



 December 2008

Excellence in Teaching Award winners announced for 2008-09

Seven outstanding educators honored for exceptional service to Kilgore College's students

Kilgore College is pleased to announce that seven instructors have been honored with the Excellence in Teaching Award for the 2008-09 school year. The award is sponsored annually by Phi Theta Kappa. Students nominated and voted to select the recipients. All recipients have also been invited to attend the National Institute for Staff and Organizational Development (NISOD) conference in Austin May 24-27, 2009. NISOD is the premier teaching conference in the nation. Since 1978, NISOD has been dedicated to the professional development of faculty, administrators, and staff.



Lori Truman
English



Patti Alford
LVN



Margarita Talavera-Hoferer
Spanish - Piper Nominee



Dean Kinney
Criminal Justice



John Whitehead
Legal Assisting



Richard Dugger
Accounting

Not Pictured:
George Glenn - EMT

Habenicht Grants awarded

The Kilgore College Foundation Board of Directors met Nov. 10 for its regular quarterly meeting. As part of the agenda, the board considered nine proposals for program funding. After a fair amount of discussion the board decided to fund the following: Bettye Craddock, The Flare online, \$1,000; Joyce Magner, cosmetology convention, \$1,000; Gary Ratliff, diesel technology textbooks, \$1,500; and Charleen Worsham, software tutorials, \$2,500. The Foundation will be distributing approximately twice this amount next year when the 2009 request for proposal is issued at the first of the fall semester.

Lady Rangers hosting Ozarka Basketball Classic Jan. 2-3

The Kilgore College Lady Ranger basketball team, coached by Roy Thomas and Brad Tindel, will host the Ozarka Lady Ranger Classic Jan. 2-3, 2009, at Masters Gymnasium. Two games will be held Friday, and three games will be held Saturday. Teams besides KC participating are: Lon Morris College, Ranger College, Tyler Junior College, Weatherford College and the Houston Jaguars.



January 2-3 - Masters Gym - Kilgore

Friday, Jan. 2, 2009

3 p.m. - LMC vs. Hou. Jaguars

5 p.m. - Kilgore vs. Ranger

Saturday, Jan. 3, 2009

Noon - LMC vs. Ranger

2 p.m. - Tyler vs. Weatherford

4 p.m. - Kilgore vs. Hou. Jags

President's Perspective



President Dr. Bill Holda

LET'S TALK

In this age of ever-more efficient means of communication, we find that our conversations become increasingly transmitted via e-mail, voicemail, text messaging and written memoranda. So often, we choose verbal, face-to-face dialogue as our last resort. As

I shared in a campus-wide e-mail earlier this week, perhaps it is time to have some "in-person" dialogue about large issues which will be facing KC in the days ahead.

Some of those issues which need a healthy discussion:

- Dual Credit. How do we build capacity? How do we meet the tremendous challenges of a possible doubling of our dual credit enrollment? How do we preserve quality and instructional guidance over the quality? In what ways do we need to think outside of the box? What other institutional support will be needed? And more...
- Technology. What are the next steps needed to bring more and more faculty into a higher level of technology awareness, use, etc.? Where do we go with Web-based courses, more ITV, and the use of cutting edge technologies in the instructional process? What training and infrastructure need to be in place? What is the next level and how do we get there?
- How will we accommodate the requests for more classes of all types in Longview, Henderson, Gilmer, Hallsville, & Tatum?
- How will we hire and staff for more afternoon and evening programs?
- In what areas do we need to work more on the improvement of quality rather than the growth in enrollment?
- What are some reasonable targets for adjunct faculty numbers, and how does that vary by department? What are strategies to build capacity and preserve quality?
- How are we going to work with the faculty and staff early on regarding the QEP? As modifications are needed in one's individual classes, how do we manage the process and create better communication and buy-in?
- What is the changing profile of our students, their needs, their abilities, and how do we need to adapt?
- How do we resolve the generally uniform dissatisfaction with building temperatures? How do we better identify and prioritize the physical plant needs as it relates to instruction?
- What types of training and professional development are needed and should be planned and offered?
- How do we assist faculty and staff in finding more meaning, more excitement, more energy as they continue their profession year after year? What can we actively do which will move individuals to the next level?
- How can we improve our communication? As we rely increasingly on e-mail, what needs are we ignoring for face-to-face communication? How can we re-frame our environment so that we don't see problems as problems, but rather approach challenges searching for a solution? What are some specific strategies to help us communicate and problem solve at a higher level?

Some of you have already suggested that I host a series of lunches (if you feed them, they will come) for groups of faculty and staff. Some of you have suggested having these discussions by department and/or division. Others of you have discussed the merits of having cross-sectional, heterogeneous groups. Others have properly noted the need to involve members of the Board of Trustees in some of these discussions. All of these are good ideas.

Not only do I need your wisdom, guidance and input, but more importantly, Kilgore College needs your active participation in reaching solutions to many of these challenges we face. Together we can find our way and create a bright future for Kilgore College.

FACULTY & STAFF reports

Kilgore College is pleased to announce that **Jude Dubois** has been named the new director of the Upward Bound program. He has been associated with the TRIO program for the past seven years.

Staci Martin, Registrar and Director of Admissions, and **Cheryl Muegge**, Assistant Registrar, attended the 87th annual meeting of the Texas Association of Collegiate Registrars and Admissions Officers (TACRAO) Nov. 2-5 in Corpus Christi. Martin chaired the Community/Technical College Transfer Session Planning Committee that was responsible for 11 sessions that were presented at the conference.

Congratulations to **Paul Buchanan**, geology instructor, who has been named as the President-Elect of the Faculty Senate for the 2008-2009 school year. He will take over for current president Debbie Williams as the Senate President for the 2009-2010 school year.

The staff of the KC Early Childhood Center traveled to Dallas to attend the NAEYC 2008 Annual Conference and Expo Nov. 7-8. Those attending were: **Virginia Booker, Lara Pauley, Janet Baxter, Dora Owens, Debbie Muklewicz** and **Amy Streetman**. In addition, Muklewicz and Owens presented an interest session titled, "Teacher, teacher, what do you see? Enhancing learning across the curriculum with digital photography."

Good News!

Congratulations to **Luke Saintignan** and wife, Melissa. Melissa gave birth to Rheagan Elise Saintignan Nov. 12. She weighed 7 pounds, 4 ounces.

Congratulations to **Patti Bell** (formerly Patti Ford) who was married to Rodney Bell Nov. 15.

News & Reminders:

Library gets two new databases

The library is excited to announce the addition of two new databases: Oxford Art Online and Oxford Music Online—the home of Grove's Dictionary of Music. The databases should be very beneficial to art, music and speech students. From the library's home page, use the Database & Index Quick Links on the left side of the page to select the database.

Send catalog changes to Wiley

Rene' Wiley is in the process of making changes to the 2009-10 catalog. Please send any changes you know must be made that do not require approval by the Academic Policies and Curriculum Committee. The changes must be highlighted and typed as you would like them to appear. Please send all changes via e-mail by Feb. 15, 2009, to rwiley@kilgore.edu.

Jack Kent Cooke Scholarships

In April of 2009, the Jack Kent Cooke Foundation is planning on awarding 50 scholarships of up to \$30,000 to students transferring to a four-year institution. The deadline for the online application is Jan. 20, 2009. All of the materials for any student interested can be found at: www.jkcf.org. Any interested student should visit with Brandon Walker (ES227) or e-mail him at bwalker@kilgore.edu.

HAPPY BIRTHDAY!



Tammy Pascoe	12-1
Barker Hale	12-2
Dawn Wilson	12-2
Nina Verheyden	12-3
Melesio Mata	12-4
Sandy Teel	12-4
Nancy Starr	12-5
Laura Bogenschutz	12-7
Jan Washburn	12-9
Joseph Fults	12-10
Robin Huskey	12-13
Julian Redfearn	12-14
Barbara Brush	12-14
Jude Dubois	12-16
Lillian Jones	12-16
Carla Gleaton	12-17
Kellie Richardson	12-17
Rene' Wiley	12-18
Bronson Dear	12-21
Janet Baxter	12-22
Margarita Talavera-Hoferer	12-22
John Whitehead	12-22
Karen Johnson	12-23
Shun Au-Young	12-24
Jane Hanlon	12-24
Patti Alford	12-25
Jimmy Warren	12-27
Michael Smith	12-28
Carol Chambers	12-31
Rosemary Owens	12-31

