football vs. Navarro, 7 p.m. (away)
- 9-21, Football vs. Blinn, 7 p.m., (home)
- 9-29, Presidential Scholars Dinner, DSC Ballroom, 6:30-8:30 p.m.

**HAPPY BIRTHDAY!**

August & September

|                       |                           |
|-----------------------|---------------------------|
| 8/1 Leslie Goudarzi   | 9/1 Donna Evans           |
| 8/2 Mary Smyser       | 9/1 Venita Howard         |
| 8/2 Lori Truman       | 9/2 Dan Beach             |
| 8/4 Althea Richardson | 9/2 David Wylie           |
| 8/5 Nancy Law         | 9/2 Dennis Gronewald      |
| 8/7 Terry Brewer      | 9/2 Henry Williams        |
| 8/7 Julie Fowler      | 9/3 Nancy Lamouroux       |
| 8/8 Carolyn Childs    | 9/3 John Presley          |
| 8/10 Cody Edwards     | 9/6 Penny Attaway         |
| 8/10 Jerri Saenz      | 9/6 Beverly Davis         |
| 8/11 Terry Booker     | 9/7 Jimmy Rieves          |
| 8/11 Martha Woodruff  | 9/8 Judy Grotendorf       |
| 8/12 Dee Conway       | 9/9 Richard Crutcher      |
| 8/12 Karol Pruett     | 9/9 Connie Wyszynski      |
| 8/14 Lametra Barnes   | 9/10 Melissa Haden        |
| 8/15 Bobby Samples    | 9/10 Charles Taylor       |
| 8/16 Mike Jenkins     | 9/13 James Perry          |
| 8/16 Bindy Tice       | 9/14 Vicki Buchanan       |
| 8/17 Nancy King       | 9/15 Paula Carter         |
| 8/19 Barbara Prater   | 9/15 Russell Thompson     |
| 8/20 Melissa Knight   | 9/16 Chong Raif           |
| 8/23 Bill Nicks       | 9/16 Bob Young            |
| 8/25 Jeanne Johnson   | 9/18 Richard Dugger       |
| 8/27 Tashauma Morris  | 9/18 Starla Lumpkin       |
| 8/28 Laurie Kitchen   | 9/19 Tony Means           |
| 8/28 Mattie Moss      | 9/21 Melonie Bonner       |
| 8/28 Millie White     | 9/21 Mariane Hastie       |
| 8/29 Larry Brown      | 9/22 Cindy Lavine         |
| 8/29 Paul Wills       | 9/23 Rosa Hopkins         |
| 8/30 Carolyn McClish  | 9/23 Julie Payne          |
| 8/30 David Stroud     | 9/23 Brenda Stapleton     |
| 8/31 Raymond Caldwell | 9/25 Ebony Allison-Dennis |
| 8/31 James Stueart    | 9/26 Kevin Kelley         |
| 8/31 Debbie Williams  | 9/27 Brenda Brown         |
|                       | 9/27 Chris Craddock       |
|                       | 9/28 Tessa McFarland      |
|                       | 9/29 Duane McNaney        |
|                       | 9/30 Griselda Vazquez     |

