

College honors Ex-Student, Teacher and Retirees at Homecoming

Blair, Hale and Rabys receive recognition for service to KC

Kilgore College will honor four of its finest at Homecoming Oct. 3. Each year, KC hosts an Ex-Student Association Dinner to honor people who have made a large impact on the college. This year's honorees are Ex-Student of the Year Dana Blair, Ex-Teacher of the Year Jerry Hale and Honored Retiree Award recipients Glen and Louise Raby.

Blair attended KC from 1981-83, where she was a Rangerette. She returned to KC in 1986 as assistant director and choreographer of the Rangerettes. She is currently the director of the Rangerettes, a position she has held since 1993.

Hale attended KC from 1961-63. He returned to KC and taught music at the college for 34 years until his retirement in 2000. He was head band director from 1983 until 2000.

The Rabys met while attending KC in 1957, and were married in 1959. Louise began working at KC in 1959 and worked in the college's library for 40 years. Glen began working in the KC Bookstore while a student and remained at the college for nearly 40 years serving positions of bookstore manager and instructor in the Technical Vocational Department.



(Clockwise from left) Former KC students Jerry Hale, Glen and Louise Raby and Dana Blair. Hale was band director at KC for 34 years, retiring in 2000. Glen Raby worked at the college as bookstore manager and instructor for nearly 40 years, and his wife, Louise, worked in the KC Library for 40 years. Dana Blair attended KC from 1981-83 and has been Rangerette Director since 1993.

Theatre Department to present courtroom drama 'A Few Good Men' Oct. 6-11

The Kilgore College Theatre Department will

perform the courtroom drama, "A Few Good Men," by Aaron Sorkin, Oct. 6-11.

Performances are set for 7:30 p.m. Oct. 6-10 (Tuesday – Saturday), with a matinee performance at 2:30 p.m. Sunday, Oct. 11. All performances



will be in Van Cliburn Auditorium. All KC employees are entitled to two complimentary tickets to the show by calling the box office.

The play first appeared on Broadway in 1989 and was subsequently adapted for the screen in 1992 for a film starring Tom Cruise, Jack Nicholson, and Demi Moore.

It tells the story of military lawyers at a court-martial who uncover a high-level conspiracy in the course of defending their clients,

United States Marines accused of murder. The play examines the questions of duty, honor, patriotism, justice, and the rule of law.

Tickets for the play are \$6 for adults, \$5 for students and \$4 with a KC identification card. The box office will open one hour prior to each performance and nobody will be admitted after the play has begun.

Patrons can make reservations and pick up tickets at the Will Call

window on the afternoon or night of the performance. All seats are general admission.

The play contains adult language and some violence. Children under the age of six will not be admitted.

Parental guidance is suggested for students under the age of 14.

For more information, contact theatre instructor Kathy Barber at: (903) 983-8126 or e-mail her at kbarber@kilgore.edu.

President's perspective



President Dr. Bill Holda

Model the way

In recent meetings with outstanding student groups – Phi Theta Kappa, Presidential Scholars and others – we have encouraged our students to engage in several practices:

1. Live in a committed manner

Until you are committed, there is always hesitancy. In the words of Goethe, "Whatever you can do, or dream you can, begin it! Boldness has genius, magic, and power in it."

2. Aspire to Excellence

Excellence is what we repeatedly do. Excellence, then, is not an act but a habit.

3. Follow your bliss

Live with passion and imagination. Persons are not looking for the meaning of life as much as they are looking for the experience of being alive. Fully human and fully alive!

4. Connect with others

No matter how much commitment, excellence, brilliance, passion and imagination one possesses, without meaningful human connection, something is missing. Involve me – connect with me, and I may learn.

5. Faith and Service

Our lives can have a much deeper meaning when we engage in service to one another. How do we serve one another?

6. Climb the Mountain

You cannot stay on the summit forever; you have to come down again. So why bother in the first place? Just this: what is above knows what is below, but what is below does not know what is above. One climbs, one sees. One descends, one sees no longer but one has seen. There is an art of conducting oneself in the lower regions by the memory of what one saw higher up. What one can no longer see, one can at least know.

So... how do our students learn these skills? Often, by observing our own behavior. How can we call our students to aspire to these goals if we do not model them ourselves? I challenge each of us to lead the way, become the example, set the tone, become the archetype to which our students can become their full being. What a wonderful journey!

Congrats to 2008-09 Employees of the Year

The following employees were named the KCEA Employees of the Year for 2008-09 at the annual back-to-school breakfast.

Congratulations to:

Carolyn Williams – Executive/Supervisory/Managerial

Kelly Bonicelli – Professional/Technical Support

Barbara Prater – Administrative/Office Support

Bertha Allison – Physical Plant

Debbie Williams – Faculty

FACULTY & STAFF reports

Congratulations to **Becky Johnson**, English instructor and department chair, who recently received certification as a "Developmental Education Specialist" from the Kellogg Institute for the Training and Certification of Developmental Educators. She was one of 45 educators selected from across the nation to participate in the program during the 2008-09 academic year. The Kellogg Institute, now in its 31st year, offers a unique month-long living/learning experience for the training of educational professionals who work with academically underprepared students on college campuses. Each year, 45 people participate in the summer training program, followed by a semester's practicum in which participants implement new techniques on their home campuses.

After reading the story of Johnny Appleseed, second graders at Chandler Elementary School in Ms. Conley's and Mrs. Bradley's room had a special visitor. Johnny Appleseed (**Dean Kinney**) arrived wearing a pot on his head, and carrying a bag of apples over his shoulder. He read a story about his life as an apple planter, and on his way out he gave everyone a big red apple.



Congratulations to **Rufus Lovett**, photography instructor, and **Bettye Craddock**, journalism instructor, for the recently named labs in their honor. Former and current students presented the KC Board of Trustees with the idea to name the two labs after these long-time instructors. The journalism lab is now named the "Bettye Herrington Craddock Journalism Center," and the photography lab is now named the "O. Rufus Lovett Photography Center."

Good News!

Sara Jo Baxter, daughter of **Janet Baxter**, Child Development/Early Childhood, was married to Justin Neal Dees on June 19. Sara and Justin are both 2008 KC graduates.

News & Reminders:

Send changes to 2010-11 Catalog to Rene' Wiley as soon as possible
Rene' Wiley, administrative assistant, is in the process of making changes to the 2010-11 KC Catalog. Please send Wiley any changes you know must be made that do not require approval by the Academic Policies and Curriculum Committee. The changes must be highlighted and typed as you would like them to appear in the 2010-11 KC Catalog. Please send all changes via e-mail as an attached Word document to rwiley@kilgore.edu. The deadline for submitting catalog changes is Feb. 1, 2010.

Help out KC Ambassadors, PTK with Coats for Kids Drive

The Ambassadors and Phi Theta Kappa are teaming up this year for the Coats for Kids Drive. They will have bins at the locations below until Friday Oct. 23. Please go through your closets and find any old coats you would like to donate. Distribution day is Saturday, Nov. 14, from 8 a.m. – 2 p.m., at Broughton Recreation Center, 801 MLK Blvd. Children must be present to receive a free coat regardless of income or residency. Thank you in advance for all of your support. If you have any questions, feel free to contact Brandon Walker, PTK sponsor at (903) 988-7509.

Bin Locations:

- Devall Student Center (next to the information center)
- Engineering and Science Building (outside Ms. Wiley's office)
- Old Main (across from Dr. Harrison's office)
- KC-Longview (Hendrix Building)
- Automotive/Technology Building

news & reminders CONTINUED ON PAGE 4



October CALENDAR

COMING
ATTRactions

- 1**, Homecoming Pep Rally, Masters, 11 a.m.
'Rette Homecoming Party, Ballroom, 7 p.m.
Homecoming Court Banquet, Admin., 6:30 p.m.
- 3**, 'Rettes Forever, Ballroom, 11 a.m.
Cheer/Twirl perform, Masters, 11a.m.
Eternal Flare Alumni lunch, CA Bldg., noon
Band Alumni Homecoming Event, Band Hall, 1 p.m.
Ex-Teacher/Student Luncheon, Ballroom, 4 p.m.
Football vs. Arkansas Baptist, R. E. St. John Stadium, 7 p.m.
- 5**, Advisor Appreciation Luncheon, Ballroom, 11:30 a.m. - 1:30 p.m.
- 6-11**, KC Theatre presents "A Few Good Men", Van Cliburn
- 9**, KCEOPA Meeting, Ballroom, noon to 1 p.m.
- 10**, SAT Administration, OM, 7 a.m.
Football vs. TJC, R. E. St. John Stadium, 7 p.m.
- 13-16**, Longview High School ninth grade tour, 9 a.m.
- 17**, Football vs. Trinity Valley (There), 5 p.m.
- 18**, Cheer Competition, Masters Gym/PFC, 10 a.m. - 6 p.m.
- 19**, KC Foundation Meeting/Luncheon, Devall Room, 9:30 a.m. - 1 p.m.
- 20**, Bosses' Day Luncheon, Ballroom, 11 a.m.
- 24**, ACT Administration, OM, 7 a.m.
Ranger Preview Day, Dodson/DSC Ballroom, 9 a.m. - 1 p.m.
Hall of Fame Banquet, Rangerette Gym, 11:30 a.m. - 1:30 p.m.
Football vs. N.E. Oklahoma A&M, R.E. St. John Stadium, 3 p.m.
Wesley Foundation Concert (Francesca & Leeland), Dodson, 7 p.m.
- 27-30**, Children's Opera Performance, Ballroom
- 28**, Costume Party, Carpeted Gym, 9 p.m. - midnight
- 31**, Football vs. Cisco (There), 3 p.m.



HAPPY BIRTHDAY!

OCTOBER 2009

- 10/1 Patricia Hanisee
10/1 B.J. James
10/2 Frank Mosley, Jr.
10/3 Cheryl Muegge
10/5 J.J. Eckert
10/7 Monika Kajstura
10/7 Shannon Sisk
10/8 David Adamson
10/10 Janet Jaynes
10/11 Derold Miller
10/11 Ann Thrower
10/11 Carolyn Williams
10/12 Maureen Faulkner
10/13 Paige Wood
10/14 Kelly Kaemmerling
10/15 Regina Ford
10/17 Belva Felts
10/17 Linda Taylor
10/19 Timothy Bright
10/19 Latane Speer
10/21 Hope Goodwin
10/21 Elena Ignatchenko
10/21 Virginia Booker
10/22 Willie Gooden
10/24 Becky Johnson
10/25 Joseph Savoie
10/25 Nate Whitten
10/26 Ray Jackson
10/27 Mary Stephens
10/30 Jamie Henson
10/30 Annette Morgan
10/31 Montez Easley



News & Reminders CONTINUED FROM PAGE TWO

Purchase items from KC Ag Club for the holidays

Thanksgiving and Christmas are just around the corner. So, be prepared with beautiful red poinsettias, pecans, great tasting vacuum-packed smoked briskets and the many other great edibles offered this year by the KC Ag Club. E-mail or call DeAnne West at dewest@kilgore.edu or (903) 834-6255 for more information.

Special Populations offering tutoring services



Every Tuesday and Thursday from 10 a.m. to 3 p.m. the Special Population Office of Disability Service will offer tutoring services for Anatomy and Physiology and Pharmacology. If you

have any students you feel need a little extra help and would benefit from this service please feel free to send them over to the Devall Center, Room 256, on these days. For more information, contact Hollyann Davis at (903) 983-8682 or by e-mail: hadavis@kilgore.edu.



Send Red-Alerts for struggling students

Jimmy Rieves would like to remind all instructors to send Red-Alerts for struggling students.

To access the Red-Alert system:

1. Login to your Campus Connect.
2. Click "Faculty Menu."
3. Click the "Administrative" tab.
4. Choose "Red-Alert Counseling."
5. Click on Fall '09.
6. Choose the class roll you want.
7. Click on the student who needs a Red-Alert sent to.
8. Then Submit.
9. The students' information you choose is sent.

Contact HR Office after Qualifying Life Event

The Human Resources Office would like to remind everyone that it is important to contact the HR office whenever you have a Qualifying Life Event (i.e., marriage, divorce, birth of a baby, etc.). You have 30 days from the date the event occurred to contact us so we can make changes to your insurance coverage. Also, if you have an address or phone number change, please contact us via e-mail or phone as soon as possible so we can keep our employee records current. Please do not hesitate to call Regina Ford at extension 8103, Jerri Saenz at 3725 or Tony Johnson at 8102 if you have any questions.

If you're sick, please stay at home to reduce infection

As many of you have heard, colleges and universities are beginning to feel the impact of the H1N1 virus. If you're feeling ill, please stay home. Remind your students that if they feel ill, then they need to stay home, also. If you have an obviously ill student in your class or fellow employee in your area, please encourage them to visit the nurse's office in the fitness center. For more info on the H1N1 virus and the college's response, please refer Kilgore.edu.



HR forms now downloadable at Kilgore.edu

In an effort to streamline some processes, Human Resources has placed several HR forms that are being used quite often on the KC Web site under Human Resources. These forms are in PDF format and can be accessed and printed off for your use and then distributed to the appropriate level for approval(s). These forms will no longer be provided in hard copy.

List of forms available at Kilgore.edu:

Human Resource Salary Data Sheet
Request for Approval/Tuition Grant to Enroll in KC Courses
Request for Authorization to Conduct an Employee Search
Request for Non-Regular Instructional Salary Payments

Once you start retrieving and using these forms, it is advised to make a copy of the completed form for your files and then forward the original to the next appropriate person for his/her approval.

Directions to access the forms:

Go to www.kilgore.edu
Place your cursor on "About KC."
Go down to Human Resources.
Click on Employee Information.

This will bring you to the Human Resources-Employee Information page where the HR forms are located. While you are at this site, you may also want to view other topics listed here. For instance, under Employee Guides you will find the Crisis Plan, Faculty Handbook, Part Time Faculty Handbook, Personnel Policy Manual, Personnel Procedures Manual and Safety Manual. Other areas of interest include Benefits. Listed you will find links for BCBS, Fort Dearborn Life, Dental, Caremark, ERS, an Overview of TRS and ORP and Teacher Retirement System.

